



WELLINGTON COLLEGE
INTERNATIONAL
TIANJIN

Job Description

Biology Teacher

ABOUT US

We are Learners, Connectors and Changemakers

At Wellington College Education (China), we offer a pioneering education to serve and help shape a better world. We inspire our children to be the best version of themselves, to take pride in where they come from and to be the change they wish to see in the world.

The Wellington College, United Kingdom (TWC)

Wellington College in England was founded by Queen Victoria in 1859 as a national monument to Britain's most renowned military figure, the Duke of Wellington. Over 160 years later, the College is one of the most respected schools in the United Kingdom and one of its greatest educational institutions – pioneering, innovating, and transforming education for girls and boys.

Wellington College Education (China) (WCEC)

Wellington College Education (China) is part of Wellington College Education, a global network of schools united by a 160-year history of excellence with roots in the UK. We operate premium international schools under the Wellington brand and bilingual schools under the Hiba brand. We currently have six campuses in four cities in China, including Tianjin, Shanghai, Hangzhou and Nantong, with a school soon to open in San Francisco as well. Together, our schools serve more than 5,000 pupils.

Kindness Responsibility Respect Courage Integrity

Guided by a shared vision of pioneering education to serve and help shape a better world, we are an inclusive community of unique individuals with passion, integrity and a commitment to our pupils and each other. Grounded in our five core values, we are a workplace where ideas are realised, bonds are forged and futures can be shaped together as one team, one family.

Wellington College Tianjin

Wellington College Tianjin is committed to providing world-class educational opportunities in the city of Tianjin. We offer a pioneering education to serve and help shape a better world, combining the very best of British and international education to create a pupil-centric, multilingual, multicultural and inclusive learning experience.

Wellington College Tianjin currently comprises three schools, together serving c.600 pupils from 20 countries. The colleges are Wellington College International Tianjin, Wellington College Bilingual Tianjin Nursery, and Wellington College Bilingual Tianjin A-Level Centre.

Working for Wellington College Education (China)

WCEC is an inclusive community of unique individuals with passion, integrity and a commitment to each other. Grounded in the Wellington Values, we are a workplace where ideas are realised, bonds are forged and futures can be shaped together.

We empower our employees to grow, with a confidence that inspires our colleagues, opens new opportunities and adds real value to everything we do.

At Wellington, we are our people, and we pride ourselves on the care and opportunities we provide to our employees. Over 50% of our most senior leaders are promoted internally. We offer an exceptional range of learning and development opportunities. These include our internal and external coaching programmes, the WCEC High Potential Leadership Programme and a wide range of academic and non-academic training courses designed to take employees through to middle leadership, senior leadership and beyond. To view our full directory of learning and development opportunities, please see the [WCEC Course Directory](#).

Wellington College Education (China) has been awarded the HR Asia 'Best Companies to Work for in Asia' Award for 6 years running.



Premium schools with small class sizes and generous non-contact time



Personalised professional development pathways



Named one of HR Asia's 'Best Companies to Work for in Asia' 2020-2025



Generous salary and benefits

Role Description

JOB TITLE

Biology Teacher

DEPARTMENT

Science

LOCATION

Tianjin

SUPERVISOR

Head of Science

OBJECTIVES

A well-qualified teacher of Biology with at least two years' experience of teaching at Senior / High School level (UK Key Stages 3-5 or equivalent).

KEY RESPONSIBILITIES

Curriculum:

- To teach Biology (and General Science) within the Science department.
- To work with the Head of Science and other staff on the development of schemes of work, helping to build opportunities for:
 - Ensuring progression among all learners
 - Active learning and engagement
 - Assessment for learning
 - Meeting the needs of all learners, specifically through language support
 - ICT
 - Enrichment and external links

Learning:

- To maintain up-to-date records of pupil progress across all aspects of performance
- To ensure that your pupils make good or outstanding progress in Science
- To deal effectively with behaviour, attendance and punctuality issues

Assessment:

- To carry out the regular assessment and marking of pupils' work, according to the departmental and whole school assessment and marking policy
- To keep records of student attainment and progress
- To monitor student achievement against school and national data at individual student and teaching group level, and to take action to improve achievement and combat identified under achievement
- To carry out assessment and feedback

Policy:

- To attend relevant meetings
- To undertake any other duties as reasonably requested by the Master or Head of Science
- To contribute to areas of departmental development as a member of the Science team

Guidance & Welfare:

Where appropriate, act as a form tutor, fulfilling the following functions:

- To take overall responsibility for monitoring tutees' academic and wider progress and development, acting in line with school policies in this area;
- To review progress and support pupils in target setting and action planning;
- To ensure that all pupils are valued and treated according to the aims of the school.

BASIC QUALIFICATION

Education:

- Bachelor's degree (BSc) from a recognised university.
- Formal teacher training qualification (e.g., PGCE, B.Ed., or equivalent).

Major: Biology, Science or a related field

Language: Excellent command of written/spoken English

Working experience: A minimum of two years of teaching experience in teaching Biology.

EXPERTISE

- Excellent subject knowledge and an interest in current developments in science.
- Experience in curriculum design and implementation for senior school Biology.
- Knowledge of A-level/GCSE/IGCSE curriculums, their delivery and assessment.
- Familiarity with differentiated instruction strategies for diverse learning needs.
- Proficiency in assessment strategies, both formative and summative.
- Proficiency in using digital learning platforms (Microsoft Teams, etc.) and multimedia tools for language instruction.

PREFERRED APTITUDES

- A passion for science and the ability to share this with as wide a range of pupils as possible
- Ability to integrate modern educational technology into teaching practice.
- Strong classroom management and communication skills Excellent command of written and spoken English.
- Ability to integrate modern educational technology into teaching practice.
- Strong classroom management and communication skills.
- Honesty, integrity, compassion, flexibility and a good sense of humour.

As an employer of choice, Wellington College Education (China) is committed to making professional learning and personal development central to its ethos and approach. WCEC fully recognises its responsibilities for safeguarding children. Our safeguarding policy applies to all staff, governors and volunteers working in the Group.