

EQUALITIES MONITORING (CONFIDENTIAL)

We would be grateful if you would complete the following in order for us to monitor equalities information and ensure that we are treating all candidates fairly and appropriately.

This information will be treated confidentially and will not be used in any part of the selection process.

Post applying for

Name

Age:

Gender

Ethnicity:

Please indicate your ethnic origin:

Nationality

British

Irish

Other EU Country, Other Non
EU country

Disability

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.

Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.

Do you consider yourself to have a disability?

YES

NO

I do not wish to disclose my disability

SAFEGUARDING STATEMENT

TBAP Multi-Academy Trust is committed to safeguarding and promoting the welfare of its Learners and expects all employees and volunteers to share this commitment

DECLARATIONS - CRIMINAL CONVICTIONS

The Rehabilitation of Offenders 1974 [Exceptions] [Amendment] Order 1986 does not apply to posts where there is access to children. This means that applicants for employment which involves working with children and young people must disclose any criminal record. This will include any spent convictions or sentences. Applicants should note that providing false information to obtain employment is a criminal offence. Failure to declare a conviction, caution, bind-over or a pending prosecution, may disqualify you from appointment or result in summary dismissal. TBAP Multi-Academy Trust is committed to safeguarding the welfare of our learners. An Enhanced Disclosure and Barring check will be carried out on all successful applicants and if not already expected to subscribe to the update service. Disclosure of a criminal record will not necessarily debar you from employment. This will depend upon the nature of the offence(s), frequency and when they occurred.

Have you previously used, or do you currently use, any other surname(s)?	YES	NO
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If yes, state the other surname(s) you use(d):

Are you disqualified for caring for children?	YES	NO
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Have you been barred from working with Children?	YES	NO
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Do you have any criminal records to declare? (this includes criminal convictions or police cautions spent or otherwise)	YES	NO
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If yes, when did this take place?

Are you living in the same household as someone who has been disqualified/barrred from working with children under the childcare Act 2006?	YES	NO
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If yes, when did this take place?

Are there any current criminal proceedings against you?	YES	NO
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(This includes any cautions, bind overs, police warnings or pending prosecutions).