

Primary Teacher Job Description

Main Job Responsibilities:

1. Curriculum Knowledge and Lesson Planning

- Demonstrates a strong understanding of the UK primary curriculum, subject content, and child development to provide engaging and relevant learning experiences.
- Plans lessons using the school's curriculum framework, student data, and differentiated strategies to meet the academic and developmental needs of all students.
- Incorporates cross-curricular connections in project based learning to deepen understanding and create happy lifelong learners.

2. Instructional Delivery and Active Engagement

- Uses a range of research-based teaching strategies to engage students actively, promoting key skills such as communication, critical thinking, creativity, and collaboration.
- Uses differentiation to meet diverse learning needs, ensuring all students are challenged and supported.
- Integrates digital tools and resources effectively to enhance learning outcomes.

3. Assessment and Data-Informed Instruction

- Regularly collects, analyses, and uses assessment data to monitor student progress, inform lesson planning, and provide timely feedback to students and parents.
- Utilises both formative and summative assessments to support individual learning journeys and to adapt teaching strategies as needed.

4. Positive Classroom Management and Environment

- Establishes a safe, respectful, and inclusive classroom environment where children feel valued and supported.
- Implements effective routines, structures, and procedures that promote independence and a positive learning atmosphere.
- Encourages a growth mindset and nurtures children's social-emotional development through positive reinforcement and restorative practices.

5. Professionalism, Collaboration, and Communication

- Upholds professional ethics, demonstrates international-mindedness, and supports the school's values and the Kensington Way

- Collaborates with colleagues, support staff, parents, and the wider school community to promote children's learning and well-being.
- Participates actively in meetings, events, and professional development opportunities to enhance teaching practices and contribute to school improvement.

6. Student Progress and Learning Outcomes

- Ensures that teaching results in measurable, meaningful progress and development for all children.
- Uses reflection and feedback to continually refine teaching approaches, ensuring children are challenged and supported to reach their full potential.