



# Marylebone Boys' School

STUDIO ET INDUSTRIA

## Vacancy details

**Job title:** Teacher of English

**Faculty:** English

**Responsible to:** Head of Faculty

**Salary:** Negotiable upon experience

**Hours of work:** Monday to Thursday 08.00 – 17.00, Friday 08.00 – 15.00

**Terms:** Permanent, full time

**Starting:** Easter 2020 or September 2020

## Overview

Marylebone Boys' School is a Free School which opened in September 2014. We now have 600 boys in Years 7-11. We launched our mixed Sixth Form in 2019 and will eventually have over 1000 pupils studying at our school.

We are an inner-city boys' school with a cohort of 50% Pupil Premium students. We are an academically rigorous school with an emphasis on good behaviour, commitment to learning and outstanding teaching, where knowledge is valued and available to all who are prepared to work for it. Expectations are high for all pupils. Those who need extra time and support will be helped and expected to achieve their full potential. Our motto is "studio et industria", which can be translated as "through application and hard work".

A milestone for the school was our first set of GCSE examination results in August 2019, for which we achieved exceptional English results. 70% of boys received a grade 5+ in English and 84% were awarded a grade 4+ in English. In this subject, 30% of all grades were 9-7.

Since 2018 we have been in our permanent site, a brand new school located in the heart of the prestigious Paddington Basin area. We are part of a wider development by Westminster City Council, just a stone's throw from Paddington Station with all the benefits of Crossrail as well as the existing Underground and National Rail connections.

We follow safer recruitment practices and appointments are subject to a satisfactory enhanced DBS.

## What we offer to candidates

The school is committed to providing excellent professional development and training – be that for an NQT programme (supported by Westminster) or relevant CPD for a person in the early stages of their teaching career.

If you are looking for the exciting opportunity to take ownership, be creative and explore new teaching and learning approaches from day one, as well as the chance to work with a diverse range of pupils in an energetic environment, then this role would suit you.

The ideal candidate would be seeking to join a collaborative, innovative and vibrant team who work hard to make a difference to our boys, many of whom face material and social disadvantage. This role would give the appointed candidate a real chance to make a meaningful difference. The school has a strong English Faculty and is an excellent place to start or further a teacher career.

## JOB DESCRIPTION

<b>Purpose:</b>	<ul style="list-style-type: none"><li>• Provide a quality of teaching and learning provision that can be judged to be at least 'good' and is often 'outstanding' (according to the Ofsted evaluation framework) which ensures that all students make at least good progress.</li><li>• Be accountable for the attainment and progress of all students who are taught by the post holder.</li><li>• Supervise and guide the work of any support staff who are assigned to work with post holder's classes/students.</li><li>• Provide pastoral support and guidance for all students in the post holder's care, classes, form group or house.</li><li>• Contribute to the overall development work of the teaching and learning at Marylebone Boys' School.</li></ul>
<b>Responsible for:</b>	<ul style="list-style-type: none"><li>• Teaching, learning and assessment in the classroom.</li></ul>
<b>Liaising with:</b>	<ul style="list-style-type: none"><li>• Teachers, Heads of Faculty, Heads of Year.</li></ul>
<b>Teaching responsibilities:</b>	<ul style="list-style-type: none"><li>• Set clear learning objectives and plan for and teach across the whole age and ability range for an appropriate proportion of the week.</li></ul>

	<ul style="list-style-type: none"> <li>• Use data to plan lessons and learning materials to motivate and support all students to make at least good progress.</li> <li>• Set high expectations for student behaviour, learning, motivation and presentation of work by establishing a purposeful working atmosphere and providing challenging and inspirational learning experiences.</li> <li>• Take account of students' prior attainment, learning styles and needs and use them to set appropriately challenging targets and learning activities.</li> <li>• Due to the number of children in Westminster who speak English as an additional language, every teacher will be expected to be a literacy teacher, and consider literacy within their subject.</li> <li>• Manage the behaviour and discipline of students within the classroom in line with the school's Behaviour for Learning Policy.</li> <li>• Use ICT and other technologies and learning resources as learning tools to inspire and motivate learners.</li> <li>• Run at least one after-school club as part of the school's extended day.</li> </ul>
Assessment, recording and reporting:	<ul style="list-style-type: none"> <li>• Maintain notes, lesson plans and records of students' work along with their attendance and attainment.</li> <li>• Mark, assess and return students' work in line with school policy, providing constructive oral and written feedback with clear targets and guidance for future improvement.</li> <li>• Use data and teacher records to set aspirational targets and plan challenging activities.</li> <li>• Set and mark examinations assessments and coursework as assigned by the Senior Leadership Team.</li> <li>• Attend the appropriate Parents' Evenings and individual meetings to keep parents/carers informed of attainment and the progress of their child towards targets.</li> </ul>

