

BOA

DIGITAL TECHNOLOGIES ACADEMY

Candidate Information Pack

A message from **our Principal**

Dear Prospective Colleague,



Welcome to BOA Digital Technologies Academy — a specialist academy where innovation, creativity and technology come together to shape the future. At BOA Digital, education is not just about preparing young people for tomorrow's world; it is about empowering them to create it. We are looking for ambitious, talented and values-driven professionals who want to inspire the next generation of digital creators, problem-solvers and innovators. As Alan Kay famously said, "The best way to predict the future is to invent it," and that spirit sits at the heart of everything we do.

BOA Digital is entering an exciting new chapter, defined by ambition, innovation and a commitment to excellence. We are building a culture where skilled professionals can do their best work, take creative risks and help shape an exceptional educational experience for young people. This is a rare opportunity to join a forward-thinking academy at a time of growth and momentum — a place determined to become a beacon of excellence in digital and creative education.

Situated in central Birmingham, our academy sits within one of the UK's fastest-growing digital and creative hubs. Surrounded by studios, start-ups, universities and leading employers, we benefit from strong industry links and a culture of innovation that extends far beyond the classroom. For our staff, this means exciting opportunities to connect learning with the real world and to design experiences that genuinely prepare students for future careers.

If you are an educator, leader or professional who believes in creativity, innovation and the transformative power of education, we would be delighted to hear from you. Whether your expertise lies in teaching, pastoral care, technical support, operations or leadership, BOA Digital offers the chance to be part of something ambitious, purposeful and future-focused. Together, we are building a school where young people thrive and where talented professionals can make a lasting impact.

Welcome to BOA Digital — where the future begins now.

Dr Jon Morris

About **BOA Digital**

BOA Digital Technologies is a forward-thinking academy that harnesses cutting-edge technology to deliver a high-quality, state-of-the-art learning experience for young people aged 14–19. We provide a dynamic environment where students are encouraged to explore new ideas, push creative boundaries and develop the confidence needed to succeed in a rapidly evolving digital world.

Britain's digital economy is expanding at remarkable speed, creating around 130,000 new tech roles each year, yet many remain unfilled due to a growing skills gap. Our mission is to help close that gap by equipping young people with the technical, creative and professional skills the industry urgently needs. At BOA Digital, students engage with emerging technologies, develop their abilities with confidence and collaborate effectively as future digital professionals.

With Birmingham recognised as one of the UK's leading employers of digital talent — and Digbeth emerging as a major creative and tech hub — BOA Digital is uniquely positioned to respond to regional industry needs. Our location places students and staff at the heart of a thriving digital ecosystem, surrounded by innovation, opportunity and real-world industry influence.

What makes BOA Digital truly special is the people who work here. Our staff are mentors, innovators and role models who shape the next generation of digital creators. By joining our team, candidates become part of a community where their expertise, passion and ideas directly influence the future workforce. We believe that when staff thrive, students thrive — and together, we prepare young people to step confidently into the digital careers of tomorrow.

About **The BOA Group**

The BOA Group is a family of specialist academies in Birmingham, each focused on a different strand of the creative industries.

Together, we form one of the UK's most distinctive and successful creative education trusts.

BOA Digital Technologies — a 11 - 18 specialist academy for future-focused digital creators, innovators and industry-ready professionals.

BOA Creative, Digital & Performing Arts — a 14 - 19 selective academy specialising in creative, digital and performing arts.

BOA Stage & Screen Production Academy — a sixth form college specialising in Film, Television, Theatre and Live Events.

Why **Colleagues Thrive** at BOA Digital

At BOA Digital Technologies Academy, we invest heavily in our people. We believe exceptional schools are built by exceptional staff, and **we are committed to creating an environment where colleagues can flourish professionally and personally.**

Staff benefit from:

- A **culture of trust,** collaboration and innovation
- Meaningful **opportunities for professional development** and leadership
- **Access to cutting-edge technology** and industry partnerships
- A **forward-thinking curriculum** that encourages creativity and autonomy
- The **opportunity to shape an academy** at the forefront of digital education
- A **dedicated weekly CPD programme** focused on professional growth
- An **early finish on Fridays**
- Free use of our **Retro Arcade Machine**
- **Complimentary tea and coffee available each morning** for all staff
- A welcoming **staff room designed to support wellbeing** and collegiality
- Access to the **Employee Assistance Programme**, offering wellbeing and support
- **Opportunities to collaborate** with colleagues across the wider BOA Group

We know that great teaching and leadership flourish in environments where people feel supported, valued and empowered. We are committed to fostering a culture of professionalism, kindness and balance, where colleagues are trusted, listened to and encouraged to develop sustainably.

A Culture of **High Expectations and Strong Support**

We believe exceptional outcomes are achieved through a combination of high standards, strong relationships and meaningful support. We set ambitious expectations because we believe deeply in the potential of every student, and every member of staff.

