



## Person Specification Head of Languages

Method of Assessment: I - Interview, T - Task/Presentation, A - Application Form, E - Evidence

<b>Experience</b>	<b>Essential/ Desirable</b>	<b>Method of Assessment</b>
Successful experience of teaching French in previous school	E	A, E
Experience of teaching at Key Stage 4	E	A, E
Experience of teaching at Key Stage 5	E	A, E
Experience of managing people	D	A, E
Experience of driving improvement across an area of current school	E	A, E

<b>Knowledge, Skills &amp; Qualifications</b>	<b>Essential/ Desirable</b>	<b>Method of Assessment</b>
Degree & QTS	E	E
Quality of teaching at least good	E	I, T
Ability to communicate effectively; orally and in writing	E	I, E
Good organisational Skills	E	I, E
Good ICT Skills	E	A, T

Good behaviour management skills	E	A, T
Competence to monitor, evaluate and effectively improve teaching and learning	E	I, T, E
Establish and maintain a culture of behaviour for learning within the classroom and the wider school	E	I, T, E
Ability to teach French to A Level	D	A, E
Outstanding teacher with a history of outstanding results	D	A, E

<b>Personal Attributes &amp; Qualities</b>	<b>Essential/ Desirable</b>	<b>Method of Assessment</b>
Enthusiastic and Inspiring	E	I, T
Adaptable, flexible and efficient	E	A, E
Able to take responsibility and show initiative	E	A, T
Able to command respect	E	I, T
A good team worker	E	I, E
Able to form good relationships with young people	E	A, E, T
Is prepared to ask for advice and support when necessary	E	A, E
Fully competent in analysing data to inform decisions around student progress, interventions and outcomes	E	I, E
Willingness to contribute to extra-curricular activities	D	A, I