

## **PART-TIME ROWING COACH**

### **Job Description**

#### **Accountable to: Head of Junior Rowing & Administration (who reports to Head Coach)**

- This is not necessarily a comprehensive definition. It may be subject to modification or amendment after consultation with the holder of the post.
- To assist the Head Coach (HC), Head of Junior Rowing & Administration (HJRA) and the J14 Lead Coach in the sessional coaching of the J14 and J15 squads, as well as the Senior Squad and Year 8 Ready to Row programme when called upon
- To support the Equipment Manager (EM) where necessary to maintain the operation of a tidy and efficient building, safe fleet of boats and range of reliable land-training equipment
- To support the logistics of running the Boat Club, including record-keeping and administrative and practical duties as determined by the HC, HJRA and Equipment Manager (EM)
- To be able to confidently and professionally lead sessions with all year-groups when necessary due to staffing or for professional development purposes
- To deliver quality coaching sessions in line with SWPSBC club strategy, working closely with other coaches to ensure continuity of message
- To assist the HC, HJRA and EM with the set-up and adjustment of club equipment
- To support the EM in the running and operating of a tidy and efficient building, safe fleet of boats and range of reliable land-training equipment
- To ensure the continuation and growth of a positive and enthusiastic environment in the whole Boat Club
- To have a flexible approach to working patterns, which can include irregular weekday hours, work at weekends and sections of school-holiday periods
- To attend SWPSBC training camps when required
- To assist in the preparation and transport of equipment to races, fixtures and training camps.
- To ensure water-safety standards are upheld at all times in line with SWPSBC Risk Assessments.
- Attend parents evenings, open evenings, entrance exam morning, occasional weekend and other functions as appropriate
- Use ICT where appropriate in administration of day to day activities
- Be familiar with the Staff and Department handbooks and support all the School's policies
- Keep accurate records of student's progress and attendance in accordance with departmental and School policies



# SIR WILLIAM PERKINS'S SCHOOL

- Advise a member of the Boat Club Senior Leadership Team (HC, HJRA) and/or Pastoral Team (Form Tutor, Head of Year, Pastoral Deputy Head) where there is cause for concern with an individual student
- Form good staff-student relationships that promote enjoyment of rowing and are in line with the aims, policies and development plans of the School
- Ensure that relevant aspects of the School's Health & Safety policy are implemented
- Undertake any reasonable task as directed by the HC, HJRA, Director of Sport or Senior Leadership Team member
- Strive for personal and professional development through active involvement in the School's appraisal system and performance management procedures
- Be committed to the safeguarding of children and young people



**PERIPATETIC ROWING COACH  
Person Specification**

**Qualifications and Experience**

- Experience of rowing within a performance school or senior programme
- BR Level 2 Coaching or equivalent (desirable)
- First Aid Certificate or willingness to obtain ASAP
- RYA Powerboat Level 2 (desirable)

**Knowledge, skills and abilities**

- Ability to inspire and motivate students
- Ability to relate effectively and to earn the confidence of colleagues, students and parents/carers
- Ability to use strategies that effectively support the School's policies and procedures, e.g. on safeguarding, health & safety, rewards and discipline, monitoring and tracking, etc
- Excellent organisational and time management skills

**Personal**

- Commitment to the aims, ethos and objectives of the School
- Professional and with integrity
- Passion for Rowing
- A hunger to learn and develop as a coach, and a willingness to expand knowledge and skillset by integrating with the coaching team as a whole
- A keen eye for detail and an intent to implement and maintain high operating standards both personally and amongst the pupil body.
- Positive and enthusiastic about their specialist field
- Good communicator
- Keen interest in all aspects of School life
- Enjoyment of new challenges and experiences
- Adaptable and Reflective