



RIVERSIDE BRIDGE SCHOOL  
INSPIRE, EMPOWER, ACHIEVE

**School: Riverside Bridge School**  
**Location: IG11 0HZ**  
**Email: [bridge@riverside.bardaglea.org.uk](mailto:bridge@riverside.bardaglea.org.uk)**

**Position: School Paediatrician Nurse**  
**Salary: Scale 6**  
**Contract: Term-time only**  
**Hours: 8.30am to 4.00pm**  
**Required: ASAP**

### Who are we?

Riverside Bridge School is a vibrant and inclusive special school located in the heart of the London Borough of Barking and Dagenham. Opened in September 2015, our school serves families and pupils from across the local area and beyond, providing a nurturing and supportive environment for children and young people aged 4-18 with a wide range of complex needs.

Our pupils come to us with diverse needs, including Autism Spectrum Disorder, Profound and Multiple Learning Difficulties, and Severe Learning Difficulties. However, despite their individual challenges, we are committed to enabling each and every one of our pupils to thrive, develop, and lead fulfilling, happy, and as independent a life as possible.

Through our innovative 'Flow' curriculum, tailored to the unique needs of our learners, we strive to foster spontaneous communication, emotional regulation, and a love of learning. Our dedicated team of professionals work tirelessly to create an environment where our pupils can succeed, build confidence, and make meaningful connections with the world around them.

### What makes Riverside Bridge School a truly exceptional place to work in?

At Riverside Bridge School, we value our staff immensely. Each member of our team plays an integral role in our school, contributing to the enriching learning experiences we provide for our pupils. We firmly believe that a supportive and engaging environment for our staff directly translates into the best possible outcomes for our pupils.



Ms L. Amri - Acting Headteacher  
40 Thames Road  
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Here are some key aspects that underscore our commitment to staff development and well-being:

- specialised curriculum and teaching methods designed to create a rewarding and fulfilling environment for our staff, allowing you to thrive in your professional journey;
- regular training opportunities providing both internal and external training sessions to ensure that our staff are continually developing their skills and knowledge;
- contemporary facilities that support both pupils and staff in delivering outstanding learning experiences;
- a supportive and collaborative environment that fosters a genuinely positive culture where everyone is welcomed, listened to, and encouraged to work together.
- well-being initiatives designed to help staff feel supported and engaged in their roles, promoting a healthy work-life balance.

Joining Riverside Bridge School means becoming part of a dedicated team that is committed to both your professional growth and the well-being of our pupils. You will have the chance to make a lasting impact on our exceptional pupils' lives.

#### Who are we looking for to work at Riverside Bridge School?

We are committed to finding enthusiastic and dedicated individuals who will contribute positively to our school community.

We are looking for a member of staff who:

- holds GCSEs in English and maths of a grade C or above (4-9);
- is a registered nurse (RGN) with school nursing qualification specialised in pediatric and a pediatric first aid at work certificate;
- has excellent knowledge of the laws that govern nurses and how to implement them;
- has the ability to keep up-to-date records and access information quickly;
- has the ability to demonstrate they are able to organise themselves and others;
- has the ability to be flexible in their approach to working and works as a member of a team;
- brings to us a positive “can do” approach and is keen in being trained in the appropriate techniques and strategies;
- exhibits strong teamwork skills, along with the ability to take on leadership roles when necessary;
- shows a commitment to their own professional development;
- demonstrates effective personal organisation, communication, and ICT skills;
- has a proven record of good to outstanding practice in their career;
- possesses some prior experience of working with pupils with special educational needs or is keen to work with our pupils.



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We believe that these qualities are essential for fostering an inclusive and supportive learning environment for all our pupils.

### ***Main Purpose of this Role***

The School Nurse at Riverside Bridge School plays a vital role in supporting the health, well-being, and safety of our diverse community of pupils with complex needs. As a key member of the multi-disciplinary team, the School Nurse works closely with teachers, therapists, and families to ensure our pupils receive comprehensive, holistic care. Aligned with the school's vision to "Inspire, Empower, Achieve," the School Nurse is responsible for providing high-quality, compassionate, and evidence-based nursing care to our pupils. They will work tirelessly to foster a safe, secure, and inclusive environment where each child feels valued, respected, and empowered to lead a fulfilled, happy, and as independent a life as possible.

### ***Key Responsibilities and Duties of this Role***

#### **◆ Health and Medical Care**

- Provide high-quality nursing care and medical assistance to pupils, including administering medication, managing chronic conditions, and responding to emergency situations.
- Develop, implement, and regularly review individual healthcare plans for pupils with complex medical needs, working collaboratively with parents & carers, teachers, and other professionals
- Conduct regular health assessments, screenings, and monitoring to identify and address any medical concerns promptly.
- Administer prescribed medication to pupils, ensuring safe storage and accurate record-keeping.
- Maintain accurate and detailed medical records for all pupils, in accordance with data protection and confidentiality protocols.
- Liaise with and collaborate with the NHS Nurse Team.
- Provide first aid and emergency medical care to pupils as required, in line with the school's policies and procedures.
- Liaise with class teams to ensure first aid kits are prepared for trips in a timely manner.
- Coordinate and oversee the provision of intimate care for pupils, ensuring the highest standards of dignity, privacy, and safeguarding.
- Monitor the health and well-being of pupils, identifying any concerns and liaising with relevant parties to provide appropriate support.
- Ensure that medical supplies are adequately stocked and readily available.
- Distribute these medical supplies as required, ensuring that the health needs of our pupils are effectively met.
- Assist the Aged-Vaccination Team in the administration of scheduled childhood immunisations and help facilitate a smooth and efficient process for our pupils.



