



TEACHER OF MATHS PERSON SPECIFICATION

Attribute	Essential/Desirable		Assessed by...				
	Essential	Desirable	Application Form	Letter	Reference	Lesson Observation	Interview
A1 Qualified Teacher Status	✓		✓				
A2 Degree in Mathematics or related subject	✓		✓				
A3 Higher Degree		✓	✓				
A4 Recent participation in a range of relevant INSET	✓		✓				
A5 Successful experience of teaching Maths in a UK secondary school to GCSE level		✓	✓				
A6 Successful experience of teaching Maths in a UK secondary school to A level		✓	✓				
A7 Successful experience of teaching in a Church school		✓	✓				
B1 A clear vision of the place of Maths in the curriculum of a Church of England High School and 6 th Form College	✓			✓			
B2 Knowledge and understanding of current developments in Maths	✓			✓			
B3 Evidence of high quality classroom practice	✓				✓	✓	
B4 A clear understanding of the issues surrounding the teaching, learning and assessment of Maths	✓			✓			✓
B5 A clear understanding of the issues involved in KS2/3 continuity	✓			✓			
B6 To be competent in a range of ICT applications	✓						
C1 Commitment to support and develop the Christian values of the school, its pupils and staff	✓			✓			
C2 Commitment to promoting the equality and diversity agenda within an inclusive Church School context	✓			✓			
C3 Commitment to ensuring the highest standards of safeguarding are implemented within the school	✓			✓			

Attribute	Essential/Desirable		Assessed by...				
	Essential	Desirable	Application Form	Letter	Reference	Lesson Observation	Interview
D1 A good knowledge and understanding of current educational issues, and national policies and priorities	✓			✓	✓		✓
D2 A good knowledge and understanding of self-evaluation		✓		✓	✓		✓
D3 A good knowledge and understanding of strategies for strengthening the school's links with the community		✓					✓
E1 The ability to inspire, challenge and motivate staff and learners towards a shared vision		✓				✓	✓
E2 The ability to build and maintain effective relationships		✓				✓	✓
E3 The ability to develop effective teamwork		✓					✓
E4 The ability to anticipate and solve problems creatively		✓		✓			✓
E5 The ability to demonstrate loyalty and confidentiality		✓			✓		
E6 The ability to prioritise and manage time effectively		✓			✓		
E7 The ability to deploy effectively and efficiently the financial and other resources of the school		✓					✓
F1 Letter/application form are fully completed and error-free	✓		✓	✓			
F2 Strong support/positive recommendation from referees	✓				✓		