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| **Windsor Learning Partnership**  **Person Specification** |  |

**Job Title:** Teacher **Reporting to:**  Subject Leader

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|  | **Essential** | **Desirable** |
| Qualifications | * First degree * Teaching qualification * Evidence of high quality teaching and learning | * Evidence of recent further professional development |
| Experience | * Commitment to meeting the need of all students including the Gifted & Talented and those with SEN | * Experience of teaching the subject at KS3 * Experience of teaching in a comprehensive school * Experience of using a variety of teaching and learning styles |
| Knowledge | * Up to date knowledge of the subject and National Curriculum * Ability to use ICT to support planning, delivery and administration through the use of standard ICT packages | * Knowledge of equal opportunities and anti-discriminatory practice in the context of the school community * Knowledge, skills, understanding and experience of assessment for learning and how it can be used to plan progression, accelerate learning and secure achievement |
| Personal Qualities | * Excellent interpersonal skills * Good organisational skills * Ability to work as part of a team and take part in collective decision making * A clear communicator, both orally and in written form * Capacity for hard work and effective time management * Ability to promote and deliver positive behaviour management strategies with a focus on praise and reward to enhance learning * Understanding of and commitment to the ethos and values of the school * An understanding of the importance of the teacher as a role model for young people | * A willingness to contribute to the wider life of the school * The ability to work flexibly and show a positive attitude * Sense of humour * Ability to use assessment data effectively to identify underachievement and plan teaching and learning * A highly skilled classroom practitioner |