

Sandringham School

Person Specification



Position: Classroom Teacher

Essential		Desirable
Education and Qualifications	<ul style="list-style-type: none"> • Education to degree level (or equivalent) • Qualified Teacher Status • ICT skills sufficient to deliver use of technology in teaching 	
Teaching	<ul style="list-style-type: none"> • Excellent subject knowledge • Good understanding of underlying subject pedagogy • Passion and love for subject(s) • Ability to use educational data to monitor and evaluate student progress • Knowledge and understanding of safeguarding issues 	
Personal Qualities	<ul style="list-style-type: none"> • Ability to inspire and motivate students • High expectations and aspirations of all students • Energy, commitment and attention to detail • Sense of humour, presence, drive and flexibility • Excellent communication and interpersonal skills • Resilience • Excellent organisational skills and ability to meet deadlines under pressure • Outstanding ambassador for the school 	
Additional requirements	<ul style="list-style-type: none"> • Commitment to continuous improvement • Commitment to meeting the needs of all students • Ability and willingness to work flexibly to meet school needs • Ability to work independently and as part of a team • Approachable and sensitive to the needs of others • Openness and willingness to address and discuss relevant issues • Willingness to take part in extra-curricular activities, including trips and visits, and to make a significant contribution to the wider life of the school 	<ul style="list-style-type: none"> • Willingness to contribute to events and activities for members of the wider community
Leadership	<ul style="list-style-type: none"> • Potential to lead and motivate others 	<ul style="list-style-type: none"> • Some experience of leading, others (scouts/guides etc) • Potential to deliver presentations and training to colleagues commensurate with your experience
Philosophy	<ul style="list-style-type: none"> • Commitment to a non-selective co-educational environment 	



