



**INFORMATION PACK FOR CANDIDATES**



Tudor Grange Primary Academy Hockley Heath  
Candidate Application Pack

## Welcome

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Welcome to Tudor Grange Primary Academy Hockley Heath. Designed to give you a flavour of what the academy has to offer and what we stand for, I hope that you will find this recruitment pack both helpful and informative.

The academy is part of the Tudor Grange Academies Trust which includes: Tudor Grange Academy, Solihull; Tudor Grange Academy Worcester; Tudor Grange Primary Academy, St James; Tudor Grange Primary Academy, Haselor; Tudor Grange Academy Redditch; Tudor Grange Samworth Academy, Tudor Grange, Robert Smyth Academy; Tudor Grange Academy Kingshurst; Tudor Grange Primary Academy Meon Vale, Tudor Grange Primary Academy Yew Tree and Tudor Grange Primary Academy Langley.

Opportunities within the Trust are readily available to outstanding practitioners who are keen to explore career progression. As part of our commitment to CPD, we have planned seven INSET days for 2023 - 24, three of these being joint with the other Academies within the Trust, to allow for meaningful collaboration.

At the heart of life at both this academy and across Tudor Grange Academies Trust, is the belief that fostering a culture of achievement for our learners involves three key principles: clarity of thought, an unwavering belief that every individual within our learning community can achieve to the best of the ability and a passion for ensuring each of those individuals are always engaged in high quality, valuable learning experiences. Our principal aim is for our pupils to be safe, happy and successful, developing into caring, responsible citizens equipped for life in, and actively contributing to, the 21<sup>st</sup> century.

We are committed to the pursuit of the highest possible academic, personal and moral standard, to ensure our pupils develop into conscientious, caring individuals with lively, enquiring minds and the highest aspirations. This commitment is underpinned by a strong belief in hard work and a culture of care, respect and support for others. As an academy community, we are committed to the values we wish to instil in our pupils: we encourage and develop responsibility, leadership, teamwork, integrity, respect and resilience. We expect the highest standards in behaviour, appearance and in attitudes to learning, and we support each and every one of our pupils in their quests to achieve their very best. If you share our ethos, then join us at Tudor Grange Primary Academy Hockley Heath. If you would like to view the academy in action, please contact us – we will be delighted to offer you a warm welcome and look forward to meeting and working with you over the coming years.

The Senior Leadership Team at the academy are committed to creating an environment where every pupil and member of staff has the opportunity to reach their potential and where the happiness and wellbeing of staff and pupils is a high priority.

I wish you every success in your application and my colleagues and I look forward to meeting the successful shortlisted candidate.



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*L Porter*

Miss L Porter, Principal of Tudor Grange Primary Academy Hockley Heath

## About the Academy

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### Cutting Edge Facilities

Pupils at the academy have access to the latest hardware and software for use in several subjects. Online communication between staff, pupils and parents is excellent and the academy makes use of a range of online systems and applications; ensuring that parents are kept up-to-date with their child's progress.

### Enriching our pupils' education and staff wellbeing through extended services

We are committed to providing state-of-the-art facilities and extended services opportunities for our pupils. Extra-curricular enrichments provide our pupils with the opportunity to make friends, discover new skills and have fun while ultimately developing the interpersonal skills that will help them develop into well-rounded individuals, equipped with the skills to succeed in life. All of our extra-curricular provision opens pupils' eyes to the power and magic of learning, often in places where they might least expect. Powerful partnerships with other organisations provide a range of opportunities for our pupils to develop spiritually, morally, socially and culturally.

### Embracing culture through international dimension

The world picture continues to change and we enjoy ensuring our pupils are prepared for the future, whatever may lie. Through the curriculum, our pupils learn about worldwide issues so they may truly become well-informed, global citizens. Pupils are provided with an unprecedented range of opportunities for educational visits.



