



Head Teacher Information Pack

Welcome

Dear Applicant,

On behalf of the Local Governing Body, I would like to thank you for your interest in the position of Headteacher here at The Becket School. Following 6 years of very strong leadership, our Headteacher, James McGeachie, has been promoted to the position of CEO of the new Our Lady of Lourdes Catholic Multi-Academy Trust. During the last 6 years, we have seen improved student outcomes, two positive Ofsted reports, two outstanding DCI / Section 48 reports and a number of letters from the Secretary of State commending the school for its Ebacc and A-Level results.

The most important aspect of our school is that we are a Catholic School. As such, we look to support our young people in the development of their faith, within a supportive environment, where gospel values of love, understanding, compassion, forgiveness and care are seen in everything we do. We provide a variety of opportunities for all students to develop their understanding and knowledge of Jesus, his life, teachings and love for us.

At The Becket School, we have a strong record of achieving the very best outcomes for our young people. We focus on the whole person, seeking to develop in young people skills and attitudes, which, in tandem with their academic qualifications, will equip them for the next stages in their lives.

As a high performing school, (Times top 20 state school nationally for 'A' level; DfE recognised top 100 schools nationally for EBacc; Sunday Times top 10 state schools in the East Midlands) we work hard to ensure that all of our students are able to achieve their very best.

If you join us, you will lead an outstanding team of fantastic staff, who work tirelessly to support our young people. You will also work with inspirational young people and supportive families. You will have access to a very effective induction programme and first class CPD opportunities through our Teaching School, in which you will play a leading role. You will be joining The Becket at an exciting time and will lead us to even greater successes.

Thank you for expressing an interest in this position and I wish you every success in your application.

Yours sincerely



Les Sullivan
Chair, Local Governing Body

Mission Statement

The Becket School Mission Statement

The Becket is a Catholic school. Our mission is to work in partnership with parents and carers to provide an outstanding Catholic education for all our young people. This means:

- inspiring and motivating young people to achieve their full potential academically, spiritually, socially and in a full range of extra-curricular activities
- helping young people to grow in the love and knowledge of Jesus Christ
- developing in young people a deep knowledge and understanding of the Catholic faith
- practising Gospel values, such as forgiveness and helping those in need, within our school community and in society as a whole.



Information for Applicants

The Becket School, is a Roman Catholic Voluntary Academy (currently part of South Nottingham Catholic Academy Trust) serving parts of the City of Nottingham, the part of Nottinghamshire south of the Trent, and the conurbations of Beeston, Stapleford and Chilwell. The Becket has 5 attached feeder schools, whose students currently represent about two thirds of the annual intake; the remaining third is made up of students from more than 20 other primary schools. In September 2009 the school relocated to new purpose built premises.



We are a very high achieving school, with very strong GCSE results at A*-C and the highest Ebacc score in the county. At A-Level, we have had the highest average points score per student in the county for the last 5 years and each year appear in The Times newspaper's list of the top 200 schools in the country. Each year high numbers of students go on to study at Oxbridge, Russell Group universities and at Medicine and Law Schools.

We have very high expectations in terms of attendance, behaviour and uniform and as a result, our students are extremely well behaved, polite and keen to succeed. We are very proud of them all. In May 2014 The Trust's bid for teaching school status was approved, leading to the formation of 'The Nottingham Catholic Teaching School Alliance'. The Becket School is jointly leading this exciting project with Blessed Robert Widmerpool, one of our linked primary schools. The teaching school has already led to significant opportunities for our staff to develop their classroom practice and leadership skills.

Organisation and Structure:

Academic:

The Year 7 intake is grouped into 6 mixed ability forms. All Year 7 classroom teaching, except for Maths, English and Languages is conducted with these form groups, which continue as social units throughout the 5 years of compulsory secondary schooling. Some setting occurs in Year 8, and this becomes virtually total in Year 9. Ability setting is done on a subject department basis, mostly across half-year sub groups. The aim is to enable the individual student to find an optimum placement in each area of the curriculum, and to maximise opportunity for progress.

