



January 2020

Dear Colleague,

Thank you very much for your interest in the post of Teacher of English at The Boswells School. We are an extremely popular, oversubscribed and very successful 11-18 school who values our staff and the impact they make on our students.

The role that you are applying for is a crucial post in the development of the school and the educational provision we offer our students. In 2019, at GCSE 83% of students achieved a good pass in English. This measure is significantly above the national average, as was the percentage of students achieving a strong pass (Grade 5+). The school's overall Progress 8 figure was 0.27. At A Level, 55% of all grades awarded were A\*-B grades and 88% A\*-C grades. All these measures of attainment are significantly above local and national averages and mean we are one of the highest performing non selective state schools in Essex for A Levels.

This is a unique opportunity for a highly motivated colleague to develop their career and enclosed with this letter is a job description and person specification for the role. If you believe that you have the necessary skills and are seeking an opportunity to develop these skills then I look forward to receiving your application.

This position offers an excellent opportunity for an NQT or an experienced teacher in a Faculty full of experience and expertise. The English Faculty is extremely well resourced and you will be joining a very strong team with excellent resources at your disposal. For the successful candidate, there may also be an opportunity to teach A Level English Language, GCSE Film Studies or A Level Media Studies, although none of these are essential.

It is also important that you realise that we can offer you a huge amount of support in development of your career. We take pride in the fact that, as a school, a large number of our staff move on to promoted positions. We also value the well-being of our staff who, as part of our provision, have free access to an employee assistance programme.

Thank you for your interest in The Boswells School. Please do not hesitate to contact me at the school if you require any further information. If you would like to visit the school or meet with me prior to submission of your application, please contact Mrs Maria Williams, on [mho@boswells-school.com](mailto:mho@boswells-school.com) or 01245 264451.

Alternatively a huge amount of information about the school can be found at [www.boswells-school.com](http://www.boswells-school.com)

Closing date for applications is Monday 20<sup>th</sup> January. Interviews to take place later that week.

Yours faithfully

**Stephen Mansell**  
Headteacher