

BRIGHTON COLLEGE INTERNATIONAL



Join us:

Teacher of Biology

CLOSING DATE: 04:00 PM May 05, 2025



THE SUNDAY TIMES

INTRODUCTION

The academic success of Brighton College Vietnam is due to excellent, innovative and well-planned teaching. We are looking for individuals who foster a passion for learning and who can demonstrate an ability, and genuine desire, to develop pupils to their fullest potential. The successful candidate is likely to be an experienced practitioner with a proven track record of effective teaching, having obtained excellent public examination results with previous classes.

Several members of our teaching staff have pursued different career paths and have made the move to teaching at a later point. We view this diversity as a strength. We seek candidates with a demonstrable ability to thrive in an intellectually invigorating environment. The ability to inspire children is key, as is a willingness to support the ambition and values of the school and to be involved in the breadth of College life. Successful candidates will be self-reliant and adaptable, with high levels of initiative. Candidates should have a strong academic record, including a good degree in a relevant subject.



The Brighton College Family of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, our driving ambition has been to ensure each new addition to our family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Bangkok (2016), Dubai (2018), Singapore (2020), London (2023) and Hanoi (2023).

Brighton College UK

Brighton College – awarded the title of ‘School of the Decade’ by the Sunday Times – is consistently recognised as the UK’s leading coeducational independent school. Academic results place Brighton College in the top 10 schools in England. In 2023, 94% of GCSE grades were 9-7, whilst 97% of A-level grades were A*-B. In addition to the ‘School of the Decade’ award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward Looking School in Britain (The Week); Top School in Britain for STEM Subjects (The Week); and Best 125 Private Schools Across the Globe (Carfax Education).

Brighton College International

Brighton College International (BCI) has put in place the structure, resources and expertise to ensure that the Brighton DNA prevails in all Brighton schools. Brighton College’s Head Master, Richard Cairns, is actively engaged in the work of the international schools, and a team of talented colleagues in BCI provide support across curriculum, admissions, operations, Nursery, right through to our marketing and innovation.

Beyond the formal structures of the group and the quality assurance visits by Brighton College UK, there are numerous instances of collaboration within our family of schools. These include professional development for teachers, pupil collaboration, shared webinars and guest speakers across the group. Alumni from every school are part of

the Brighton College Connect network, with several thousand members.

Curiosity, Confidence and Kindness

Every Brighton College school is a happy place, with a warm, inclusive and respectful community. All Brighton schools promote curiosity and a love of learning from Nursery, right through to our leavers at age 18, which is one of the reasons why Brighton College pupils do so well in examinations and go on to many of the world’s top universities. Academic interest on its own is not enough though, and results, excellent as they are, do not tell you much about the richness of a Brighton education. Meeting our pupils does; all visitors comment on their confidence and politeness.

This confidence – the right sort of confidence – arises from their being encouraged to participate in lessons, the co-curriculum and also the community beyond the school gate, in which they learn to collaborate and show each other mutual respect and kindness. We always stress the importance of kindness, and encourage pupils to actively seek opportunities to demonstrate their commitment to this vital quality.

With each Brighton College International school embracing the educational values, distinctive character and high standards of Brighton College UK, the Brighton DNA is evident throughout the exceptional family of schools.



About Brighton College Vietnam

Academic Life

Brighton College Vietnam has based their curriculum on that of Brighton College UK. With nearly 200 years of proven success, Brighton College Vietnam follows the English National Curriculum in both the Prep and Senior Schools with unique additional subjects enhancing the premium educational offering. Brighton College Vietnam follows this approach, providing a British education with a global perspective, reflecting the locality. In Years 10 and 11, pupils study IGCSEs, before going on to the International Baccalaureate Diploma Programme for Years 12 and 13.

Pastoral Care

A culture of kindness is integral to Brighton College Vietnam. Our pastoral system ensures that all pupils feel supported in academic and personal matters – pupils are allocated to one of the College Houses and the tutors support their day-to-day organisation and pastoral progress. Individuality is celebrated and Brighton College Vietnam's warm atmosphere allows all pupils to thrive.

Co-Curricular Opportunities

The Arts and Sport are central to a Brighton education. Opportunities exist both within and outside the academic timetable to take part in music, drama, dance, visual arts and a wide variety of sporting activities. Our 'sport for all' ethos allows all pupils to take part in individual and team sports and there are regular opportunities to participate in competitive matches and tournaments. There is a wealth of choice in the co-curricular clubs on offer and all staff are expected to contribute to this provision.

Social Responsibility

A central tenet of the Brighton College DNA, we encourage all our pupils and staff to get involved in forming partnerships with community organisations and supporting global initiatives. Pupils and their families are regularly involved in College-wide events and charity fundraising.



