

Dear Applicant,

Welcome to BOA Digital Technologies, a brand new 11-18 Free School welcoming its first cohort of Year 7 students in September 2022. The school is growing organically and by September 2024 will have a full Key Stage 3 of students from Year 7 to Year 9.

Our vision is to offer a truly unique education and provide a new model of teaching underpinned by digital skills and learning. Located in the heart of Birmingham's growing technology and digital hub, close to industrial and academic partners, and with first-class facilities, we are looking to meet the UK's growing need for a high-class digital workforce.

I am delighted to be the Principal of BOA Digital Technologies and thrilled that you have shown an interest in applying for a role at our school. We are looking to recruit ambitious and outstanding colleagues across leadership, teaching, and support roles to join us in turning the vision into a reality. Tours of the school are possible; our facilities are of the highest quality and match our ambition to rapidly become a high performing academy in Birmingham. Alternatively, I would be pleased to arrange a telephone discussion on the information in this pack; please email [recruitment@boa-digital.co.uk](mailto:recruitment@boa-digital.co.uk) to arrange.

We are looking, along with our extensive industrial partners, to create a curriculum with distinction, blending exceptional traditional teaching methods with the very best and latest digital technology. This curriculum will be the cornerstone of our academy, alongside a pastoral provision that aims to develop the specific talents, gifts, and passions of our students. All our students will graduate with excellent numeracy, literacy, digital and personal skills, and be nurtured so that as school leavers they will be confident and mature citizens ready for the world of further study or work.

The BOA Group, recently established as a Multi Academy Trust, will provide excellent CPD opportunities for those joining BOA Digital. Colleagues from technical, digital, leadership and curriculum backgrounds across all three BOA academies have the expertise and experience to develop new staff at BOA Digital, regardless of your experience. Your professional development is vital to the success of BOA Digital.

If you have a passion for working within an exceptional and digital-focussed setting, then joining BOA Digital will be the professional opportunity of a lifetime. As we continue our exciting journey to develop this fantastic setting, as part of a MAT that has the very highest expectations and track record, you will be instrumental in creating an outstanding school for the young people of Birmingham and the West Midlands.

I look forward to hearing from you and thank you for taking the time to find out more.

Good luck with your application.

Yours faithfully

**Paul Averis**  
**Principal**