JOB ADVERT

POST TITLE:	Cover Supervisor
POST RESPONSIBLE TO:	Assistant Principal
START DATE:	September 2026
SALARY:	Support Staff Scale Point 10 to 15 (£27,694 to £30,024 FTE, prorated to £24,112 to £26,141)
WORKING HOURS:	Full time (37.5 hours per week), term time only
CLOSING DATE:	30th September 2026

This is not just another support staff role. It is an opportunity to play a key part in delivering high-quality learning, supporting students to succeed, and contributing to a culture of high expectations within a digitally innovative academy at the heart of a Trust driven by a deep commitment to creativity in education.

The academy is seeking to appoint a motivated, dedicated and enthusiastic Cover Supervisor to join the team at BOA Digital Technologies Academy. This is an exciting opportunity for an individual who is passionate about working with young people, maintaining high standards in the classroom, and supporting students to engage positively with their learning.

This is a particularly exciting time to join the academy. As the school prepares to welcome its first Year 11 cohort in September 2026 and looks ahead to the launch of a specialist Sixth Form the following year, the successful candidate will play a key role in supporting students at a crucial stage in their educational journey and contributing to the continued growth and development of the academy.

This role is ideal for someone considering a future career in teaching or education, or for an experienced practitioner looking to make a meaningful impact in a dynamic and ambitious school environment.

The BOA Group is a unique and exceptional creative educational setting, committed to the highest standards of excellence. As a growing Multi-Academy Trust, we provide dynamic and innovative learning environments that serve as creative hubs for both the expressive arts and specialist technical and digital skills. We are a digitally innovative academy within a Trust driven by a deep commitment to creativity in education.

Currently comprising three academies—BOA Creative, Digital and Performing Arts (opened in 2011), BOA Stage and Screen Production Academy (opened in 2021), and BOA Digital Technologies (opened in September 2022)—all located in the vibrant centre of Birmingham,

we are positioned at the heart of the West Midlands' thriving creative and digital industries. Our academies benefit from outstanding facilities that support academic achievement, vocational excellence and a rich programme of extra-curricular opportunities.

THE ROLE:

BOA Digital Technologies Academy is seeking to appoint an exceptional Cover Supervisor to join a committed team, working alongside staff and leaders to support high standards of teaching and learning across the academy.

As a Cover Supervisor, the postholder will play an important role in ensuring continuity of learning during teacher absence, supervising lessons and maintaining a purposeful learning environment. This is a role for a confident and proactive individual who can manage a classroom effectively, build positive relationships with students, and uphold high expectations for behaviour and engagement.

The successful candidate will support students in developing independence, resilience and responsibility for their learning. Through strong classroom presence and clear communication, they will ensure that students remain focused, complete work to a high standard and are supported to succeed.

In addition to covering lessons, the role includes supporting small group interventions and providing mentoring for identified students, helping to remove barriers to learning and improve outcomes.

With a commitment to education and a passion for working with young people, the postholder will contribute to a positive and inclusive learning environment where all students are supported to achieve their full potential. This is an exciting opportunity for an individual who is driven to make a meaningful impact within the classroom and across the wider academy.

The Group believes that all young people deserve to become world-class learners—to learn, enjoy, succeed and thrive in a first-rate educational environment with excellent facilities, outstanding teaching and the most up-to-date resources available to them. You will benefit from strong leadership, a collaborative staff culture, and opportunities to develop your skills and experience within education.

If you share the Academy Trust's vision and ambitions, are committed to supporting young people, and thrive in a fast-paced and rewarding environment, we would be delighted to hear from you.

HOW TO APPLY:

We welcome applications from people of all backgrounds who meet the requirements of the person specification.

We are committed to safeguarding and promoting the welfare of children. This post is subject to enhanced DBS clearance. All offers are subject to satisfactory references, enhanced DBS checks and successful completion of a contractual probationary period.

To apply for this position, please complete the application form and supporting statement. Where appropriate, please state within your application your specialist subject(s) and other subjects and at which level you are able to teach.

CVs will not be accepted. No agencies please.

FOR MORE INFORMATION:

For an information conversation or for more information please contact Marie Bagley, Office Manager, who will direct you to the most appropriate person.

E: Marie.Bagley2@BOA-Digital.co.uk
T: 0121 359 9300

FURTHER PARTICULARS

We are a growing multi academy trust operating specialist academies, working in partnership with the Ormiston Trust and Birmingham City University to offer exciting and unique educational pathways for learners with interests in performing arts and digital technologies.

About the BOA Group

The BOA Group is led by chief executive, Kate Tague, and the Board of Directors, chaired by Dr Jonnie Turpie MBE. The Academy Trust was founded in 2011 with the opening of BOA Creative, Digital and Performing Arts Academy and converted to Multi Academy Trust status in 2021.

BOA Creative, Digital & Performing Arts - a digital and performing arts academy for learners aged 14-19. Opened in September 2011 on a brand new and purpose-built site with superb facilities for academic, vocational and extra-curricular activities. Rated good in every category by OFSTED and with continual outstanding results, students at BOA Creative have the opportunity to individualise their learning pathway, following performance, production and creativity routes.

BOA Stage and Screen Production - a production and broadcast technologies academy for learners aged 16-19. Opened in the Jewellery Quarter in 2021, BOA Stage and Screen provides an industry lead curriculum for young people in both existing and emerging production techniques and broadcast technologies. Working in close collaboration with our creative and industry partners to develop and deliver specialist programmes of study, students learn the skills they need to join the very best production houses all over the world.

BOA Digital Technologies – an academy for 11–18-year-old learners passionate about digital technologies, which opens for the first time in September 2022. BOA Digital Technologies will deliver a specialist education in creative and digital technologies, maximising future opportunities for all students working closely with the industry to ensure that we address the growing demand for digital level skills now and in the future.

Our academies are regional and admit students from across Birmingham, the Black Country (including Dudley, Sandwell, Walsall and Wolverhampton) as well as from Coventry and Solihull. Please see the individual academies websites for further information and admissions policies.

We aim to inspire our students to “Imagine Everything” and ensure they leave us with the qualifications, technical knowledge and employability skills they require for the next stage of their lives.