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## Leadership Team at Tudor Grange Primary Academy Hockley Heath

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<b>Principal:</b>	Miss Louise Porter
<b>Vice Principal:</b>	Mrs Michelle Bradshaw
<b>Executive Principal:</b>	Miss Sarah Deakin

## The Academic Profile

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At Tudor Grange we operate a weekly timetable. The philosophy of Tudor Grange is that each pupil is entitled to a curriculum that prepares him or her for life's opportunities, responsibilities and experiences. Statutory requirements of the national curriculum are supplemented by the Academy's broader curricular provision. The curriculum has been designed with collaboration from all Primary academies and are quality assured frequently.

### Early Years

Children in the Early Years Foundation Stage are offered the maximum opportunity to develop intellectually, emotionally, and socially within a safe environment that is both stimulating and caring. A wide range of high quality indoor and outdoor experiences which challenge, stimulate and extend their learning support children in developing their natural desire, interest, excitement, and motivation to learn. Children learn to become confident and independent decision makers, ready for the next stage of their primary education. All children are encouraged to develop care, respect, and appreciation for others, including those with beliefs, cultures, and opinions different from their own.

### Key Stage One

Pupils' independence and confidence will grow and develop throughout Key Stage One. Pupils will be able to share ideas, work co-operatively and imaginatively. Our pupils are enthusiastic learners who thrive on practical experiences. All pupils are encouraged to adopt a positive attitude to learning which recognises that when we have fun and work together, we are successful learners.

### Key Stage Two

Pupils will work with increasing independence and confidence throughout Key Stage Two.



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We expect pupils to be able to work as a team and we encourage children to adopt a positive attitude to learning. We encourage children to be self-starters, adopt a positive attitude to their learning and be independent. Pupils will need to be able to work co-operatively, share ideas and apply their knowledge.

### Relationships

Tudor Grange Primary Academy Hockley Heath, prides itself on building great relationships with pupils and their parents or carers. As part of this, the academy is structured into a series of Houses. Each house is supported by members of staff.

At this academy, we have four houses. The houses are Belton, Deakin, Gowan and Scott.

This demonstrates our belief that resilience and hard work leads to success and links directly with our school values. Much of our house system is built around the TUDOR Values of tolerance, unity, democracy, opportunity, and respect. With these values at the heart of all we do, pupils at our academy become equipped with the knowledge, skills, and personality they need to become successful learners. Equipping pupils to reach their full potential is our ultimate ambition.

We encourage healthy competitions and pupils really love the ownership and community they are part of. This focus on a united community allows us to recognise and reward outstanding attainment, effort, and behaviour across houses - celebrating and rewarding accomplishments.

### Extra-Curricular Activities

As an academy we feel strongly that the development of motor and interpersonal skills is enhanced by the opportunities and experiences pupils have outside of the classroom. Hence, we provide a diverse breadth of activities that are part of a weekly timetable for pupils to opt into. These activities are delivered by willing and specialist staff or volunteers who want to relay their knowledge and passion.

The list below shows just a small selection of the programme on offer:

- Sports Teams including Football, Netball, Cheerleading, Dance and Gymnastics
- Cookery club
- Wrap Around Care – 7.45 AM Breakfast, 3.30 – 6:00 PM



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## Our Staff

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All staff are all provided with an on-going comprehensive CPD programme whether they are an ECT or an aspiring leader. Leaders are supportive, approachable and keen to ensure that staff are happy. The staff-room is at the heart of the Academy and friendly colleagues from all departments support each other.

**Informal visits and conversations about the post are most welcome.**

*The recruitment process is robust in seeking to establish the commitment of candidates to support the Academy's measures to safeguard children and to identify, deter or reject people who might pose a risk of harm to children or are otherwise unsuited to work with them. The successful applicant will be required to undertake an Enhanced DBS check. All applications will be considered on their merit and the post will be offered subject to the usual health and criminal record clearance. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.*

For more information about our school, please visit the school website:  
<https://www.hockleyheath.tgacademy.org.uk/>

Good luck with your application.