February 2020

Dear Colleague

**Teacher of Science**

We are delighted that you are considering applying for the position of Teacher of Science at Boston Spa Academy. We are seeking to appoint a well-qualified and enthusiastic Teacher of Science to join Boston Spa Academy from 1 September 2020.

Our mission is to ensure that all students, regardless of background, make exceptional rates of progress. We believe that this will allow our students to become strong individuals who can lead themselves to a position of advantage whereby any opportunity is one which is open to them. Our motto of ‘A Path to the Future for All’ is an ambition that drives all that we do. We are a school that holds hope for every child, in an environment free from cynicism and unwilling to put limits on what young people can achieve. We are blessed by an incredible professional body, both teachers and support staff.

In September 2018, Boston Spa Academy officially joined the highly successful and nationally renowned GORSE Academies Trust (TGAT). However, we had been working in close partnership with colleagues from the Trust for the 18 months prior to becoming part of the Trust. As a direct impact of working with colleagues at TGAT the academy has moved from being a school with average performance to one which is now well above the national average. Boston Spa Academy is now amongst the highest performing schools in Leeds, the Yorkshire and Humber region and the country.

At Boston Spa Academy our young people range from 11 to 19. At Post 16 we work in close partnership with Elliott Hudson College who are already ‘Outstanding’. We subsequently opened ‘Elliott Hudson College Boston Spa’ in September 2019. This is a development which has brought with it a £1million capital investment. Our students continue to excel in their Post 16 studies and their performance is rated as above average and amongst the best Post 16 providers across the north of England.

Clearly, working in our academy will be demanding as well as very rewarding. We assure you that as our colleague you will be of great value and importance, an importance reflected in the quality of our induction and professional development programmes.

Should you wish to join us then please ensure that the enclosed application form is fully completed. A CV is not required. Supporting statements should be no longer than two sides of standard font and should address how your approach to the teaching of Science will deliver the highest standards of achievement for all young people at Boston Spa Academy.

The closing date for applications will be Friday 21 February 2020 at 9.00 a.m. Interviews will be held week commencing 24 February 2020

Applications can be posted, with the envelope clearly marked ‘Teacher of Science’ or emailed direct to my PA Michelle Rushton.

Boston Spa Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Enhanced DBS disclosure is therefore required for appointment to this post.

Michelle can be contacted on 01937 846630 or by email at Michelle.Rushton@bostonspa.leeds.sch.uk

I appreciate that an application takes commitment and time. I would want to thank you in advance for the time and trouble that you will take and I look forward to receiving your application.

Yours faithfully

Mr A Ryder

Principal