



CHELTENHAM MUSCAT

Teacher of Maths

Person Specification

- Commitment to high standards, inclusive education and high expectations of all students
- Ability to inspire colleagues and pupils
- Commitment to raising the achievement and standards of pupils
- A good team player
- Able to work positively and effectively with students, parents, outside agencies and colleagues
- Exemplary communication skills in English, both verbal and written
- Flexible, inclusive and pragmatic style
- High level interpersonal skills
- Confident and articulate in communicating with others
- Possess good organisational skills, manage time efficiently
- Ability to show good cultural understanding and differentiation between students from various backgrounds and ability
- Full commitment to extra-curricular activities and the wider life of the school

Job Description

School Values and Ethos

- To actively promote the School's vision & values through participation in all areas of school life.
- To support the School's commitment to provide all-round outstanding education for students.
- To always set high expectations, which inspire, motivate and challenge students.
- To have the highest aspirations for all students, both in and out of the classroom.
- To offer excellent pastoral care for all students.
- To respect and support Omani culture.

Safeguarding Responsibilities

- To comply with all safeguarding policies and procedures and ensure that any safeguarding concerns are reported in line with policy.
- To demonstrate a personal commitment to safeguarding and wellbeing.
- To engage fully in all safeguarding training as required.

Curriculum Development, Planning and Review

- Have in place a detailed and thorough scheme of work with details of topics to be covered as well as clear aims and objectives
- To ensure that curriculum planning it is broad, balanced and challenging.
- To ensure that long term, medium term and short-term planning is complete in accordance with the School's curriculum policy.
- To work with senior leaders to ensure that an academically challenging curriculum is taught.
- Seek opportunities for cross-curricular links, for instance through jointly organised educational visits or project work and incorporate Project Earthlings objectives where appropriate.

Teaching and Learning

- To deliver a broad, balanced and relevant curriculum.
- To facilitate high quality learning, providing students the opportunity to achieve their potential.
- To deliver well-planned, engaging and creative lessons, ensuring the needs of all students are met.
- To ensure lessons in the department are differentiated appropriately, using approaches that enable every student to access the learning and make excellent progress.
- To demonstrate excellent subject knowledge.
- To set students challenging targets and to draw upon varied strategies, resources and technologies to support students in achieving them.
- Supporting the pastoral team as a Form Tutor.

Assessment

- To follow school procedures for assessing, recording and reporting on children's achievements and to use this information effectively to convey progress in report writing and record keeping.
- To provide students with regular written and oral feedback and encourage them to reflect and respond to their feedback.
- To evaluate all academic data gathered in order to inform curriculum adaptation and ensure that learning is personalised for each student.
- To plan and implement intervention strategies for those students identified as underperforming.

School and Subject Promotion

- To participate fully in the CHM co-curricular and school activity programme.
- To attend specific marketing events such as Open Days at the reasonable direction of the Principal.

Professional Standards

- To attend assemblies, parents' evenings, school functions and other staff meetings as directed by the Senior Leadership Team.
- To recognise the importance of being an exemplary role model to all children within the School.
- To maintain high standards of professional behaviour in accordance with the school ethos, including timekeeping and personal presentation.
- To take personal responsibility for evaluating and reflecting upon your teaching in order to continually develop and improve your practice.
- To always maintain professional and productive relationships with colleagues.
- To fulfil any reasonable additional responsibilities as requested by the Executive Principal.

Safeguarding and Data Protection

Cheltenham Muscat is committed to safeguarding and promoting the welfare of children and expects all staff to respect this commitment. The post is subject to applicants providing a satisfactory current Police Clearance Certificate. In addition, candidates are requested to provide a police clearance certificate from each country they have worked in. Two satisfactory professional references will also be required.

If successful and if applicable for visa purposes, applicants will need to supply relevant degree certificates, university transcripts and proof of being a 'full time' student. Some of these documents will need to be attested by you at the Ministry of Foreign Affairs and Oman Embassy in the candidate's home country.

By applying to this post, you agree to your data being held and processed by Cheltenham Muscat and its affiliates. If you are appointed to the post you also agree to additional information, including sensitive data such as bank details and medical information, being held by Cheltenham Muscat and its affiliates.

Applicants should also note that any offer of employment is subject to social media checks.