Campus and Facilities

Located in Vinhomes Ocean Park, Hanoi, the first Brighton College Vietnam campus is a brand new, purpose-built international school for pupils aged 5-18. Spread across 3.4 hectares of open, green space with a lake-side view, our world-class modern campus boasts large classrooms and state-of-the-art facilities to equip our pupils with all they need in their pursuit of excellence.

Our campus consists of two buildings: the Prep School and the Senior School, with awe-inspiring spaces ranging from libraries, dining halls, modern indoor and outdoor sports facilities, to performing arts and music studios, design and technology workshops and science labs. There is even a private cinema and 500-seat theatre which houses the many pupil performances every year.



AFFORDABLE LIVING

Hanoi may be Vietnam's capital and the second largest city in the country but, even by South East Asian standards, the cost of living is low. Utilities, food and entertainment are a fraction of the costs in the US or the UK and, whether you choose to live simply or enjoy life's little luxuries, numerous accommodation options are available for a range of budgets.



TASTY FOOD

Vietnamese food has a reputation for being fresh, light and healthy – it's also delicious, thanks to the liberal use of fresh herbs, lime juice and chilli. Hanoi has one of the richest food scenes in Asia, with food vendors, hole-in-the-wall restaurants and upmarket dining options. You'll be spoilt for choice in this capital of excellent cuisine.



FESTIVALS & CULTURE

Immerse yourself in traditional culture. In Hanoi there is a festival celebrated almost every month. Listen to folk songs in the village of Lim; enjoy fireworks and lantern fairs during the Mid-Autumn Festival; and welcome in the Vietnamese New Year with temple visits, food and red and gold decorations.



VIBRANT SOCIAL LIFE

Hanoians are very welcoming and hospitable, so making local friends is easy. Whether you're attending a water puppet show; listening to rock, jazz or traditional Vietnamese music; or sipping a cocktail admiring the romantic West Lake, Hoan Kiem Lake or a panoramic night view of the city, Hanoi's social scene has something for everyone.



COMMUNITY LIVING

With a significant and active expat community, Hanoi has a range of healthcare and education facilities, grocery stores and restaurants catering for a range of international tastes.



PARIS OF THE EAST

Beyond the European architecture of the Grand Opera House, Hotel Metropole and Saint Joseph Cathedral, Hanoi is reminiscent of the landscape of Paris. Stroll through the streets and you might just feel the Vietnamese-Parisian ambience: beautiful tree-lined boulevards, local cafés for your coffee and croissant and opportunities for walking around the city.



THE GREAT OUTDOORS

Hanoi makes a perfect base to explore Northern Vietnam and get in touch with nature. Ba Vi National Park, Cuc Phuong National Park, the UNESCO World Heritage Site of Halong Bay, ancient handicraft villages and the rivers, caves and mountains of Ninh Binh Province are all within easy reach of the city for fantastic day trips.



A DIVERSE HUB

Hanoi is the political hub of Vietnam and its cultural and historical centre. It's chaotic and fascinating, overwhelming and intriguing. Enjoy haute-cuisine delivered by Michelin-starred chefs; find peace and serenity in incense-filled temples; shop for glamorous brands in boutique shops; explore an emerging, buzzing art scene; or just watch a train squeeze through narrow lanes in the Old Quarter.



HISTORY

Since its founding in 1010 by Emperor Ly Thai To, Hanoi is a treasure trove of history. Learn more about the 54 minority ethnic groups of Vietnam in the Museum of Ethnology; visit the cultural monument from colonial times at the Hanoi Opera House; or take a stroll around the grounds of Tran Quoc pagoda, the oldest and most revered in Hanoi.

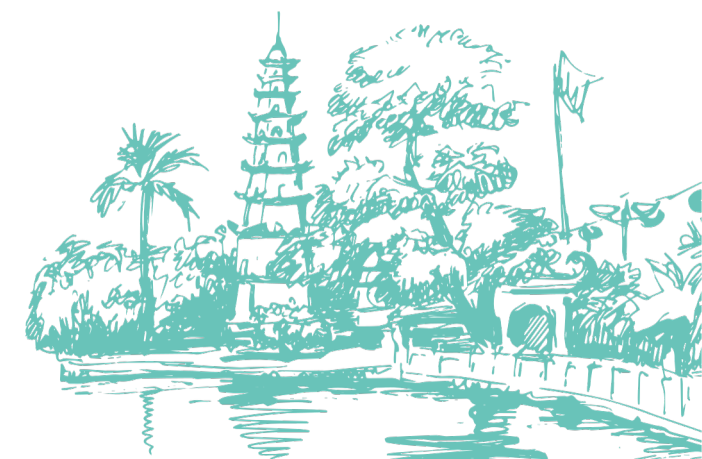


BIG CITY, MORE CONNECTIONS

The capital is projected to be the fastest-GDP growing city in the world over the next few years, and with that comes improved global connections. Many Vietnamese and international airlines operate from Hanoi Noi Bai Airport with direct flights to most of the Asia Pacific region. The visa process is simple and, with a tourist visa valid for 30 days single entry, friends and family can visit easily.

