

The Acorn Nursery School

2 LANSDOWNE CRESCENT, LONDON W11 2NH

TELEPHONE 020 7727 2122 EMAIL ADMIN@THEACORNNURSERY.CO.UK



Person Specification: Head of The Acorn

Qualifications and experience

- First degree or equivalent
- Teaching qualification
- Relevant recent professional development that prepares the applicant for this post
- A thorough knowledge of the EYFS setting is essential

Leadership

- Track record of providing inspiration and strong leadership to teaching staff
- Leads by example in order to promote the school's ethos and values for pupils, staff, governors and parents of the school

Learning and teaching

- Sound understanding of how children learn and of effective teaching methods
- Track record of assessing, monitoring and evaluating the quality of teaching standards and the delivery of the curriculum across the board
- Evidence of use data, benchmarks and feedback to monitor progress in children's learning.

Personal attributes

- Suitability to work with children*
- A commitment to promoting and safeguarding the welfare of children and young people
- A genuine commitment to putting children first
- Have a warm and natural manner with children and colleagues
- A highly motivated team player with the drive, energy and passion to continue to develop this forward- looking school
- Excellent communication and relationship building skills
- A clear pedagogical approach, motivated and passionate about delivering the best early years education
- Perform effectively and with integrity under pressure
- Show initiative and can pre-empt issues and challenges
- Motivational and inspiring to pupils, parents and staff
- Able to be an effective and confident ambassador to the school
- Excellent interpersonal skills with the ability to build strong relationships at all levels
- Adaptable to changing circumstances and new ideas
- Firm but approachable and enjoys being highly visible to children and parents
- Energetic, adaptable, enthusiastic and reliable with personal impact and presence
- Self-motivated with a high level of organisational skills and the ability to prioritise workload effectively
- Inquisitive and able to think creatively, solve problems and make decisions based on sound judgement
- Passionate about delivering high quality education to children and their families
- Personal concern and interest in welfare and development of children
- Values diversity and the unique place and contribution every individual makes to the learning community
- Demonstrate professionalism, loyalty and integrity
- Demonstrate diplomacy when dealing with others
- Sense of humour.

**The interview will also explore issues relating to safeguarding and promoting the welfare of children*

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