

CANDIDATE INFORMATION PACK



Heckmondwike
Grammar School

JOB TITLE

Teacher of Maths
Faculty Solve

Are you an innovative, enthusiastic and passionate Maths Teacher?

SALARY

Commensurate with skills and experience

Then this will be the job for you.

**TERM/
HOURS**

Full Time, Permanent from September 2019

This post provides a unique opportunity to work within a high-performing and growing 11 to 18 grammar school with a large sixth-form and exceptional students. With an intake of approximately 550 post-16 and 210 in next year's Year 7, Heckmondwike Grammar School is a dynamic place to be.

**CLOSING
DATE**

8am Monday 18 March 2019

We also have the significant addition of a new £1.1 million sixth form centre nearby.

**INTERVIEW
DATE**

Interviews are expected to be held during w/c Monday 25 March 2019



HECKMONDWIKE
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.



HECKMONDWIKE
GRAMMAR SCHOOL

Teacher of Maths

Department Information

Maths has 11 experienced specialist teachers who are passionate enthusiastic and work collaboratively to ensure the highest standards of teaching and learning from year 7 all the way to year 13 and beyond. Teachers are consistently looking at ways to engage students in challenging lessons, which produce the best outcomes.

There are ten dedicated maths classrooms, which are fitted with interactive whiteboards as well as large dry wipe boards. Maths equipment is also well stocked with a large range of textbooks, calculators and activities.

Results in Maths are outstanding with last year's year 11 achieving 85% grade 7-9 and 99% achieving grade 5 or better. At GCSE for the higher ability students, Additional Maths and Level 2 Further Maths are also offered. Results in these are also outstanding. A-Level numbers are high with seven sets in year 12 and 6 in year 13, including sets of Further Maths. Students regularly go on to study Maths or related subjects at university including many of the Russell Group Universities.

From September, the department have been offering Core Maths to the 6th Form, to those students who require additional mathematical content for their other A-Level studies.

In addition to the academic curriculum, our students benefit from a wide range of extra-curricular activities. Every year more than 100 students take part in the junior, intermediate and senior UKMT mathematics challenges, with several students qualifying for further rounds. Our teams have also been successful at junior and senior level, winning the Yorkshire regional heats and qualifying for the national finals on a regular basis.

The post-holder would be responsible for teaching Maths as part of the 'Solve' Faculty. Working closely with colleagues from Maths, Computer Science,



Business Studies and Economics. Results in the faculty are very strong. Experienced colleagues provide wide-ranging expertise, which is shared throughout the faculty and department.

We would like to appoint an outstanding Teacher of Maths. Typical achievement in the subject is 100% 9-4, with last year's results of 85% 9 – 7 at GCSE and 79% A*-C at A-Level (95% A*-B in Further Maths). The department is always looking at ways of developing its curriculum and widening the experience for students so expert subject knowledge and a passion to lead extra-curricular activities in Maths are highly desirable. We take great pride in providing our students with a first class education and instilling them with a love of learning.

Consideration will be given to both experienced teachers and NQTs who wish to develop their teaching expertise in an outstanding school.

For the Maths department at Heckmondwike, commitment, attitude, ideas, potential and enthusiasm are important qualities.

You will need to:

- believe in our values of generosity, resilience, integrity and tolerance
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students

Responsibilities:

Specific responsibilities are set out in a detailed job description.

In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commit-

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ment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning.

They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

In return we can offer:

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals

What Will You Bring To The Role?

- Suitably qualified – degree in relevant discipline plus teaching qualification
- Up-to-date knowledge of curriculum related issues 11-19
- Skilled classroom practitioner with the ability to inspire and motivate students in KS3 to KS5.
- ICT skills and an understanding of the potential for use of ICT for teaching and learning, including IWB/Powerpoint/VLE/iPad
- Ability to contribute to the wider school life
- Able and confident to contribute to development of schemes of work and teaching and learning materials
- Energy, enthusiasm and sense of humour.
- Suitability to work with children

Why Should You Apply?

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality. We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

In return, we offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

How Should You Apply?

Completed applications should be sent by email to: recruitment@heckgrammar.co.uk.

Further information about the school is available on the school website www.heckgrammar.co.uk

To arrange a visit before applying, please contact Louise Daddy, HR Director on 01924 402202 or ldaddy@heckgrammar.co.uk.



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