



### PERSON SPECIFICATION FOR POST OF KS1 CLASS TEACHER

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications & Experience.	<ul style="list-style-type: none"><li>• Have qualified teacher status.</li><li>• Proven experience of teaching in KS1.</li><li>• Use of ICT to support teaching and learning.</li></ul>	<ul style="list-style-type: none"><li>• Experience of teaching in EYFS</li></ul>
Knowledge & Understanding.	<ul style="list-style-type: none"><li>• A secure knowledge of KS1.</li><li>• A secure knowledge and understanding of the teaching of phonics</li><li>• Ability to plan and deliver stimulating lessons.</li><li>• Have an understanding of how to use assessment for learning.</li><li>• Be able to keep detailed records and monitor children's progress.</li><li>• Be able to use a variety of behaviour management strategies.</li><li>• Have an understanding of SEND</li><li>• Keep up to date with current initiatives.</li></ul>	<ul style="list-style-type: none"><li>• Evidence of recent and relevant professional development.</li></ul>
Skills & Abilities	<ul style="list-style-type: none"><li>• Be an excellent teacher.</li><li>• Ability to differentiate for individuals.</li><li>• Have an understanding of learning styles and child development.</li><li>• Be able to work as part of a team.</li><li>• Have the ability to lead curriculum subjects.</li></ul>	<ul style="list-style-type: none"><li>• Use data to inform school target setting.</li><li>• Experience of leading a curriculum area in school.</li></ul>
Working with others.	<ul style="list-style-type: none"><li>• Be able to build positive relationships with children and adults.</li><li>• Be a role model to staff, children and the community.</li><li>• Liaise with and report to parents, governors and outside agencies.</li></ul>	<ul style="list-style-type: none"><li>• Show experience of working alongside others.</li></ul>
Personal Qualities.	<ul style="list-style-type: none"><li>• Organised.</li><li>• Flexible.</li><li>• Enthusiastic.</li><li>• Committed.</li><li>• Self motivated.</li><li>• Excellent communication and interpersonal skills.</li><li>• Show initiative</li><li>• Resilient</li><li>• Be reflective on own practice.</li><li>• Have a desire to engage in own professional development.</li><li>• Good sense of humour!</li></ul>	