



**PERSON SPECIFICATION  
CLASS TEACHER  
Mayplace Primary School**

The Primary First Trust, Governing Body, parents and children of Mayplace Primary School are seeking to appoint a new Class Teacher.

**QUALIFICATIONS AND EXPERIENCE**

- Qualified Teacher Status.
- Relevant, recent professional development.
- Teaching experience in the Primary age range.
- Planning, teaching and accurate assessment for learning to ensure that all children make good or better progress.

**KNOWLEDGE AND UNDERSTANDING**

- Knowledge of the National Curriculum and EYFS statutory Framework.
- An understanding of the importance of creativity in the curriculum.
- Knowledge of how the curriculum can be extended.
- An understanding of the importance of partnership with parents.
- An understanding of the importance of community links.
- Commitment to, and understanding of, equal opportunities across all aspects of the school.
- Demonstrated ability/willingness to co-ordinate and lead on a specific curriculum area.

**TEACHING AND LEARNING**

- Sound understanding of how children learn and of how effective teaching methods can drive school development.
- Evidence of assessing, monitoring and evaluating the quality of education and the delivery of the curriculum across the primary phase.
- Evidence of using data from a variety of sources in order to monitor progress in children's learning.
- Confident in the innovative use of technology to enhance the quality of education.
- Able to select appropriate resources which ensure high quality teaching and learning, and which are accessible to all pupils.
- Able to assess the needs of individuals to inform lesson planning.
- Able to plan appropriately and motivate all groups of pupils.
- Excellent time and management skills.
- Creating a stimulating and enriching visual environment for the classroom.
- The ability and willingness to work with parents and encourage their active participation in education.
- Able to work as part of, and contribute to, the whole-school team.

**PERSONAL ATTRIBUTES**

- Excellent communication and interpersonal skills.
- Welcomes and embraces innovation.
- Passionate about delivering high quality education.
- Values diversity and the unique place and contribution every individual makes to the learning community.
- Demonstrates professionalism, loyalty and integrity.
- Demonstrates a commitment to safeguarding and ensuring the welfare and wellbeing of all pupils in the school.



The Primary First Trust and the Governing Body will be using the following assessment tools in the appointment process:

- application form
- interview
- assessment activities
- reference checks.