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| **Windsor Learning Partnership****Person Specification** |  |

 **Job Title:** Teacher **Reporting to:**  Subject Leader

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|  | **Essential** | **Desirable** |
| Qualifications | * First degree
* Teaching qualification
* Evidence of high quality teaching and learning
 | * Evidence of recent further professional development
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| Experience | * Commitment to meeting the need of all students including the Gifted & Talented and those with SEN
 | * Experience of teaching the subject at KS3
* Experience of teaching in a comprehensive school
* Experience of using a variety of teaching and learning styles
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| Knowledge | * Up to date knowledge of the subject and National Curriculum
* Ability to use ICT to support planning, delivery and administration through the use of standard ICT packages
 | * Knowledge of equal opportunities and anti-discriminatory practice in the context of the school community
* Knowledge, skills, understanding and experience of assessment for learning and how it can be used to plan progression, accelerate learning and secure achievement
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| Personal Qualities | * Excellent interpersonal skills
* Good organisational skills
* Ability to work as part of a team and take part in collective decision making
* A clear communicator, both orally and in written form
* Capacity for hard work and effective time management
* Ability to promote and deliver positive behaviour management strategies with a focus on praise and reward to enhance learning
* Understanding of and commitment to the ethos and values of the school
* An understanding of the importance of the teacher as a role model for young people
 | * A willingness to contribute to the wider life of the school
* The ability to work flexibly and show a positive attitude
* Sense of humour
* Ability to use assessment data effectively to identify underachievement and plan teaching and learning
* A highly skilled classroom practitioner
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