

**Parkgate House School**

**Person Specification**

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| **Job Title** | **Early Years Teacher** |
| **Start Date** | **29th August 2019** |
| **Qualifications** | * Early Years Qualification * Early Years Teacher Status (desirable) * Paediatric First Aid Training (desirable) |
| **Experience** | * Experience of teaching in the Early Years |
| **Skills and Abilities** | * Firm knowledge of the Early Years Foundation Stage framework and profile * Ability to plan an appropriate balance of adult and child-initiated learning and development opportunities that are both enjoyable and challenging * Ability to make accurate and consistent judgements about each pupil’s attainment in relation to the early learning goals and characteristics of learning * Ability to effectively deploy and manage support staff * Ability to work closely with parents and to keep them informed of their child’s development and progress * Commitment to ensuring that every child achieves their full potential * Ability to reflect on own practice * Good ICT skills for teaching, learning and personal organisation |
| **Personal attributes** | * Excellent communicator * Ability to work as part of a team, co-operative and personable * Professional, hard-working and motivated * Flexible, friendly approach |
| **Other Factors** | * Enhanced DBS check |

*Parkgate House School is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure & Barring Service Check (including a check against the Children’s Barred List), and other pre-employment screening including a check on the Secretary of State list of prohibited staff and Disqualification by Association Self-Declaration Form .*