



LORD
WANDSWORTH
COLLEGE

• HAMPSHIRE •

Lord Wandsworth College

Musician in Residence

Candidate Pack



Role Profile

Directorate:	Music Department
Responsible to:	Director of Music
Location:	On Campus
Contract:	1 year fixed term, Full time, Term time
Hours:	Monday, Tuesday, Thursday 12.00 - 21.00 / Wednesday & Friday 12.00 - 18.00
Salary:	£20,000

Benefits

We offer a vast range of staff benefits including:

- Contributory pension scheme
- Fee remission for children
- Death in service scheme - 4 times your annual salary
- Give as you earn and staff volunteering day
- Personal accident insurance
- Enhanced family friendly policies including support for emergency time off for dependants
- State of the art, restaurant quality, hot and cold food available
- Friends and Family referral scheme (£250 for each referral)
- Use of wide-ranging school facilities - swimming pool, tennis, walks, trails etc
- Excellent social and sporting events for staff within the school

Role outline and purpose

We are looking to appoint an outstanding Musician in Residence to play a crucial role in enriching our thriving Music department, as well as to continue to raise the profile of Music across the school at LWC. You will help to foster a deeper appreciation for Music and its transformative power.

The aim of this role is to create increased links with the music industry, and raise the profile of Music and Performing Arts spaces to show the vibrancy and modernisation of the Music department and lead Music into becoming a USP for the school.

Role responsibilities

Assist the Music department and continue to raise and maintain excellent standards through:

- Evening music practice and coursework supervision for pupils
- Assistance with instrumental and vocal ensembles, including taking sectional rehearsals
- Monitoring and maintaining the instrument store, music technology store, and music rooms for sufficient and safe storage/requirements
- Music arranging and transcription for vocal and instrumental ensembles
- Support for Interhouse Music and Interhouse Dance, including but not limited to: support with performance preparation; accompanying soloists; visiting houses for rehearsals
- Creating/overseeing backing tracks for student use in events, ensuring appropriate quality
- Music technology, recording sessions, and EPs – facilitating pupils to make studio recording of their own compositions/performances, etc
- Copying and organising music for rehearsals of all ensembles
- Support for the Orchestral Initiative Scheme, where all our 1st formers learn an orchestral musical instrument as a beginner
- 1-1 or small group teaching for Music theory/aural tutoring
- Engagement with boarding houses and monitoring of music provision within them
- Accompanist duties across our wide range of events

Person Specification

- Bachelor's degree or equivalent in Music
- Accomplished pianist with the ability to accompany students to a high level of difficulty
- Ability to transcribe for a number of different ensembles, taking into account the ability of the specific pupils within them
- Conducting experience for small and large ensembles, preferably with young people
- Sufficient working knowledge of Logic Pro X, Sibelius, and/or other music notation/production software
- Demonstrated proficiency in two or more musical instruments
- Extensive performance experience in various settings
- Strong interpersonal skills and the ability to communicate effectively with young people
- Strong organisation and administrative skills and a keen eye for detail

Behaviours and competencies

- Flexibility and adaptability to work in a dynamic and collaborative environment
- A commitment to promoting diversity, equality, and inclusivity in Music
- Passion and enthusiasm for music and its potential to inspire and connect people
- Ability to lead and inspire others through music
- Be proactive in matters relating to health and safety
- Hold a strong understanding of the importance of Safeguarding and Child Protection
- Demonstrate commitment to diversity and inclusion practices
- Demonstrate a commitment to the values of LWC
- Discrete, with an awareness of data protection and confidentiality

Key Stakeholders

- Director of Music
- Assistant Director of Music
- Headmaster

This role profile is not exhaustive and will be subject to review. It may be amended to meet the changing needs of the College.



Lord Wandsworth College

Lord Wandsworth College is an ambitious and forward thinking independent, HMC co-educational boarding and day school of around 700 pupils, aged 11-18. It enjoys a fine reputation for its very high standards, pastoral care, and superb all- round education. LWC is situated in an estate of 1200 acres in a rural area of Hampshire within the village of Long Sutton, yet only 15 minutes from Hook/ Winchfield stations which are less than an hour from central London. The College was founded in 1922 to provide an education for children who had lost one or both parents and their time was spent not only in school but also working on the farm which was, and remains, an integral part of the LWC landscape. to our ethos. Our 5 Pillars define a Lord Wandsworth education and they are:

+1 What one more thing can you do to make a difference to others

+2 We aim to treat every pupil two years ahead of where they should be academically

+3 We are passionate about welfare, wellbeing, and good mental health for all

Pupil Voice. We aim to be the leading school in the UK within 5 years

Character Education. We aim to be a leading voice in the UK within 5 years



Appointment process and how to apply

Please apply via our LWC website using the Hire Road platform.

The closing date for application is Wednesday 28th August at midnight, with interviews taking place on Wednesday 11th September.

Should you wish to discuss the role in strict confidence please feel free to contact Director of Music, Aaron Parker on parkera@lordwandsworth.org.

We welcome people of all faiths and those that are committed to these values. We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging applications from under-represented groups such as returning parents or carers who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic backgrounds, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions and those with a lived experience of poverty as well as any other under-represented group in our workforce. We are committed ensuring the safety and protection of our employees from all forms of harm.

Appointments will be made subject to receipt of satisfactory references and enhanced DBS check. The College is committed to safeguarding and promoting the welfare of young people. The successful applicant will be subject to a Disclosure and Barring Services (DBS) check and references. We are an equal opportunities employer.

Lord Wandsworth College is a registered charity (Number: 1143359) providing outstanding caring education for boys and girls since 1922.



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