North East
Learning Trust

# WELCOME TO THE NORTH EAST LEARNING TRUST

# Welcome

**to the North East Learning Trust.**

I became a teacher because I believe that every child has the right to an excellent education and an equal start in life. This is why I decided to teach and 30 years on it is this belief that continues to drive me - so much so that the pursuit of excellence is the founding vision of the North East Learning Trust and something I encourage and expect staff to sign up to - our vision is simply that every child should experience excellence every day.

When we founded the North East Learning Trust we were just two schools. Since then we have steadily grown to eight, five secondaries and three primaries including three sixth forms and a teacher training provider, Shotton Hall SCITT. Our ambition is to grow further, sponsoring schools where we can make a difference and partnering with others who can bring new expertise and ideas to the Trust. To be successful we need great staff. From the most senior, experienced teachers, to those embarking on their first teaching job, we are looking for talented people who are passionate about what they do and about making a real difference to the lives of the children in our Trust.

As teachers or support staff working in schools, we are in the privileged position of shaping the future of society. As the leader of the North East Learning Trust, I take this responsibility seriously and know that our organisation can only be as successful as the staff we employ. Therefore we need talented staff, but we also need happy and fulfilled staff who feel valued for the important jobs they do. This is why we work hard to build a culture of respect across the Trust and make sure high quality support is in place to enable you to thrive through our innovative CPD programmes and leadership pathways.

Thank you for your interest in the North East Learning Trust - please visit our website or contact us directly with any questions you have about the role you are considering applying for.

I wish you the best of luck with your application.



**Lesley Powell**
**Chief Executive Officer**



North East Learning Trust

# Hello

**and thank you for your interest in the North East Learning Trust.**

As a teacher of almost 40 years I've seen the difference great teaching makes to children's lives and I'm incredibly proud to work for a Trust that puts excellence at the heart of our offer. It's easy to say you strive for excellence, but I know myself that our staff pursue it. I see an energy from them that goes beyond what's needed to be successful – they give what is needed to be exceptional for our young people.

By joining one of our schools, you are signing up be part of one of the most successful and ambitious multi-academy Trusts in the country. You are also signing up for excellence coupled with exceptional personal support to ensure you reach your goals through effective CPD programmes, leadership opportunities and mentoring as well as an outstanding NQT package for our newest teachers.

Our senior team is made up of highly regarded leaders on both the regional and national stage. Chief Executive Officer, Lesley Powell CBE, is a national leader of education, practising inspector and advisory board member. Lesley's leadership played a vital role in transforming the Trust's founding school, The Academy at Shotton Hall, into one of the top schools in the county as well as securing it two consecutive outstanding judgments from Ofsted. Building on this success, her expertise and vision has seen Trust schools making rapid improvements where needed and setting all on a journey towards becoming outstanding themselves. We recognise that some of our schools are earlier on this journey of improvement than others, but great staff are needed in all our schools, regardless of their starting point with us, to ensure all children have an equal chance of success.

An excellent organisation needs excellence in every area so whatever role you are considering in our Trust, teaching or non-teaching, I wish you the very best of luck.



**Maggie Saxton**
**Chair of Governors**

# Our vision

**Our multi-academy Trust exists to give children across the North East of England the very best education.**

Our Trust is founded on deeply held principles that

**every child has the right to an excellent education**

Our vision is that

**every child experiences excellence every day.**

## All academies in our Trust are committed to:

- Pursuing excellence
- Encouraging all young people to aim high and make the most of their talents
- Providing an education that enables every young person to achieve their full potential and learn with confidence
- Providing a safe environment where young people are cared for
- Engendering respect for individuality and difference
- Nurturing a sense of social responsibility and spiritual and personal development
- Creating a healthy, happy, disciplined and supportive environment which promotes an independent work ethic and a love of learning
- Fostering integrity, resilience, creativity, good manners and sensitivity to the needs of others

# Joining our dynamic team means access to our Pathways programme!

## What is Pathways?

**Pathways of Professional Development** is a bespoke in-house CPD programme created for all stages of your career.

## Whether you're a...

- Newly qualified teacher
- Budding middle leader
- Aspiring senior leader



## We can offer the right training and support to suit your needs!

There are opportunities to complete nationally accredited qualifications, all delivered from our Teaching School.

- NPQML
- NPQSL
- NPQH

## You can also...

Stay fully up to date with the latest developments to ensure your practice remains cutting edge. As one of only 23 national Research Schools, all of our CPD courses are underpinned by the latest research evidence.

SHOTTON HALL RESEARCH SCHOOL

Shotton Hall SCITT
School Centred Initial Teacher Training

Become involved in SCITT, as a mentor or by delivering subject knowledge enhancement and support for core training. We offer a strong network and platform to share best practice and we are looking for teachers of excellence to join this team.

North East Learning Trust