<p><b>Pastoral responsibilities:</b></p>	<ul style="list-style-type: none"> <li>• Take responsibility for promoting and safeguarding the welfare of children and young persons.</li> <li>• Participate in the pastoral organisation of the school as a form tutor, including the support of private study for pupils.</li> <li>• Be the first point of contact for parents/carers in the assigned tutor group.</li> <li>• Monitor and set targets for the social and academic progress of individuals in the tutor group.</li> <li>• Undertake responsibility for the delivery of tutorial programmes to the tutor group as required.</li> <li>• Promote good attendance and punctuality and monitor in accordance with the school's attendance policy providing support/intervention for those who find it hard to maintain high standards.</li> <li>• Attend and contribute to school assemblies and a daily act of worship as required in maintained schools and respect the school's Christian ethos.</li> </ul>
<p><b>General professional responsibilities:</b></p>	<ul style="list-style-type: none"> <li>• Undertake professional development identified through the performance appraisal structure and as organised for staff to promote individual, teaching and learning area and whole school improvement work.</li> <li>• Support and implement all relevant teaching and learning area policies, including the Code of Conduct for staff and whole school policies.</li> <li>• Act as a role model to students in respect of dress, attendance and punctuality and general conduct.</li> <li>• Undertake professional duties and responsibilities necessary for the smooth running of the school, as may be reasonably assigned to them by the Headteacher/Senior Leadership Team (eg duties, emergency cover).</li> <li>• Fulfil the conditions of employment for school teachers, as laid down in the postholder's contract and the 2012 Teachers' Standards in England.</li> </ul>

	<ul style="list-style-type: none"> <li>Be willing to 'roll up your sleeves' and exhibit a high level of flexibility within the role that would be necessary within a new and fast-growing school environment.</li> </ul>
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## PERSON SPECIFICATION

	Essential	Desirable
<b>Qualifications</b>	Successful teaching experience in teacher training leading to QTS status by the time of the commencement of the post. Qualified to Degree Level in a relevant subject.	2:1 level degree in relevant subject. Strong A-Level grades in relevant subject(s).
<b>Experience</b>	Teaching subject specialism in KS3/4. Urban teaching environment. Use of ICT in the classroom.	Teaching subject specialism in KS5. Successful experience of delivering a differentiated curriculum to pupils with a wide range of needs.
<b>Knowledge</b>	Secure knowledge and understanding of the requirements of high quality teaching/pedagogy in your subject area. Evidence of the ability to consult and seek advice and professional support as necessary.	A proven record as a teacher whose students make good progress.
<b>Skills</b>	Accurate and fluent written communication skills. Ability to deploy teaching & learning strategies appropriately to suit the needs of pupils of differing ability. Ability to deploy behaviour management strategies effectively.	The ability to inspire, motivate and support pupils, staff, parents/carers and colleagues. Ability to orally communicate effectively with a range of audiences. Good relationships with: Colleagues, Line Managers, Pupils and Parents.
<b>Attributes</b>	Commitment to inclusion. High expectations of pupil behaviour and achievement. Sees tasks through fully. Is happy to work in an environment of change and growth. A good sense of humour.	

## **Application process**

- The deadline to apply for this post is 5.00pm on Monday 27<sup>th</sup> January 2020.
- Contact us if you would like more information about the school or the position on [jobs@maryleboneschool.org](mailto:jobs@maryleboneschool.org).
- Complete the application form fully and provide a supporting statement (maximum 2 pages).
- Send your applications to [jobs@maryleboneschool.org](mailto:jobs@maryleboneschool.org).

## **Interview process**

- Shortlisted candidates will be invited to attend the interview scheduled to take place during the week commencing Monday 3<sup>rd</sup> February.
- We will only interview candidates who provide two satisfactory references in advance, of whom one must be your current Headteacher if you are currently working in a school.
- The interview process will include an interview, an observed lesson and a data task.
- We will inform all invited candidates of the outcome of their application and offer feedback to those who are unsuccessful.