



The Tiffin Girls' School

Richmond Road Kingston upon Thames Surrey KT2 5PL
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Headteacher: Ian Keary

PERSON SPECIFICATION FOR SCHOOL COUNSELLOR

SPECIFICATION	ESSENTIAL	DESIRABLE
Education/training	<ul style="list-style-type: none"> BACP Accreditation, UKCP registration or BPC Further therapeutic training or qualification in working with children and young people 	Post-graduate Diploma or Masters level in Counselling or Psychotherapy
Experience	<ul style="list-style-type: none"> Minimum of 2 years' post qualification experience Minimum of 1 year's experience of working with children and young people 	Experience of working in a school environment Experience of working with adolescent girls
Skills/attributes	<ul style="list-style-type: none"> Excellent interpersonal skills to communicate effectively at all levels. Good written and verbal communication skills Ability to work independently on own initiative to plan and evaluate, managing a varied caseload with an ability to work under pressure Positive communication and listening skills Work well both individually and as part of a team to make a difference Patience, tolerance and sensitivity A mature and non-judgemental outlook 	
Knowledge	<ul style="list-style-type: none"> An understanding of the developmental, emotional, social and educational issues of young people An awareness of range of needs of people from diverse ethnic, cultural and social backgrounds Knowledge of local mental health and CAMHS Service Knowledge of the Children's Act and legislation pertaining to children, including Keeping Children Safe in Education September 2016. 	