



## PERSON SPECIFICATION: Teacher of Maths – Maternity Cover

|                      | <b>Essential Attribute</b>   | <b>Identified by</b>  |
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| Qualifications       | Maths Degree to Honours.<br>Appropriate professional qualifications.<br>Continuous and relevant professional development.  | A<br>A<br>A   |
| Experience           | <i>(Dependent upon current professional status)</i><br>A proven track record as an outstanding classroom practitioner.<br>Experience of raising attainment of all students.<br>Successful experience of teaching Maths across the age and ability range in a secondary school.<br>Evidence of successful & relevant curriculum development that has raised attainment of students of all abilities.<br>Successful experience of managing student guidance, behaviour and discipline.   | R L I<br>L I<br>A I R<br><br>L I R<br><br>A I L R   |
| Knowledge and Skills | A sound & up to date knowledge and understanding of the latest curriculum requirements and developments within Maths.<br>An up-to-date knowledge of the GCSE Maths specification.<br>Resilience and the ability to manage in high pressured environments.<br>A high level of organisational skills.<br>Excellent communication and interpersonal skills.<br>Ability to make productive relationships with students, parents/carers and staff and to command their confidence.<br>Able to demonstrate high aspirations and expectations for all young people.<br>Ability and confidence to promote Prenton High School to young people, parents/carers and employers.<br>Ability to utilise new technologies to enhance teaching and learning outcomes.<br>Ability to interpret performance data to set targets and raise standards.<br>Ability to implement effectively a range of assessment for learning strategies.<br>Able to demonstrate an understanding of the challenges experienced by young people from a diverse range of backgrounds and implement strategies to overcome them.<br>Ability to be an effective team player as well as able to work independently and show initiative. | L I<br><br>A I<br>I R<br>A I<br>L I<br>I R<br><br>L I<br>L I<br><br>L I R<br><br>L I R<br>L I<br><br>L I<br><br>L I |
| Other Requirements   | A personal concern and warmth for the success and wellbeing of students and colleagues.<br>A commitment to Equality of Opportunity.<br>A willingness to embrace change.<br>The personal capacity to deal directly and thoroughly with problems and to see them through in a detailed and complete manner.<br>A commitment to making a difference to the life aspirations and opportunities available to the students at Prenton High School.   | L I R<br><br>L I R<br>L I R<br>L I R<br><br>L I   |

|            | <b>Desirable Attribute</b>   | <b>Identified by</b> |
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| Experience | Evidence of improving teaching and learning through schemes of work, assessment and extra-curricular activities. | A L I                |
|            | Experience of working as a Form Tutor.   | A L I                |

L = Letter

R = References

A = Application Form

I = Interview