

St Bede's School

'Christian Education at its Best'



Head of Computing

TLR1A £9272

To start Easter or September 2024

Application Deadline: 09:30 on 5 January 2024

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In March 2023 Ofsted carried out an inspection of St Bede's and judged the school outstanding. The report acknowledged that pupils behave exceptionally well and they are happy and safe. They are unfailingly respectful to each other, to staff and to visitors and their positive attitudes mean that lessons are rarely disrupted. The inspection highlighted that leaders in subjects across the school have created an ambitious curriculum. Teachers have a very high level of subject knowledge and expertise which they use to provide pupils with explanations that are rich in details, bringing the subject to life.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved at GCSE. Both departments achieved fantastic results at 4 and 7 grades.

Measure	2019	2023
Attainment 8	58.27	58.63
Progress 8	+0.73	TBC
EBACC	54%	45%
EBACC entered	84%	57%
4+ English	92%	92%
4 +Maths	89%	94%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"Pupils enjoy their time in class and describe their lessons as 'inspirational'. The content of these inspirational lessons reflects the high expectations that staff have for what pupils can accomplish."
Ofsted 2023

Computing department at St Bede's

We are seeking to appoint a Head of Computing, to lead our successful computing department. The successful candidate will have the skills, expertise and passion to; help develop the curriculum, and enthuse our students to achieve across KS3, 4 and 5.

Please note, applications for this role will be viewed upon receipt and as such, this vacancy may close before the deadline advertised. Early applications are encouraged.

Department overview

The department is a popular choice for students at both KS4 and KS5, with numbers increasing in all courses. We currently offer GCSE Computing (OCR) and Cambridge National L2 iMedia at KS4. In KS5, students presently study A Level Computer Science and the Cambridge Technical in IT.

Results

The GCSE results are good and compare favourably with national averages with 63% of students achieving 9-4. This is an area we are developing with increased numbers opting for the subject.

Extra curricular

The department provides numerous opportunities for pupils to stretch their understanding of the subjects away from lessons. These include visits to the National Computing Museum at Bletchley Park and both lunchtime and after school clubs.

Job Profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by ensuring the effective teaching performance and professional development of the department team so that students learn well and make strong progress through its work

Salary

Main Scale or Upper Pay Scale

Responsible to

The Headteacher (via link with identified member of the Senior Leadership Team)

Responsible for

All teachers and support staff working within the department

Key Accountabilities

- The sustained delivery of the highest quality teaching and learning in all parts of the department, to ensure that all students will make strong progress and achieve well in relation to their ability, and they value and enjoy the learning in which they participate
- Providing and ensuring effective and appropriate professional development and support for all members of the department so that they enjoy and are successful in their work
- Establishing and sustaining high expectations (reflective of the school ethos & policies) for conduct, classroom climate and the environment within the department so that good learning and wellbeing is supported for all students and staff
- Developing, articulating and sustaining a vision and mission for the department within the school so that its work continues to develop and improve and so that good practice is recognised and shared within the school

Key Responsibilities

- Production and publication of the department’s annual action plan, based on thorough consultation with team members
- Monitoring the quality of all forms of learning within the department and the work of all department members, following processes and keeping records as required by school policies
- Monitoring and evaluating the progress of students, planning, organising and making interventions where students are not making good progress
- Setting individual development and performance targets for all staff within the department, following processes and keeping records as required by school policies
- Providing and arranging an appropriate programme of professional development for staff within the department
- Ensuring that all learning is well-planned, based on the detailed requirements of the course, wider requirements (e.g. IT use or key skills) and effectively using the best practice and resources
- Evaluating the quality of all aspects of the department’s work, including evaluating course, teacher and student outcomes against targets set by the department and the school, in particular ensuring that strong outcomes for vulnerable groups of students (e.g. those with special educational needs) are maintained and action taken to address any issues identified
- Deploying staff and resources effectively to ensure the best outcomes (including allocation of timetable, rooming, use of budget and use of departmental teaching resources)
- Taking appropriate action to address any concerns or issues, from staff, students or parents
- Contributing to the development of the school by active participation in policy and other discussions, including directly with the leadership team and governors where appropriate
- Sharing school leadership by fulfilment of “whole school” responsibility agreed with the Head and by actively promoting and supporting high expectations of behaviour and “climate” within the department and beyond

Person specification

	Essential	Desirable
Christian Commitment	<ul style="list-style-type: none"> ● Strong personal commitment to the ethos of St Bede's School ● Able to work effectively within an explicitly Christian context 	<ul style="list-style-type: none"> ● Personally committed and practising Christian, member in good standing of any denomination served by the school ● Informed and thoughtful about current Christian issues
Education and Training	<ul style="list-style-type: none"> ● Graduate with a related degree ● UK Qualified Teacher Status ● Able to teach up to KS4 computing ● Evidence of preparation for leadership of a department and ongoing CPD 	<ul style="list-style-type: none"> ● Additional qualifications or academic experience ● Able to teach up to KS5 computing
Experience / Skills	<ul style="list-style-type: none"> ● Successful experience of teaching computing ● Good knowledge of current curriculum developments ● Able to implement and support school policies to provide effective pastoral care 	<ul style="list-style-type: none"> ● Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work) ● Successful experience in a position of curriculum leadership
Personal qualities	<ul style="list-style-type: none"> ● Passion for learning, committed to excellence for all ● Credibility and confidence in dealing with people and situations ● Good communicator ● Good team leader, good listener and sensitive to people's needs while able to direct and motivate ● Relates to and understands students well ● Good sense of humour and able to enjoy work ● Calm and organised under pressure, able to prioritise ● Resilient and determined ● Creative and imaginative 	

How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

peopleteam@st-bedes.surrey.sch.uk

If you have any queries please ring the People Team on 01737 214048 or send an email to peopleteam@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30 on 5 January 2024.

Please note, applications for this role will be viewed upon receipt and as such, this vacancy may close before the deadline advertised. Early applications are encouraged.

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