Joining BOA Digital means becoming part of a culture that values professionalism, resilience and continual growth. We are committed to developing our people through collaboration, coaching and opportunities for professional development. Whether you are an experienced practitioner or at an earlier stage in your career, you will be supported and challenged to grow.

We are looking for colleagues who are passionate about education, excited by the possibilities of digital technology and committed to making a lasting difference in the lives of young people.





Our **Ethos, Vision and Values**

Compassionate. Courageous. Curious.

Students at BOA Digital Technologies will be the digital workforce of the future. We are committed to promoting the world of digital arts and technologies in the widest sense, delivering a truly innovative educational experience rooted in our values of being Compassionate, Courageous, and Curious.

Through our creative teaching, state-of-the-art technologies, and digital-led curriculum delivered in partnership with industry professionals, we make learning engaging, relevant, and inspiring. **Students are encouraged to be curious in their thinking, courageous in their creativity, and compassionate in their collaboration, while gaining real-life industry experience**.

Building on the BOA Group's success of working with creative industry partners, BOA Digital Technologies draws on regional and national digital industries to deliver practical, project-based learning at the heart of the curriculum. These experiences help students develop a wide-ranging and sophisticated set of digital and media skills, alongside the confidence and transferable skills needed to excel in future pathways.

Our vision is to offer a distinctive way of learning that celebrates innovation and nurtures creativity. We foster an environment where students feel supported to take risks, explore ideas, and grow both personally and professionally—guided by compassion, driven by curiosity, and empowered with courage.

Digital technologies permeate every element of the curriculum, bringing energy and excitement to both specialist and core subjects. By placing digital and creative skills at the centre of the learning journey, our students leave us ready, equipped, and inspired to pursue their ambitions in higher education, apprenticeships, or the workplace.



Our **Location**

BOA Digital is ideally situated just a short walk from Millennium Point, **placing the academy at the centre of Birmingham's learning, technology and innovation district**. Our position offers excellent access to public transport, major road links and the wider city, making commuting straightforward for staff travelling from both within Birmingham and across the region. The area is well connected, vibrant and easy to navigate, with a range of amenities and travel options close by.

Parking

While we are an inner-city school with limited on-site parking available, **we do operate a rotation scheme that enables staff to pre-book parking spaces.** Priority is given to colleagues who participate in car sharing, helping to promote sustainability and collaboration .

Staff can also make use of the surrounding on-street parking, as well as the large and secure Millennium Point Car Park, which is only a short walk from the academy. Our **proximity to major road links, including direct access to the Aston Expressway and the motorway network**, also makes the academy reachable for those commuting by car.

By Metro

The West Midlands Metro provides another quick and reliable way to reach the academy, with trams running every 4 - 11 minutes during the day. Nearby stops include:

- **Millennium Point** - 10 minute walk
- **Albert Street** - 13 minute walk
- **Grand Central** - 20 minute walk
- **Corporation Street** - 20 minute walk

By Train

Several train stations are within easy reach of the academy, providing excellent links across Birmingham and the wider Midlands.

