**CLASS TEACHER PERSON SPECIFICATION**

**POST: Class Teacher/NQT**

**SCHOOL: Henry Green Primary School**

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| **FACTOR** | **ESSENTIAL** | **DESIRABLE** | **ASCERTAINED BY** |
| **QUALIFICATIONS** | * Qualified Teacher Status
* Degree
 |  | * Application Form
* Documentary Evidence
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| **KNOWLEDGE AND UNDERSTANDING** | * To have a clear understanding of the National Curriculum and its application.
* A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.
* Knowledge and understanding of Primary Curriculum and its application
* To be able to develop a creative curriculum
* To motivate and inspire pupils
* An understanding of team work
 |  | * References
* Interview
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| **COMMUNICATION** | * The ability to communicate effectively in a verbal and written form to a range of audiences.
 |  | * Application Form
* Interview
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| **SKILLS AND APTITUDES** | * The ability to teach a wide range of subjects across the primary age range.
* To be committed to raising the levels of achievement of children of all abilities
* To be able to use effectively a variety of teaching and organisational styles and resources including ICT.
* A willingness to work throughout the Primary School.
* To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.
* Ability to set high standards and provide a role model for staff and pupils.
* Ability to deal sensitively with people and resolve conflicts.
* Ability to work with and deploy staff and resources effectively.
 | * The ability to contribute to a specific curriculum area or areas.
 | * Application Form
* References
* Interview
* Specific Qualifications or experience
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| **Personal characteristics** | * Positive attitude to school development and able to contribute own ideas and solutions to issues.
* Sense of humour, confident, and resilient
* Highly organised and able to manage own workload and meet deadlines.
* Approachable
* Committed
* Enthusiastic
* Able to motivate self and others
* Calm, and able to deal with challenging situations as these arise.
 |  | * Application Form
* References
* Interview
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