



Letter from the Head Teacher: Post - Assistant Head Teacher

Dear prospective candidate,

Thank you for taking an interest in applying for the post of Assistant Headteacher at Caterham High School. We have one post available in our SLT Curriculum team and thus we would like you to come forward to show case your talents in leadership in areas of your choice.

The key focus of the role will depend on the strengths of an appointed candidate, although all Senior Leaders at Caterham High have roles and responsibilities in addition to core focus areas. This builds strength and capacity in the team and enables leaders to diversify and develop their portfolios. Senior Leaders may be required to change their key role or focus to meet the needs of the school.

Our last Ofsted inspection was in June 2022 when we were judged as Good in all areas. This was a significant and well-deserved recognition of the school improvement journey we had undertaken from 2018 through the pandemic. Staff, understandably, were thrilled to achieve this acknowledgement of their hard work, commitment and determination especially through such difficult times.

We are a Local Authority school and enjoy a positive relationship with Redbridge LA and the local Teaching School Alliance (Seven Kings). We are involved in a number of school improvement groups, enjoy good relationships with local schools and are recognised as a school on a mission.

We are situated in a culturally and socially diverse area of East London. Our students are willing to learn, like good relationships with adults and are predominantly well behaved. Our students like their school, their teachers and staff, and enjoy the enrichment the school offers to enhance their lives. They enjoy raising money for charity and celebrating their cultural diversity. We have a number of in-year admissions as we are not full. We have a strong commitment to inclusivity and strive to deliver provision to meet the needs of all who join our community.

We are a highly inclusive community with a new and innovative “Pathway” structure to support all children to access the core curriculum. Pathways include an EAL Academy for those new to English, a Deaf Provision, a newly built Autism Provision, an IAP, a Year 7 Team Transition group, and Mental Health and Wellbeing provision.

We operate a Pivotal approach to behaviour having high expectations but engaging in restorative conversations with our youngsters who do not meet our expectations. A strong moral purpose to develop young people as good citizens and thoughtful human beings is a requirement of every member of staff at the school.

Headteacher: Ms Belinda Chapple
Caterham Avenue, Ilford, Essex, IG5 0QW.

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We strive hard for excellence in academic provision, celebrating the successes of all our students regardless of their starting points. Our KS4 results improved significantly in 2019 and have been maintained in 2022 but we are ambitious for higher standards.

We have a substantial Sixth Form provision with a variety of qualifications for young people to follow – but again we are ambitious for higher outcomes for our young people. Our 6th Form students regularly move on to Russell Group universities, Oxbridge, high level apprenticeships and vocational college courses that will take them through to their desired careers and pathways. We delight in the successes of our students every summer as they leave us as strong confident, well developed young people with a desire to actively engage in the wider world.

Our curriculum is well developed but there is scope to develop the subject curriculums further and push further forward with raising standards in all key stages.

The role:

This role gives an opportunity to bring your leadership passion to the table and use your expertise and strengths to develop particular aspects of school provision centred in the Curriculum SLT Team.

A key feature of any strategic work, that will have impact, will be to embed consistency of practice and provision, so that the aspirational culture that you undoubtedly believe in becomes part of fabric of the school and your areas of leadership.

There is much scope here for the right candidate to contribute to a thriving community: to establish an ethos of aspiration for all; to take students who face challenges and enable them to leap forward into their futures and careers; and to enable the brightest to excel in academic study. There is an opportunity to shape an area of provision that fills the students and staff with pride – and fills you with pride also.

The staff here are committed and dedicated to the children and the school. We continue to improve in key areas and the reputation of the school has changed considerably within the local community.

Our current Senior Leadership team is restless and relentless in their ambition. We work closely and collegiately to succeed in meeting our objectives. Supporting each other is an important feature of our team. There are two Deputy Heads that have responsibility for Academic and Pastoral areas, an Associate Deputy Head for Safeguarding, and a School Business Manager. There will be a team of six Assistant Heads in post with a variety of responsibilities when this vacancy is filled.

We would like you to visit the school, if possible, but we also offer the opportunity for an informal phone call with myself or one of the deputies. If you would like to arrange a visit or phone call to discuss the school and my vision, please contact Debby Venner (HR Manager) by email d.venner@ecaterham.net

We will be short listing and interviewing through a range of interviews (one online) and activities. The interviews will be in the week beginning Monday 7th October 2024.

The deadline for applications is Monday 30th September 2024 at 10am. Please apply using the form and information provided. CVs will not be accepted. Applications should be submitted to Debby Venner HR Manager, recruitment@ecaterham.net

If you enjoy challenge, are not afraid of change, are prepared to work hard and want to make a difference to children's lives as part of a collegiate team, then you may wish to apply for this post.

I look forward to hearing from you.

With regards,

A handwritten signature in black ink, appearing to read 'Belinda Chapple', written in a cursive style.

Ms Belinda Chapple
Headteacher, Caterham High School

