ASSISTANT HEADTEACHER - PUPIL PROGRESS, ASSESSMENT AND TIMETABLE LEADERSHIP 13-17

CANDIDATE PACK

Ernesford Grange Community Academy
Excellence For All

Sidney Stringer
Multi Academy Trust

Dear Candidate

Welcome to Ernesford Grange Community Academy and thank you for showing an interest in joining our team. This academy is a thriving 11-18 school, with fantastic facilities and a happy, committed team of colleagues whose sole aim is to bring the very best out of our students and enjoying their work along the way.

We are part of the Sidney Stringer Academy Multi Academy Trust, which consists of five schools; Sidney Stringer Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Radford Primary Academy and Sidney Stringer Primary School.

Teaching and Learning is at the heart of everything we do alongside the belief that every child can achieve no matter the barriers. We have a very firm no excuses culture and have the highest expectations of our young people and our staff.

Ernesford is a very collaborative, supportive and inclusive school and it is our wonderful staff who drive the culture of belief in the young people and what they can achieve.

Developing our staff to be the best they can be in whatever field they choose is incredibly important and a variety of bespoke CPD opportunities is a key component of our continued improvement in high quality teaching and learning as we invest heavily in this aspect of school life. This year we are launching a new, vastly improved CPD package offering a variety of pathways alongside investment in NPQs, Masters accreditations and other external professional development opportunities. When you join the Ernesford team our mission is to keep challenging you to become even better than you ever imagined you could be!

Denise Burrows
Head Teacher
Ernesford Grange Community Academy

Our Vision, Mission and Values

OUR VISION

Excellence for All

OUR MISSION

To work together to inspire a learning culture of high expectations with no excuses, where every member of our school community can be proud to belong to Ernesford Grange Community Academy and all students will achieve outcomes which will enable them to succeed in modern society.

OUR CORE VALUES

Respect . Determination . Kindness

Why work at Ernesford Grange Community Academy?

Why should you commit your future to the children of Ernesford Grange Community Academy?

I asked some of our Ernesford colleagues what it was that made them love working here quite so much and this is just a snippet of what they said:

- We are a genuine family where the staff care just as much about each other as they do about our wonderful students.
- SLT actually trust staff to work and do not micro manage everything.
- It feels like the responsibilities during the tough times and decisions are shared to make it a little easier on everyone.
- We have a dedicated Director of Staff Well-Being who genuinely wants to make sure we are all happy and enjoying our time at school.
- SLT listen to you and actually take on board suggestions on how to keep improving.
- We care about others. Really care. Not the care that you do because you have to, or because you feel obliged to.
- Engaging and challenging schemes of work in place which eases workload as they require differentiating according to group need rather than re-creating. These are reviewed constantly so if we need to think of something new we share the workload as a team.

Assistant Headteacher - Pupil Progress, Assessment and Timetable

This is a fantastic opportunity to join a school focussed on providing the very best quality education to all of our pupils with a staff team who are genuinely warm, kind and committed to improving the life chances of the young people we serve.

As part of a restructure of our Senior team, we have created an Assistant Headteacher post to take the lead on the academic progress of our pupils through the development of our assessment systems whilst developing the confidence and competence of staff and subject leader use of data. You will also be responsible for ensuring any students who are not making the most effective progress are identified and supported to achieve. We serve a community with a high proportion of students eligible for the Pupil Premium and raising the attainment of these students is of particular importance, therefore a well structured strategy to support our cohort of PP students will also be part of your leadership responsibility. Finally, if you have experience or an interest in timetabling there may be an opportunity to explore this as part of the role, though we can discuss this element and any other interests at the interview.

You would not be working in isolation on such a significant set of responsibilities, we have a Vice Principal across the MAT who leads on Data and Assessment as well as a very strong, warm and welcoming Senior Leadership Team (see our website for more detail of the team).

We have a shared vision that through their schooling, all of our young people will be able to develop the skills, attributes, qualifications and characteristics that will enable them to choose their future career pathway. A future which will see them achieve success and happiness.

As an Assistant Headteacher you will play an integral role in refining our collective vision of how we can best meet the needs of our students and staff to develop an even more purposeful learning environment which will enable our teachers and support staff to inspire our wonderful students.

If our vision and values resonate with you and you are excited at the prospect of working in a team who aim for excellence and are passionate about changing the life chances of the children we serve, then come and join us.

The benefits to being a colleague within Sidney Stringer Multi Academy Trust

- 100% attendance - 1 day off following year.
- Staff Development- new leadership challenge programme and subsidies for Masters' degree
- Chromebooks for teaching staff and class sets for lessons.
- Social committee with subsidised events.
- Revision sessions paid for.
- Occupational health and counselling support
- Cycle Scheme
- Free Flu jabs
- Long service awards
- Potential to work across more than one school

How to Apply

As this is such an influential role we want to make sure that we are the right fit for each other, so we strongly recommend you come and look around before applying. Please contact Donna Last, Headteacher's PA dlast@egacademy.org.uk to arrange a visit or phone call with Denise Burrows, Headteacher, who will be delighted to talk to you.

You will be employed by the trust which consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Sidney Stringer Primary School and Sidney Stringer Academy.

FUTHER INFORMATION

For further details, an application form, and to apply, please visit our Website:
www.sidneystringertrust.org.uk

Please return completed application forms to the recruitment team at:
recruitment@egacademy.org.uk

[No hard copies to be sent in the post].

We look forward to receiving your completed application form.

Closing date: 9am Monday 29th April

Interview date: Thursday 2nd May

Any offer of employment to the above post will be subject to receipt of a satisfactory disclosure from the Disclosure and Barring Service.

OUR VISION

Excellence for all

OUR CORE VALUES

RESPECT

DETERMINATION

KINDNESS