

Oryx International School

Teaching Assistant Person Specification

	Essential	Desirable
Experience and knowledge	Experience of working with children in a school setting	2+ years experience of working within a school setting as a Teaching Assistant. - Experience of working across phases - Experience of delivering specific support to groups or individual children with learning or emotional needs.
Job related abilities	- An ability to communicate effectively with pupils, parents and staff. - Be able to use ICT to support learning - Ability to take responsibility for the class in the short term absence of the teacher - Ability to relate well to children in order to support them with their learning as well as care for their emotional and physical needs. - Understanding of general learning programmes/strategies eg Phonics, - Ability to self-evaluate own learning needs and actively seek opportunities to develop own skills - Good organisational skills. - Ability to use own initiative - Ability to mark a child's learning and feed back to the teacher and child thus supporting pupil progress - Be able to display work in an interesting and engaging way as per policy - Support the class teacher to ensure high standards and good progress by ensuring clear understanding of the learning objectives and activities during the lesson. - Under the direction of the teacher, teach groups of children to ensure they achieve the targets set for the lesson. - Lead play activities to promote children's involvement in social activities during break times. - Provide breakfast and after school care as per the rota. - Implement all school policies	- Previously taught phonics to groups of children - Strengths in a particular area eg English, Maths, Music, Art etc..
Personal characteristics	- Ability to work as part of an effective team. - Ability to act as a role model - Be able to voice opinions clearly - Be highly motivated and passionate about supporting and enabling children. - Be happy and have a positive nature. - Be able to take on board advice and support. - Have a good sense of humour	
Qualifications	Good numeracy and literacy skills	Teaching Degree

	• Relevant qualifications or experience	• First Aid Qualification • Specialist qualifications or relevant courses eg SEN/EAL /safeguarding
Physical Requirements	• Be physically fit and able to support and lift a child (when necessary) . • Healthy, with an excellent attendance at work record.	