10 reasons to live in Hanoi

Voted '**The best city in South East Asia**', there are plenty of reasons to choose Hanoi as your home. From the food, to the art, and architecture, to the access to nature and the excitement of a big city, here are ten reasons to live and work in Hanoi.





About the Science Department

The Science Department currently consists of five scientists and two technicians. The Department is supportive and friendly and focuses on developing pupils' love of science through a skills-based curriculum that aligns with the IBDP. Pupils study separate sciences from Year 9 and then go on to study Cambridge International IGCSE (CIE) either as separate or coordinated science.

About the Role

Teacher of

Biology



DUTIES AND RESPONSIBILITIES

- To be an ambassador of the College at all times, in school and across Vietnam.
- To teach a timetable, carry out staff duties (as determined by SLT) and actively support the Co-Curricular Programme leading a minimum of two activities per week.

Teaching and Learning

- To encourage each pupil to reach their academic potential through enthusiastic and personalised teaching, tailored stretch and challenge, rigorous record keeping and follow up.
- To be aware of and comply with all the College policies including those for marking and assessment, teaching and learning and reporting.
- To develop and share schemes of work and resources, using the agreed formats.
- To assist with covering colleagues as required.
- To attend all meetings and INSET as required.
- To prepare, invigilate and assess, as required internal and external tests and examinations.

Pastoral

- To show an active interest in each child's personal and domestic circumstances and to foster the personal and social developments of each pupil in your care.
- To actively promote the social, moral and cultural ethos of the College community.
- To create an atmosphere of support by being aware of, and fully complying with, all the College Policies.
- To be familiar with all the College's policies on Health and Safety and be proactive in ensuring the safety of all members of the College community at all times.
- To promote exemplary behaviour and a responsible attitude amongst all pupils at all times.
- To be aware of and act upon all policies regarding the safeguarding of children.

Professional Responsibilities

- To promote pride in the College among the pupil body through behaviour and commitment.
- To ensure that all communication is acted upon appropriately and in a timely manner.
- To contribute to the College website, social media and publications as necessary.
- To contribute to the College's Self Evaluation and Development Plan.
- To foster a close partnership with parents, initiating contact in appropriate circumstances.
- To carry out any reasonable professional request made by the Head of College and SLT

Person Specification

	Essential	Desirable	Assessment
A good UK Honours Degree (or equivalent)	X		Application form
A certified teaching qualification (i.e. PGCE)	X		Application form
Experience teaching the IBDP courses in the subject applied for		X	Application form
A distinguished record of teaching	X		Application form
A strong record of professional development	X		Application form
A confident and competent user of IT in the classroom and for administrative purposes	X		Application form
Working knowledge of the National Curriculum, (I)GCSE and IBDP experience		X	Application form and Interview
Able to work successfully under pressure with excellent organisational skills	X		Application form and Interview
Experience of working as a tutor	X		Application form and Interview
Strong safeguarding instincts	X		Interview
A willingness to contribute to subject trips, activities and the co-curricular life of the College	X		Application form and Interview
Experience of working in an international setting		X	Application form
The ability to work collaboratively	X		Application form and Interview



The Application Process

To apply, please complete the TES online application form, addressed to Mrs. Carly Barber, Head of College of Brighton College Vietnam. A completed TES online application form, including a supporting statement of no more than two sides, outlining your strengths and stating why you wish to be considered for the role. Applicants should state their curriculum strengths and extra-curricular interests.

Please include contact details of **three** referees on your TES online application form, one of whom must be your current or most recent Head of School or Principal.

Further information can be found on each of the individual job adverts and on our College website [here](#).

The closing date for applications is **May 05, 2025**

Remuneration

- A competitive salary
- A relocation allowance
- Accommodation allowance
- 100% remission of school fees at BCVN for two children, subject to a place being available and meeting entry requirements.
- Medical insurance for the post holder and up to three legal dependents
- Airfare at the beginning and end of contract for the post holder and up to three legal dependents.
- Annual airfare for home visit for the post holder and up to three legal dependents.

Safeguarding

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expects all employees to share this commitment. All applicants should read the College's Safeguarding and Child Protection Policy, which is available on our website, and are required to declare any information as requested on the application form. Applicants must be willing to undergo child protection screening, such as the International Child Protection Certificate (ICPC) if they are UK based/UK national or a police certificate from every country that they have worked in outside the UK, as well as written/verbal reference checks from previous employers and qualification verification checks.