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◆ **Health Promotion and Education**

- Promote healthy lifestyles and well-being among pupils through the delivery of age-appropriate health education sessions, covering topics such as personal hygiene, nutrition, and mental health in liaison with the school's Healthy Living Team.
- Provide training and guidance to school staff on relevant medical and healthcare issues, including first aid, medication administration, and managing specific medical conditions, ensuring they are equipped to support pupils' needs effectively.
- Organise and participate in health-themed events and initiatives to engage the wider school community.
- Work closely with the school's senior leadership team to promote the overall health and well-being of the school community.
- Liaise with external healthcare providers, such as GPs, therapists, and NHS nursing team, to coordinate comprehensive care for pupils.
- Offer emotional support and sign-post pupils and their families, to appropriate internal and external support services as needed.

◆ **Liaison and Collaboration**

- Liaise with parents & carers, external healthcare providers, and other agencies to coordinate the delivery of comprehensive care and support for pupils.
- Attend and actively participate in multi-disciplinary meetings, contributing to the development and review of pupils' individual education and healthcare plans.
- Maintain effective communication with the school leadership team, providing regular updates on health-related matters and any emerging concerns.
- Professional Development
- Engage in continuous professional development to stay up-to-date with best practices, new guidelines, and advancements in school nursing and special education.
- Share expertise and knowledge with colleagues, supporting the professional development of the wider school team.

The above duties are neither exclusive or exhaustive and the postholder may be required to carry out such other appropriate duties as may be required by the Headteacher within the grading level of the post and the competence of the postholder.

**Skills and Competencies**

- Registered Nurse (RN) with experience in a school or community-based setting, preferably with a focus on special educational needs.
- Extensive experience in paediatric or special educational needs nursing, with a deep understanding of the unique healthcare needs of children and young people with complex conditions.
- Excellent clinical skills, including the ability to assess, plan, implement, and evaluate nursing interventions.



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- Strong communication and interpersonal skills, with the ability to build positive relationships with pupils, families, and colleagues.
- Adaptability and flexibility to meet the diverse and changing needs of our pupils.
- Excellent organisational and time management skills, with the ability to prioritise effectively and work under pressure.
- Commitment to promoting the well-being and safeguarding of all pupils.
- Proficient in using relevant medical and administrative software.
- Proficient in the administration of medication and the provision of intimate care, with a commitment to maintaining the highest standards of dignity and privacy.
- Committed to continuous professional development and a willingness to share expertise and best practice with the wider school community.
- Understanding of the SEND Code of Practice and the ability to work collaboratively within a multi-disciplinary team.
- Excellent knowledge of safeguarding legislation, policies, and procedures, with a strong commitment to promoting the welfare and safety of all pupils.
- Attention to detail and the ability to maintain accurate and legible records and reports.
- Positive and proactive approach to problem-solving, with the ability to work independently and as part of a team.

## **Professional Development**

Riverside Bridge School is committed to supporting the professional development of all its staff. The school provides all staff with opportunities to attend training sessions relevant to their position, participate in peer-to-peer learning, and engage in reflective practice to continually improve their skills and knowledge. All staff are also encouraged to take on additional responsibilities and projects that align with their career aspirations and the school's strategic priorities, if they wish.

## **Safeguarding**

Safeguarding and promoting the welfare of children is of paramount importance at Riverside Bridge School. All staff play a critical role in safeguarding all pupils and are expected to:

- adhere to the school's safeguarding and child protection policies and procedures, as well as relevant statutory guidance, e.g. Keeping Children Safe in Education;
- report any concerns to the Safeguarding Team;
- collaborate with the Safeguarding Team to ensure the best interests of pupils are prioritised;
- promote a culture of safeguarding and child protection throughout the school community;
- undertake regular safeguarding training to ensure knowledge and understanding of the school's policies and procedures are up-to-date.



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***Riverside Bridge School is committed to safeguarding and promoting the welfare of all pupils and expects all staff and volunteers to share this commitment. A criminal record check via the DBS will be undertaken for any successful candidate. This post is exempt from the Rehabilitation of Offenders Act and a comprehensive screening process, including a disclosure check, will be undertaken on all applicants.***

This is an exciting and challenging role in which the successful candidate that will be able to make a real difference in the lives of our pupils. If you share our passion for special education and our vision to “Inspire, Empower, Achieve” and are ready to take on this rewarding opportunity, we encourage you to apply.

Application forms and further details are available from our school website [www.bridge.riversidecampus.com](http://www.bridge.riversidecampus.com) and should be returned by email by the closing date below.

**Closing date: Monday 27<sup>th</sup> January 2025**  
**Shortlist date: Thursday 30<sup>th</sup> January 2025**  
**Interview date: Tuesday 4<sup>th</sup> February 2025**



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