



# Kindergarten / Florence Bilingual School FIRENZE

Part of the Cognita Global Group of Schools

750 students | 30+ nationalities | 5 sites



Contract type &  
term  
Full time. Permanent



Start date  
By September 1st



Kindergarten/Florence Bilingual school (FBS) is always looking to recruit high-quality staff into our dynamic learning communities. FBS school is a growing school: committed to improvement, Continuing Professional Development and a positive work-life balance

We are looking for someone who is passionate about teaching and is excited to teach in the best bilingual schools in their respective regions. Candidates will hold a relevant degree and relevant teaching experiences. Candidates need to have both understanding and experience of the Cambridge Curriculum.

#### Academic Excellence

- We offer international bilingual education through the Italian and Cambridge curriculum from the ages of 3 to 15 (3 to 18 in the future)

#### Locations

- 5 sites, in the heart of Florence city center, one of the most beautiful cities in the world

#### Our staff

- 120+ teachers, admin staff and support staff motivated, welcoming and passionate

FBS students are confident, multi-lingual, resilient, digitally enabled, interpersonally skilled and culturally welcoming. They are learning to be 21st century global citizens.





## Achieve more than you believe possible

We believe each child has unique talents and our aim is to nurture and celebrate the brilliance of all. Academic success is extremely important to us at FBS, however there is more to school life than just good grades and we put as much emphasis on our students' development as on their achievement. We offer a bilingual programme based on the National Curriculum for Italy and the Cambridge International Curriculum, the DELF (Diplôme d'Etudes en Langue Française), the DELE Diploma (Diplomas de Español como Lengua Extranjera), as well as the IGCSE and the Cambridge English Qualifications C1 Advanced, C2 Proficiency.

The school is part of the Cognita Schools Group's European division and has been the first Italian member to join the net. The FBS has been expanding rapidly and in September 2022 we'll open a High School (Liceo), adjacent to the Middle school site, for an additional 250+ students.

This new school is by far the most modern and innovative educational facility in Florence and keeps FBS very much where it belongs: at the vanguard of educational provision in Italy.





## About Florence and Tuscany

Most teachers who come to our region choose to stay as it offers a superb quality of life with wonderful culture, environment, food, wine and people.

Florence is well known all around the world. It steals the show with its glorious architecture, historic monuments and world-class museums.

Tuscany offers great sea sides, superb hills, and many cultural destinations, other than Florence.

Florence is a great base from which to explore the rest of Italy and with two international airports in close proximity, it is an excellent place for both cheap travel to and from the UK and for exploring the rest of Europe and North Africa. Candidates should do their own research, but it should be remembered that the cost of living in Italy is below that of the UK or northern Europe.





## Working at Our School:



The school follows the academic year September to June as published by the Italian Ministry of Education. There are normally just over two weeks' holiday at Christmas, one week at Easter and nine weeks in the summer and some "bank holidays". Please note that there are no long half-term holiday periods like in the UK education system.

The school is open from September the 1<sup>st</sup> to June the 30<sup>th</sup>.

The school week runs from 7.30 to 18.00 from Monday to Friday.

- Pre-school hours: 7.30-18.00 (9.00 starting time of the main activities)
- Primary school lessons: 8.30-16.15
- Middle school lessons: 8.20-16.05
- High school lessons: 8.00-14.00

Class sizes vary according to the age of the kids and vary between 22 and 30 in pre-school; 18-25 in Primary; and 25-26 in Middle and High school.

We are all completely aware of the challenges that the Covid-19 pandemic has brought to education over the last year. It is important to note that the Kindergarten/Florence Bilingual School have always remained open to all year groups since September 2020 and that we are rightly proud of the significant investment in reducing student-teacher ratios, in air purifying equipment and other enhanced hygiene measures; as well as in IT hardware and software to facilitate remote learning when required.

All vacancies published have stated closing dates, but early applications are encouraged as we reserve the right to appoint prior to this deadline. Further details will be sent to short-listed candidates only. Interviews are usually held initially via Teams/Zoom, with the interview process always involving at least two interviews and a sample lesson where possible.

- ✓ **Safeguarding:** Cognita schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.
- ✓ **Diversity:** Cognita's success depends on our people. With 85+ schools in eight countries and our employees representing over 30 nationalities, the scope of our difference is a source of pride. We believe this diversity positively promotes global citizenship and reflects the value of contribution irrespective of one's personal characteristics and/or background.
- ✓ **Equal opportunities:** Cognita is committed to preserving and promoting equality of opportunity in all aspects of the conduct of its business. No member of staff or any applicant for employment with Cognita will be discriminated against, harassed, or victimised because of their personal characteristics. Cognita expects all staff to comply with the letter and the spirit of its policy.
- ✓ **Wellbeing:** Cognita is fully committed to the protection, promotion and enhancement of the wellbeing of all sections of our community: There is a Group and school-based programme for the promotion of mental health; of management of stress and workload; and for physical health and wellbeing.