All Year 10 students have one week of work experience; thereafter, further work experience, work shadowing and community service opportunities are both encouraged and structured. Our curriculum is enriched by numerous educational visits, themed days and a curriculum week in the summer term. The school is heavily over-subscribed with numbers on roll standing at approximately 1100. The school has a strong Sixth Form with student numbers of 260 and a very high staying on rate at 16+. Over 20 different subjects are on offer at 'A' level along with General Studies and General Religious Education. The school has well prepared links with industrial management, the professions and Higher Education institutions.



Information for Applicants

Pastoral:

Concern for the individual needs of students is a feature of the school which is organised to ensure that adequate care can be given to each. The Form Tutor is the central figure in the structure of pastoral care and further support is provided by the Progress Leader and the Leader of Learning. The school has year group Chaplaincy Teams, led by our inspirational Chaplains, which works closely within the pastoral system and supports students' contributions to Liturgical events. A 'House' system based on 'vertical' linking of form groups operates for a range of activities from fund raising for charities to sport.

Facilities: Our new state of the art facilities include a Sports Hall, Activity Hall, 3 all weather pitches, 6 tennis courts, sports pitches, AV Studio, Drama Studio and ICT Suites.



Activities:

The school has a highly successful foreign exchange and foreign trip programme. For residential experience the school makes full use of the Diocesan Youth Centre at The Briars, Crich, Derbyshire.

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Our recent Diocesan Canonical Inspection (December 2017) concluded:

'The Becket School is an outstanding Catholic School'.

The report noted that:

'The overall effectiveness of the school is outstanding. Strong, purposeful leadership ensures that the mission of the school is lived out each day'.

The Catholic Life of the school is outstanding. Pupils are at the heart of this Catholic school'

Reporting on Religious Education lessons, inspectors wrote 'teachers have high expectations of pupils and behaviour is exemplary'

OFSTED

The school's latest OFSTED inspection in March 2017 judged the school to be 'Good'. Inspectors noted that the leadership team provided 'strong leadership which is well respected among staff, pupils and parents' and the senior leadership team 'clearly communicates the school's vision of high aspirations for all' with 'a culture of continuous professional development of all staff'.

GCSE Results 2017

Subject	Entries	A* 9/8	A 7	B 6	C 5	D 4	E 3	F 2	G 1	U 0	No.of A*-C (9-5)	% of A*-C (9-5)
Art	36	3	9	18	3	3	0	0	0	0	33	91.67
Biology	86	18	30	22	16	0	0	0	0	0	86	100.00
Chemistry	86	22	35	21	7	1	0	0	0	0	85	98.84
Computing	24	0	6	5	6	2	5	0	0	0	17	70.83
Drama	22	3	8	5	3	2	1	0	0	0	19	86.36
DT Food	30	0	10	6	6	6	1	1	0	0	22	73.33
DT Resistant Materials	47	2	9	11	12	7	5	1	0	0	34	72.34
English Lang Legacy	1	0	0	0	1	0	0	0	0	0	1	100.00
English Language	166	34	23	32	38	23	13	3	0	0	127	76.51
English Literature	166	36	31	29	37	16	13	2	2	0	133	80.12
French	110	15	12	14	18	26	19	6	0	0	59	53.64
General Studies	120	7	29	29	24	23	5	3	0	0	89	74.17
Geography	96	12	24	21	20	11	4	4	0	0	77	80.21
German	54	5	11	10	10	10	7	1	0	0	36	66.67
History	88	18	13	10	17	15	4	5	4	2	58	65.91
IT	39	1	5	11	13	5	3	0	1	0	30	76.92
Mathematics	166	26	39	21	25	25	15	10	4	1	111	66.87
Maths Legacy	1	0	0	0	0	1	0	0	0	0	0	0.00
Music	20	2	7	6	5	0	0	0	0	0	20	100.00
PE	58	1	6	14	11	20	5	0	1	0	32	55.17
Physics	86	15	27	27	12	5	0	0	0	0	81	94.19
Religious Studies	166	39	33	50	20	8	11	4	0	1	142	85.54
Science Additional	80	0	2	12	39	17	6	4	0	0	53	66.25
Science Applied	1	0	0	1	0	0	0	0	0	0	1	100.00
Science Core	81	0	0	12	33	23	8	3	2	0	45	55.56
Spanish/Greek/Italian/Russian Polish/Portuguese	12	8	2	0	1	1	0	0	0	0	12	100.00

