



Associate Assistant Headteacher –Raising Standards

Start date: September 2026

Salary: L10-14 (£71, 614 - £78,000)

Contract Type/Term: Full Time/Permanent

We are an OFSTED outstanding school with a culture of high expectations based on our Swanlea Values. Most of our students' progress on to top universities including Oxford and Cambridge. Despite our successes, we are not complacent, and we believe that we have the capacity to further improve. Swanlea students are proud of their school, and we have extremely supportive parents/carers and governors. We are highly committed to the development of all colleagues as evident in our comprehensive CPD programme.

Swanlea School is in one of the most deprived areas in the UK; 50% of our students receive the Pupil Premium. Our students may come from disadvantaged backgrounds, but they do not lack ambition for their futures, and neither do we as reflected in our no excuses culture. Our highly motivated and hard-working staff are driven by the moral imperative that our young people can achieve highly.

We are the highest-performing school in Tower Hamlets and one of the leading schools nationally, with consistently outstanding GCSE and BTEC outcomes that prepare our students for success in modern Britain. We are seeking a highly skilled and committed Associate Assistant Headteacher to lead on our raising standards strategy, ensuring excellent academic progress across specific subject(s) and key stages. The successful candidate will build on our established systems of high-quality teaching and targeted intervention, while also driving innovation to secure continued year-on-year improvement. This is a key leadership role within a school that is ambitious, forward-thinking, and unwavering in its pursuit of excellence.

As you would expect, we are looking for the very best, someone who is prepared to sweat the small stuff to get the job done. You will be responsible for specific subject(s) outcomes through coaching, mentoring and supporting senior middle leaders. You should demonstrate an unwavering commitment to improving student progress and standards. Like us, you believe that social disadvantage should not hinder achievement and that every student deserves the opportunity to experience the joy of education. Most importantly, you should possess integrity, a good sense of humour, and a strong moral purpose.

In return we can offer the following:

- Working with a forward thinking, driven and experienced leadership team
- A healthy financial outlook
- Our teachers never cover
- A competitive salary with inner London weighting and local government pension scheme;
- A vibrant, warm and engaged community of children, parents, staff and governors.
- The opportunity to work in a creative and thoughtful environment with a strong and committed team.
- Great CPD and work/life balance
- Working with a forward thinking, driven and experienced leadership team
- A central location within a vibrant, diverse London Borough, with excellent transport links;
- Outstanding facilities and resources to support teaching and learning;
- Supportive & collegiate staff;
- A highly regarded middle & emergent leadership programme;
- A friendly and diverse student and staff community;
- Discount scheme that offers savings on purchases, including grocery, eating out, entertainment, etc;
- Season ticket loan scheme;

- Cycle to work scheme;
- Free eye tests and discounted eye-care scheme;
- Subsidised staff restaurant offering breakfast, break and lunch time hot and cold food.
- Access to confidential emotional and practical advice support services.

To apply, please send your completed application form and supporting statement (letter of application) to recruitment@swanlea.co.uk.

We reserve the right to interview before the closing date

Closing date: 9am, Friday 16th May 2025

Interviews: Wednesday 21st May 2025 (TBC)

Swanlea School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to a satisfactory enhanced Disclosure and Barring Service check and references. The school reserves the right to carry out social media checks on applicants invited in for interviews. You can find our safeguarding policy on our website <https://swanlea.co.uk/>

