

Person Specification: Subject Teacher

Essential professional criteria	How these will be confirmed
<ul style="list-style-type: none"> The ability to teach good or outstanding A level lessons. 	A, I, L, R
<ul style="list-style-type: none"> Excellent grades at A-Level or equivalent. 	A
<ul style="list-style-type: none"> A good honours degree directly or closely related to the subject that the applicant wishes to teach. 	
<ul style="list-style-type: none"> The ability to use data to raise pupil achievement. 	A, I
<ul style="list-style-type: none"> Excellent interpersonal skills including building good relationships with colleagues and sixth formers. 	A, I, L, R
<ul style="list-style-type: none"> Effective oral and written communication. 	A, I, L, R
<ul style="list-style-type: none"> Excellent organisational skills. 	A, I, L, R
<ul style="list-style-type: none"> Commitment to providing any necessary additional support so sixth formers achieve A*, A and B grades. 	A, I, R
<ul style="list-style-type: none"> Commitment to providing enriching extra and co-curricular activities. 	
<ul style="list-style-type: none"> Belief that pupils can achieve highly regardless of background. 	
<ul style="list-style-type: none"> Enthusiasm, humour and initiative. 	
<ul style="list-style-type: none"> Resilience, flexibility and an ability to work under pressure. 	
<ul style="list-style-type: none"> A belief that the best interests of pupils always come first and that safeguarding concerns must be acted on quickly. 	

Desirable professional criteria	How these will be confirmed
<ul style="list-style-type: none"> A UK-recognised teaching qualification. 	A
<ul style="list-style-type: none"> Successful experience of teaching A-Level. 	A, I, R
<ul style="list-style-type: none"> Track record of improving pupil performance including successfully supporting pupils who underperform. 	
<ul style="list-style-type: none"> Successful experience of supporting student progression to competitive university programmes. 	

KEY: A = Application form; I = Interviews; L = Lesson; R = References