

# PANGBOURNE

## PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment

<b>Job Title:</b> Teaching/Sports Assistant [in Residence] RUGBY SPECIALIST			
<b>Department:</b> Academic and Sports			
	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>Education, qualification and</b>	<ul style="list-style-type: none"> <li>- GCSE level qualification in Maths, English and Science – or equivalent</li> <li>- Good honours degree in appropriate subject or equivalent</li> <li>- Experience of coaching Rugby or to have played at a competitive level</li> </ul>	<ul style="list-style-type: none"> <li>- Sports coaching qualifications in two or more of our sports, to include Rugby, Hockey, Netball, Rowing or Cricket</li> <li>- Umpire/Referee qualifications</li> </ul>	<ul style="list-style-type: none"> <li>- Application Form</li> <li>- Appropriate Certificates</li> <li>- References</li> </ul>
<b>Experience</b>		<ul style="list-style-type: none"> <li>- Experience of Boarding Environment</li> <li>- To have played at County level or above in your major sport(s)</li> <li>- Experience of playing or coaching at a high level</li> </ul>	<ul style="list-style-type: none"> <li>- Application Form</li> <li>- References</li> <li>- Interviews</li> </ul>
<b>Skills and special aptitudes</b>	<ul style="list-style-type: none"> <li>- Ability to collaborate with colleagues</li> <li>- To be able to inspire and motivate others</li> <li>- A desire and capacity to understand the strengths and weaknesses of individual pupils</li> </ul>	<ul style="list-style-type: none"> <li>- Knowledge of health and safety considerations</li> <li>- To have an understanding of Management Information Systems and</li> </ul>	<ul style="list-style-type: none"> <li>- Application Form</li> <li>- Interviews</li> <li>- References</li> </ul>

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	<p>along with the ability to use differentiation in styles.</p> <ul style="list-style-type: none"> <li>- Ability to coach a variety of sports</li> <li>- To be an excellent communicator – written and spoken</li> <li>- Ability to clarify instructions for pupils</li> <li>- Confident literacy and numeracy skills</li> <li>- To be able to use ICT appropriately to support learning</li> <li>- Good time management skills</li> <li>- To be discreet and respect confidentiality</li> </ul>	<p>Virtual Learning Environments</p> <ul style="list-style-type: none"> <li>- To be proficient in software packages such as Microsoft Word, Outlook, PowerPoint and Excel to support teaching and learning.</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>- Motivation to work with young people</li> <li>- Ability to form and maintain appropriate relationships and personal boundaries with young people.</li> <li>- Capability of maintaining high standards</li> <li>- A sense of humour and integrity</li> <li>- Calm and Patient</li> <li>- Can do and flexible attitude</li> <li>- Approachable</li> <li>- Compliance with College standards of appearance</li> </ul>		<ul style="list-style-type: none"> <li>- Application Form</li> <li>- Interviews</li> <li>- References</li> </ul>
<b>Special requirements</b>	<ul style="list-style-type: none"> <li>- Right to work in the UK</li> <li>- Able to work Saturdays/some evenings</li> </ul>		<ul style="list-style-type: none"> <li>- Application Form</li> <li>- Interviews</li> <li>- References</li> </ul>

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	<ul style="list-style-type: none"><li>- Promoting and safeguarding the welfare of children</li><li>- Compliance with Pangbourne College Child Protection and Safeguarding Policy</li></ul>		
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