



COCKBURN

MULTI-ACADEMY TRUST

TRANSFORMATION TO EXCELLENCE

C.E.O. Mr D Gurney B.A. Hons / NPQH

Dear Applicant,

Re: Lead Teacher of EAL

Thank you for your interest in the post of Lead Teacher of EAL at Cockburn Multi-academy Trust. Our vision is an exciting, innovative and challenging one that will be at the heart of our schools. In order to deliver our vision, we need to appoint an outstanding practitioner who not only shares our enthusiasm, aspirations and commitment but will make a difference.

We would rather make no appointment than appoint someone who is not committed to our journey of 'Transformation to Excellence'. For this reason we try to articulate clearly our vision, values and expectations when putting together information for applicants and we always give a lot of attention to appointing the right person.

We aim to recruit staff who:

- are excited by their role and by the prospect of working with young people, even those who are less well motivated
- love the processes of learning and teaching and are keen to continually develop their own skills
- recognise that teaching can be a demanding job but get on with it rather than complaining
- will subscribe to the ethos of the school and go the extra mile in terms of time and commitment to get the very best from their students
- see break duty as an opportunity to talk to students
- are quick to praise and slow to criticise
- are not afraid to admit to seeing themselves as potential leaders of the future.

We have very supportive staff with a wide range of experience and the Leadership Team is working to ensure that academic standards are improved. The new Lead Teacher of EAL will play a key role in our journey of 'Transformation to Excellence'.

The closing date for applications is noon on Friday 8th December 2017. Completed applications, should be addressed to Mr D Gurney, Executive Headteacher and may be returned either by e-mail to tinkers@tsla.org.uk or by post to Cockburn John Charles Academy, Old Run Road, Leeds LS10 2JU. Visits to the Academy are welcomed, to arrange a visit please contact Sharon Tinker, PA to the Head of School on 01132 127147 or via email to tinkers@tsla.org.uk

Yours faithfully

Mr D Gurney
Executive Headteacher

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