

Runshaw Vacancies

THE SCHOOL OF DIGITAL & COMPUTING

APPOINTMENT OF TEACHER/S OF COMPUTER SCIENCE AND DIGITAL (Programming, Software & Web Development) Full or part-time posts available – Ref 220597R

Runshaw College is one of the most successful colleges in the country, renowned locally and nationally for our outstanding results, friendly and supportive culture and focus on putting the student at the heart of all that we do.

We value our staff and students highly, and invest heavily in their development, support and wellbeing. Situated in Leyland, Lancashire, the College is near the M6, M61 and M65 and within commuting distance of Manchester, Liverpool and the Lake District.

This is a truly exciting time to be joining the Digital team at Runshaw. With investment from the Strategic Development Fund and working alongside Lancashire Chambers of Commerce as they develop their Lancashire Local Skills Improvement Plan, we are on the cusp of launching our Centre of Digital Excellence. We currently deliver a wide range of Digital provision to 16-19 learners, Adults and Apprentices and the launch of our Centre of Digital Excellence, we see us entering the next stage of our development in delivering a curriculum that is at the cutting edge of technology, not only meeting the need of our learners but also local and national employers. This will see the introduction of Level 4/5 provision, Higher Technical qualifications, Vendor qualifications and additional pathway choices for vocational students, as well as employer focused bespoke training packages.

The FE sector is a great place to work, providing multi skilled professionals the opportunity to work with both 16-19 and adult learners to help forge the workforce for today and tomorrow. As a result, we see our next step in recruitment as an exciting opportunity to do something different. We are looking for the right people, with an enthusiastic approach to their work, a passion for the subject and excellent subject knowledge, but above all else people who are eager to learn, try new things and will put a learners' experience at the forefront of everything they do, **even if they currently don't have any teaching or training experience.** If this sounds like you, we are keen to hear from you!

We believe the successful candidate/s are likely to come from one of the three groups below, but we are also very open to exploring other routes into a role within the Digital team at Runshaw College.

- Candidates who are currently in employment within the digital industry and would like to seize the opportunity to move into a part time teaching role alongside their current employment or running their own business.
- Candidates who have recently left or are looking to leave a professional role within the digital industry and move into teaching
- Candidates with experience of teaching A Level Computer Science or who have delivered vocational / adult courses that have a primary focus on software development (inclusive of PGCE students). Teaching experience and relevant qualifications will be discussed with candidates.

The successful candidate/s will be joining a high performing team that puts the learner at the heart of everything we do. They will be enthusiastic and motivated to engage in further career development including teaching pedagogy, subject knowledge enhancement and potential industry work placement.

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What will you get in return?

- A supportive employer invested in your development as both a classroom practitioner and an industry professional.
- Reduced teaching allocation to provide dedicated time to focus on your professional development
- Golden hello payments of up to £5,000 may be available for the right candidate/s upon completion of a successful induction period
- Tailored job role / description based on your individual skills and agreed roles and responsibilities
- Personalised CPD programme based on knowledge, skills and future aspirations
- Support through teacher training where applicable, dependent on existing qualifications and agreed role.
- Successful candidate/s will also have the opportunity to apply for additional leadership responsibilities within the Digital team.

We are grateful for your interest in the College and hope that having read this information, you will be encouraged to apply. If you would like to discuss this vacancy in more detail or would like to arrange an informal visit to the college then please contact HR@runshaw.ac.uk

We very much look forward to receiving your application.

Andy Alston

Head of School – IT & Computing

Alston.a@runshaw.ac.uk

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PERSON SPECIFICATION

CRITERIA	ESSENTIAL or DESIRABLE	ASSESSED BY
QUALIFICATIONS AND ATTAINMENTS		
GCSE Maths and English Grade A* - C or equivalent	E	Application form
Degree in a relevant subject area and/or industry experience relevant to the requirements of the post	E	Application Form / Interview
A willingness to undertake appropriate Continuing Professional Development	E	Application form/Interview
TRAINING, EXPERIENCE AND KNOWLEDGE		
Up to date industry experience relevant to the requirements of the post	D	Application form/ Interview
Display a student-centred approach	E	Application form/ Interview
Show innovation and creativity	E	Lesson Observation
PERSONAL SKILLS AND ATTITUDES		
Display initiative, be positive and friendly	E	Interview
Demonstrate a commitment to equal opportunities, customer care and quality assurance	E	Interview
Display energy and enthusiasm	E	Interview
Possess excellent communication skills	E	Interview
Possess high standards and be conscientious	E	Interview
Be a team player	E	Application Form/Interview
Demonstrate a commitment to the process of continuous review and improvement	E	Interview
Suitable to work with children, young people and vulnerable adults	E	Interview/ Employment Checks

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SUMMARY OF MAIN TERMS AND CONDITIONS

SALARY	Up to £32,377 per annum dependent upon qualifications and competencies
WORKING HOURS	You will be required to work such hours as are reasonable for the proper performance of your duties and responsibilities, normally 37 hours per week (pro rata for part time post)
CONTRACT	This post is fixed term until July 2023
PENSION SCHEME	You are entitled to join the Teachers' Pension Scheme. Further details are available at www.teacherspensions.co.uk
HOLIDAYS	Your holiday entitlement is similar to 6th Form Colleges.
SAFEGUARDING	<p>The College is committed to Safeguarding and protecting the health and welfare of children, young people and vulnerable adults.</p> <p>In order to check an individual's suitability to work in an educational environment, the successful applicant will require a DBS (Disclosure and Barring Service) Certificate.</p> <p>All applications for DBS certificates are dealt with in accordance with the DBS's Code of Practice and the College's Policies on the Recruitment of Ex-Offenders and on The Storage, Handling, Use, Retention and Disposal of Certificate Information.</p> <p>Visit www.homeoffice.gov.uk/dbs for a copy of the Code of Practice. Copies of the College policies are available on the College's website at www.runshaw.ac.uk</p>
TEACHING QUALIFICATION	Depending on your role within the Digital team, we may ask you to attain a Certificate in Education, PGCE or equivalent, if you are not already teacher trained; we would support you through this process
PAYMENT	Your salary will be paid on the last working day of each month by BACS transfer.
SMOKING	Smoking is not permitted on College premises except in designated smoking areas.
HEALTH	Appointments to the College are subject to satisfactory health clearance. You will be required to complete a Health Questionnaire and may be asked to attend a medical.
PROBATION PERIOD	This post is subject to the successful completion of a 12 month probation period.
NOTICE	You may terminate your employment in writing which should be received by:- 28 February in order to finish 30 April 31 May in order to finish 31 August 30 October in order to finish 31 December.
FLEXIBLE WORKING	The College operates a Flexible Working Policy that includes Job Share.

Deadline for receipt of application forms is midday, 24th June 2022

Approved: Andrew Alston

Date: May 2022