

LEAD MATHS TEACHER PERSON SPECIFICATION

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Personal	E1	Christian Values & willingness to support the Christian Ethos of the school/college	AF/I/R	D1	Practising Roman Catholic	AF
	E2	Team player	R			
Qualifications & Education	E3	QTS	AF/C	D2	Good IT Skills	C/I/L
	E4	Good degree in relevant subject	AF/C	D3	NPQ / other qualification/ leading others / involvement in whole school strategies	AF/c
	E5	Engaged in recent relevant CPD	AF/C			
Experience & Knowledge	E6	Understanding of current teaching methodologies	I/R/L	D4	Experience and/or desire to teach at Post-16.	AF/I/R
	E7	Strong, sustained academic outcomes in the classroom	I/R/L	D5	Middle leadership experience / training/ professional development	AF/I/R
	E8	High expectations for academic outcomes and pastoral care	I/R/L	D6	Leading on Numeracy/Maths beyond the Maths team or school.	AF/I/R
		Excellent behaviour management skills and broad experience of pastoral care	I/R/L			

	E9	Excellent relationships with colleagues, parents and students. Experience of Intervention and support strategies.	I/R/L			
	E10	Experience of leading enrichment and assemblies	I/R/L			
Special Requirements	E11	Committed and dedicated to the demands of teaching	R/I			
	E12	Awareness of general curriculum trends	AF/R			
	E13	Ability to form and maintain appropriate relationships and personal boundaries with children.	R/D/I/L			
	E14	Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.	R/L			
	E15	Comfortable with analysing data and implementing interventions. Ability to motivate and encourage. Excellent written and verbal Communication.	AF/I/R			
	E16	Collaborative and self-motivated	AF/I/R			
	E17	Able to make a contribution to the extracurricular life of the college.	AF/I/			

	E18	Suitability to work with young people	R/D/L			
	E19	Application form completed fully and legibly	AF			
	E20	The ability to converse at ease with pupils/public/public bodies and provide advice in accurate spoken English is essential for the post.	R/I/L			

Key – Stage identified	
AF	Application Form
C	Certificates
T	Tests
P	Presentation
I	Interview
R	References
L	Lesson