



Message from the Executive Principal and Head of School

Thank you for your interest in the role of SENDCO at Rushcliffe Spencer Academy. We are very proud to lead an exceptional Academy, where our core purpose is to 'Give Everyone the Chance to Shine Brightly'. This applies as much for our dedicated and talented staff as it does our students. Our 6 School Values are key in how we achieve this and run as a thread through the entire Academy. You can read more about these on our website.

We have much to be proud of. Our students consistently achieve incredible outcomes at both Key Stage 4 and 5, placing us at the very top of the East Midlands. We have a thriving and highly successful Sixth Form, filled with students who act as great role-models and ambassadors. Almost all of our students get involved with extra-curricular opportunities and we offer an incredible range of trips and visits, from music tours to Lake Garda to A Level geography trips to Iceland, and everything in between.

We are an Academy where we look to be exceptional in everything we do. Our students are hard-working, motivated and well-behaved; we do not take this for granted and ensure that effective support is in place for those students who need us the most, including important work from our Wellbeing and SEND teams, trained counsellors and learning mentors.

Our Senior and Middle Leadership teams are made up of talented and conscientious individuals who are the absolute powerhouse of the Academy. Our success comes from a determination to continually improve, and we are always looking to move forward. Continuing Professional Development for all staff is highly valued, and we ensure access to a wide range of opportunities, including the full suite of NPQs, subject-specific training and regular opportunities for collaborative working across teams.

Becoming part of the Rushcliffe Spencer Academy family means becoming part of something truly excellent. We are keen to appoint a dedicated and experienced SEND Leader to support us, our students and everyone involved in the Academy on its journey of continued excellence.

We look forward to receiving your application.

Graeme Smith
Executive Principal

Sarah Sismey
Head of School