**The Opportunity:**

|  |  |
| --- | --- |
| **Position Title** | Teacher of Computer Science |
| **Location** | Okehampton College |
| **Reporting to** | Head of Computing and ICT |
| **Job Term** | Permanent – Starting 1st September 2024 |
| **Hours** | Full-Time |
| **Salary** | Teacher Pay Scale |
| **Organisation** | Dartmoor Multi Academy Trust |
| **Effective date of JD** | January 2024 |

**About Us:**

Dartmoor Multi Academy Trust was created in January 2018 based on a shared vision, embracing both the Co-operative values and those of our Church of England schools.   
  
We are excited about the opportunities that such a cross phase Trust is able to offer our communities and we are committed to create an ambitious, forward thinking learning environments for all our pupils, students and staff. There will be opportunities for everyone connected to the Trust to grow and develop and therefore fulfil their ambitions. We welcome your interest in joining our vibrant family of schools that this exciting opportunity brings. The trust is currently made up of 3 secondary schools, 14 primary schools, and an all-through specialist SEMH school in our Trust, helping just under 5000 children and 850 staff to thrive – this is a truly exciting Trust to be involved with.   
  
Our network of schools is driven by a shared vision of excellence, creativity, and community engagement. We believe in fostering an environment where every learner can thrive, and our team plays a pivotal role in making this vision a reality.

Everyone in our Trust truly matters to us and we have a commitment to continuous professional development and learning for all. Through our innovative myTalent development approach, we want ensure that everyone has the opportunity to achieve their very best.

**Why Join Dartmoor MAT?**

* A supportive and collaborative work environment.
* Opportunities for professional development and growth.
* Pension Scheme
* Cycle to work Scheme
* Tech Scheme
* A comprehensive wellbeing package.
* A chance to make a positive impact on the lives of students and the community.

**About the role:**

To carry out the duties of a teacher as set out in the most recent School Teachers’ Pay & Conditions Document. Your aim is to be an effective teacher who challenges and supports your students to do their best by:

* inspiring trust and confidence in your students and colleagues;
* building team commitment amongst your students and colleagues;
* engaging and motivating students;
* analytical thinking;
* taking positive action to improve the quality of your students’ learning.

**Main Duties and Responsibilities:**

* Maintain a thorough and up-to-date knowledge of the teaching of your subject(s) and take account of wider curriculum developments which are relevant to your work.
* Plan tutorials, lessons and sequences of lessons to meet pupils’ individual learning needs.
* Use a range of appropriate strategies and follow College policies for tutoring, behaviour management and classroom management.
* Use information about prior attainment to set well-grounded expectations for students in your teaching and tutorial groups.
* Assess, monitor and record the progress of students in your teaching and tutorial groups; give them constructive feedback, targets and advice; and, report their progress to, and discuss their progress with, their parents.
* Ensure that, as a result of your training and teaching, your students achieve well relative to their pupils’ prior attainment, making progress as good or better than similar pupils nationally. You will be expected to achieve agreed appraisal objectives.
* Within the framework of the College’s appraisal and CPD policies, take responsibility for your own professional development and use the outcomes to improve your tutoring and teaching and your students learning.
* Make an active contribution to the policies, aspirations and plans of your House, of your curriculum team and of the College – a community comprehensive school, with Technology specialist status.

**Professional Aspiration:**

All teachers through professional growth and sustained and substantial performance and contribution to the College can aspire to a salary of UPS3.

UPS3 teachers play a critical role in the life of the College. They provide a role model for teaching and learning, making a distinctive contribution to the raising of student standards and contribute effectively to the work of the wider team. They take advantage of appropriate opportunities for professional development and use outcomes effectively to improve pupils’ learning.

**Line Management:**

Teachers are responsible to their Head of Faculty, Assistant Faculty or Subject Leader. Assistant Faculty and Subject Leaders are responsible to their Head of Faculty. Tutors are responsible to their Head of Year or Head of Year – Post 16.

Heads of Faculty, Head of Year and Head of Year – Post 16 are responsible to nominated members of the leadership group.

Staff with Cross Curricular responsibility will report to the member of the leadership group responsible for that function and to their HoF and HoY in respect of teaching and tutoring.

**Data Protection / General Data Protection Regulations Compliance**

The Privacy Notice sets our general principles in relation to Data Protection and the General Data Protection Regulations. You should also abide all Trust policies relating to the use of data including but not limited to:  

* Acceptable Use Policy
* Records Retention Policy
* Personal Data Breach Procedure
* Employee Code of Conduct
* E-safety Policy
* Social Media Policy
* Use of Personal Devices Policy

Our Privacy Notice for Employees explains how we use your personal data.

Teachers must abide by the Teachers’ Standards throughout their career. Teachers (and staff appointed under Teaching Staff Terms and Conditions) must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.

You should note that a duty of confidentiality applies to all personal data seen prior to the first day of employment (for example, pupil lists for the purposes of lesson planning or other activities to support teaching and learning). This reflects the custom and practice of those contracts of employment starting on the first day of term while recognising the need to be aware of and plan to support pupil needs.

All schools in The Dartmoor Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment.

The successful candidate will be required to undertake an Enhanced Disclosure via the Disclosure Barring Service (DBS).

**Person Specification:**

|  |  |  |
| --- | --- | --- |
| **Attribute** | **Essential** | **Desirable** |
| Qualification | * Good degree or relevant vocational qualification pertaining to the subject to be taught. * Qualified Teacher Status (QTS). | * Further professional level qualifications (e.g. master’s qualifications) |
| Experience | * Familiarity with current educational initiatives & developments & their impact at local level. * Experience of pastoral care and tutoring. * Able to plan innovative and inspiring lessons to engage pupils in their study, providing appropriate feedback in lessons and on written assessments. * Able to keep up to date with developments in Computer Science. * Able to teach Computer Science across Key Stages. | * Able to teach B-tec Digital Production – 3D Gaming Level 3. |
| Practical Skills & Personal Qualities | * Able to communicate fluently and effectively (Oral & Written). * Able to motivate, inspire & support students. * Able to contribute to College initiatives and be part of a well-motivated team. * Awareness of the importance of effective strategies to manage behaviour & support high levels of attainment throughout the College. * Able to follow faculty objectives and contribute to faculty and whole school development. * Able to develop and maintain positive relationships with colleagues, governors, parents, pupils, the Local Authority & community. * Able to work under pressure. * Able to prioritise work. * Able to handle difficult & sensitive issues. * Able to participate in relevant extra-curricular activities. |  |
| Technology / IT Skills | * Excellent IT skills, with a working knowledge of Microsoft software packages. | * Working knowledge of Arbor. |
| Equal Opportunities | * The Dartmoor Multi Academy Trust is an equal opportunities employer. |  |

**How to Apply:**

Ready to join the Dartmoor Multi Academy Trust family?

Visit our careers page at [Careers with us | Dartmoor Multi Academy Trust (dartmoormat.org.uk)](https://dartmoormat.org.uk/careers-with-us/)to download, complete and submit the Trust Application form. Be a part of an organisation that values creativity, diversity, and the pursuit of excellence in education.

Join us on this exciting journey to shape the future of education at Dartmoor MAT. Your skills, passion, and dedication will help us continue to inspire young minds and transform lives.

Apply today and be the spark that lights up the future!

Dartmoor Multi Academy Trust is an equal opportunity employer and welcomes applicants from all backgrounds to apply.

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

‘This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered ‘protected’ and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974.’