

Assistant Head Recruitment Pack

Contents

- Advert
 - Vision, Values, Purpose
 - Executive Principal Message
 - Our Trust
 - Safeguarding
 - Next steps
-

Please read this pack in conjunction with the job description and person specification.

Special Provision Partnership

Advert

Special Provision Partnership



Post Title: Assistant Head

Scale: L8-12 depending on experience

Start: January 20212

To support the development of our school, we are looking to recruit an innovative, outward-facing leader with the experience and ability to lead a variety of improvement priorities across Joseph Norton Academy.

The successful applicant will:

- Manage a portfolio of projects with purpose and impact
- Provide targeted support in identified areas
- Lead in the development and delivery of our curriculum
- Support the training of people and teams

We are looking for a highly motivated individual with the ability to build effective working relationships across our setting. If you would like to develop your career in an innovative and supportive environment, where children are at the heart of everything we do, please get in touch!

OUR VISION

A highly successful special school, recognised as a Centre of Excellence for pupils with SEMH needs.



OUR VALUES

- ✓ Respect
- ✓ Perseverance
- ✓ Cooperation
- ✓ Responsibility





OUR MISSION

Working together with pupils, families and professionals, we are determined to shape pupils who are:

- **Confident individuals** - who lead safe, healthy and fulfilling lives
- **Successful learners** - who enjoy school, make great progress and achieve relevant qualifications
- **Responsible citizens** - who are ready and able to make a productive contribution to society

Executive Principal Message



Hello!

It couldn't be a more exciting time to join the Barnsley and Kirklees Special Provision Partnership as an Assistant Head. We're a bold, new partnership, formed through the collaboration of Greenacre, Joseph Norton Academy and Springwell Learning Community. Through our collaboration we are able to provide unique opportunities for our children, our staff and the communities we serve.

To be successful in this role you will require expertise in a broad range of areas. You will be a self-starter and have the ability to manage your own workload. You will need experience of leading on specific areas of improvement and the stamina to see things through.

Importantly, you will have the ability to implement change - forming and using targeted plans for the good of the children and the wider school community.

Please get in touch for an informal conversation about the role and the school prior to submitting your application.

Sarah Wilson
Executive Principal

At Wellspring Academy Trust we believe that every school is unique, because it has a unique history, it serves a unique community context and is full of unique individuals.

We value and celebrate the unique identities of our academies. We encourage them to innovate, create and develop their uniqueness because we want others to learn from them. Excellence is about diversity, not conformity.

We do not believe that one size fits all.

Our culture is: Open. Transparent. Outward-facing. Generous. Supportive. Collegial. Collaborative. Inclusive. Progressive. Plural. Courageous. Curious. Caring. Confident. Ethical. Respectful.

If you want to work with, and – more importantly – contribute to a culture like this, we might be a fit.

For further information, please visit our website.



We Make A Difference



Safeguarding

Our Special Provision Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that all our recruitment and selection practices reflect this commitment.



Special Provision Partnership



Next Steps

Special Provision Partnership



For more information about the role, please speak to Trudie Southward, Head of School. To make an appointment, please call Lorraine Gledhill on 01484 868 218.

To apply, please download and complete a Wellspring application form and submit, via email, alongside a letter of application. This letter should outline why you feel your experience makes you a strong applicant for this exciting opportunity. It should not exceed two sides of A4.

Please note that candidates are expected to demonstrate all the essential criteria and have strong communication skills.

Deadline for applications: 8.00am on Friday 24th September 2021.

Email for submission: recruitment@josephnorton.co.uk

Panel interviews, stakeholder interviews and associated tasks will be held on Wednesday 6th October 2021