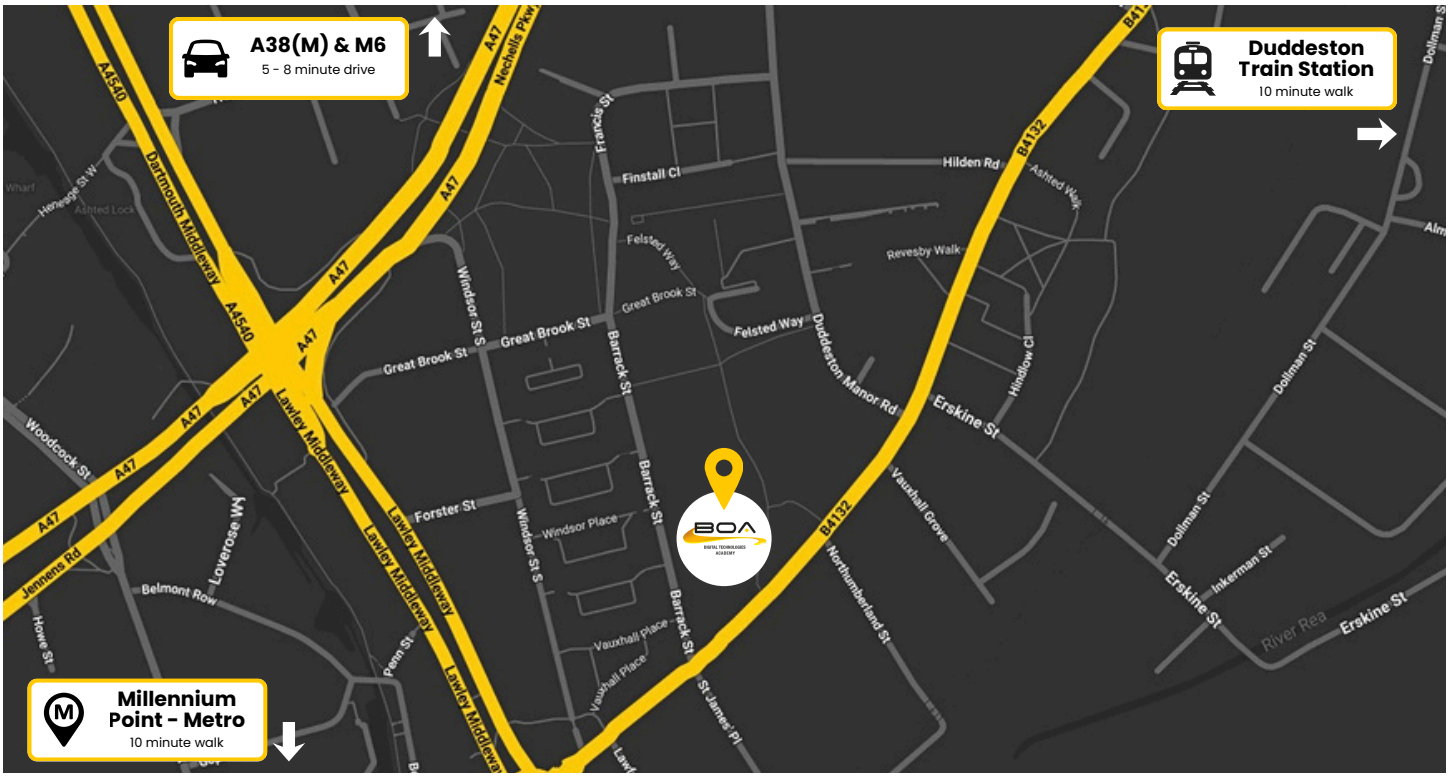
- **Duddeston** - 10 minute walk
- **Birmingham Moor Street** - 15 minute walk
- **Birmingham New Street** - 20 minute walk
- **Birmingham Snow Hill** - 25 minute walk
- **Jewellery Quarter** - 40 minute walk

All accessible via bus routes too.

By Bus

BOA Digital is well served by frequent bus routes that run directly between the city centre and surrounding neighbourhoods.

- **Route 14** — Birmingham to Chelmsley Wood *(via Duddeston, Saltley, Alum Rock, Stechford & Tile Cross)*
- **Routes 94/95** — Birmingham to Chelmsley Wood *(via Saltley, Washwood Heath, Ward End & Castle Bromwich)*



Our current **Timetable**

MONDAY & TUESDAY	
9am - 9.15am	**Assemblies / Form Time**
9.15am - 10.15am	Period 1
10.15am - 11.15am	Period 2
11.15am - 11.35am	**Break**
11.35am - 12.35pm	Period 3
12.35pm - 1.35pm	Period 4
1.35pm - 2.15pm	**Lunch**
2.15pm - 3.15pm	Period 5
3.15pm - 4.15pm	Period 6

WEDNESDAY & THURSDAY	
9am - 9.15am	**Assemblies / Form Time**
9.15am - 10.15am	Period 1
10.15am - 11.15am	Period 2
11.15am - 11.35am	**Break**
11.35am - 12.35pm	Period 3
12.35pm - 1.35pm	Period 4
1.35pm - 2.15pm	**Lunch**
2.15pm - 3.15pm	Period 5

FRIDAY	
9am - 9.30am	**Assembly**
9.30am - 10.30am	Period 1
10.30am - 11.30am	Period 2
11.30am - 11.50am	**Break**
11.50am - 12.50pm	Period 3
12.50pm - 1.30pm	**Lunch**
1.30pm - 2.30pm	Period 4

Please note: We offer extra curriculars, tutorials, intervention and school clubs on Wednesdays from 3.15pm - 4.15pm.

Our Retro **Arcade**

Free to Staff and Students!













How to **apply**

We advertise all vacancies on our academy website and on Tes (formerly Times Educational Supplement), where applicants can find full details about each role and the requirements of the person specification.

We welcome applications from people of all backgrounds who meet the criteria and share our commitment to providing an exceptional education for young people.

As a school, we are committed to safeguarding and promoting the welfare of children and young people. All posts require enhanced DBS clearance, and any offer of employment is subject to satisfactory references, an enhanced DBS check and the successful completion of a contractual probationary period.

To apply, candidates must complete all sections of the online application form via Tes/Schrole, including a cover letter. Where relevant, please indicate your specialist subject(s), any additional subjects you can offer, and the level(s) at which you are able to teach. CVs alone cannot be accepted as part of the recruitment process.

www.boa-digital.co.uk/vacancies

www.tes.com/jobs - search **BOA Digital Technologies**

tes
Recruitment services to help schools find talented teachers and leaders