A Level Results 2017

Subject	Entries	A*	A	B	C	D	E	U	Avg Points	Avg Grade	Passes	% Passes
Art	7	0	2	2	2	1	0	0	37.1	B-	7	100
Biology	40	1	15	9	3	10	2	0	37	B-	40	100
Business Studies	16	0	1	4	7	4	0	0	31.3	C	16	100
Chemistry	36	2	9	9	6	7	3	0	35.6	B-	36	100
Computing	4	0	0	0	2	2	0	0	25	C-	4	100
Drama	3	0	1	1	1	0	0	0	40	B	3	100
DT Product Design	6	1	1	0	4	0	0	0	38.3	B-	6	100
Economics	6	0	2	1	2	0	1	0	35	B-	6	100
English Language	9	0	1	2	4	2	0	0	32.2	C+	9	100
English Literature	19	2	6	8	3	0	0	0	43.7	B+	19	100
French	7	0	1	4	1	1	0	0	37.1	B-	7	100
Further Maths	4	3	1	0	0	0	0	0	57.5	A*-	4	100
General Studies	63	0	1	12	20	16	12	2	25.2	C-	61	97
Geography	20	1	7	6	4	2	0	0	40.5	B	20	100
German	1	0	1	0	0	0	0	0	50	A	1	100
History	18	2	1	9	2	2	1	1	36.1	B-	17	94
Mathematics	34	6	9	5	6	7	1	0	39.4	B	34	100
Music	4	0	1	0	1	2	0	0	30	C	4	100
Physics	19	2	3	6	1	5	2	0	34.7	C+	19	100
Polish	2	1	0	1	0	0	0	0	50	A	2	100
Psychology	47	5	14	20	4	3	0	1	42.3	B+	46	98
Religious Studies	28	3	1	10	11	2	1	0	36.1	B-	28	100
Sociology	15	3	4	5	2	1	0	0	44	B+	15	100
Sport Science	2	0	1	1	0	0	0	0	45	A-	2	100
Computing (AS)	1	0	0	0	0	0	0	1	0	U	0	0
Economics (AS)	1	0	0	0	0	0	0	1	0	U	0	0
Further Maths (AS)	3	0	0	1	1	0	0	1	11.7	D+	2	67
Mathematics (AS)	2	0	0	0	1	0	1	0	10	D	2	100
Religious Studies (AS)	2	0	0	2	0	0	0	0	20	B	2	100
Sociology (AS)	2	0	1	0	1	0	0	0	20	B	2	100
Extended Project	20	0	2	15	2	1	0	0	11.7	B	20	100

Key Statistics and Facts

Type of School	Academy—Convertor Mainstream
Denomination	Catholic
Local Authority	Nottinghamshire
Location	West Bridgford, Nottingham
Ofsted	Good (March 2017)
Diocesan Canonical Inspection	Outstanding (December 2017)
Age Range	11—19
Gender of Pupils	Mixed
Number of Children on Roll	1100
6th Form	260
Admissions	PAN: 166 600+ Year 7 applications
Staffing	Teachers: 85 Support Staff: 55
Attainment 8 (2017 unvalidated)	56.7
Progress 8 (2017 unvalidated)	+0.01
Ebacc 2017 (5+)	43%
A– Level	APS per entry: 33.55
SLT structure January 2018:	HT DHT x 2 AHT x 3 Senior leader x 2 Business Director Head's PA