



Nursery 0-5 | Prep 5-11
Co-educational | Day

Head

Required for
September 2024

Candidate Brief



A leading
co-educational,
family Prep school
in London's
south west...

a3c
connecting inspiration



Introduction

The White House Preparatory School was founded in 1985, and is based on strong family values.

We firmly believe that every child has something to offer that is unique and valuable, and our curriculum and offering reflects and supports these aims. It is broad and balanced with art, music and sport being as important for lifelong learning as traditional academic subjects.

We encourage children to develop a moral compass through kindness and empathy. A lasting love of learning is developed through a strong support system which includes home, family, their peers, their teachers and their school.

The White House Preparatory School ensures children achieve high academic results, but we are committed to remembering the importance of being a child centred school. We encourage happiness, reward hard work, acknowledge and praise children for both personal and academic achievements.

Following the retirement of our current Head, we warmly invite applications for our next Head to lead our dedicated staff. I am delighted that you have taken an interest to join us and look forward to meeting you.

Mary McCahery
Principal and Founder



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The school

The White House Prep School has a real family feel which is reflected in the number of siblings within the school and the close relationship we have with all our families. Our ethos is focused on bringing out the very best in each and every child. Classes are small and personal where every child is known and recognised for who they are; we make sure from the beginning of their time with us every child feels valued and cared for with a special part to play in the everyday life of the school.

With its location in leafy south west London, The White House Preparatory School takes advantage of everything our capital city has to offer in terms of expanding the children's horizons and enhancing their learning and life experiences.

There are regular trips to the theatre, farms and museums, and visitors are invited into school to support the children's knowledge in a variety of cultural based topics.

The experienced and committed teaching staff ensure that the children are taught in an exciting and stimulating way that engages their interests, promotes creativity and encourages them to think and learn independently.





The curriculum

There is a range of teaching and learning environments: whole class teaching and small group work, adult led and child initiated activities, both inside and outside the classroom, including natural thinking lessons.

The curriculum is dynamic and extensive, which includes the core subjects as well as a vibrant arts, technology and sports curriculum.

Within the curriculum the children also have weekly Sport, Ballet, Yoga, French, Spanish, Music and Coding lessons taught by specialist teachers. Our aim is to nurture the children's desire to learn, experiment and gain confidence and independence.





The role

The school is looking to appoint a Head to guide, inspire and encourage all staff and pupils to fulfil their potential, providing effective, dynamic and inspirational leadership to the whole White House School community.

The Head will work closely with the Senior Leadership Team (SLT) to ensure an effective curriculum and organisation of the school day and year.

The SLT comprises of a Deputy Head, two Assistant Heads covering KS1 and KS2, Head of Curriculum, Operations Manager and Head of Communities & Sustainability.

Knowledge of 11+ entry and senior school entrance requirements is essential.

The Head oversees the regular monitoring and recording of pupils' progress and ensures that parents are provided with regular and constructive reports.

There is a need to keep abreast of current educational thinking, the requirements of senior schools at entrance and scholarship levels, and the National Curriculum.

An important part of the Head's role is establishing and maintaining good relationships with senior schools and advising families on suitable choices.





Responsible and accountable to the Principal, the Head will be expected to:

- work collaboratively with the Senior Leadership Team and Governors, to provide strategic direction in the development and implementation of the strategic vision for The White House Preparatory School;
- care for and nurture the pupils, and maintain high standards, both academically and behaviourally, within the school;
- be the Designated Safeguarding Lead;
- possess commercial awareness so that The White House can continue to be competitive in the challenging independent preparatory market;
- guide, inspire and encourage all staff and pupils to fulfil their potential, whilst maintaining and motivating a strong and dedicated team of teachers by effective appraisal supported by a commitment to continuing professional development;
- understand and respect the special ethos of The White House School which is built on the close partnership of families and school;
- comfortably have conversations with parents which may be challenging and leading on managing these carefully and sensitively; and
- embrace innovation matching the educational aspirations of White House parents and their wish to see their children prepared for the challenges and opportunities of the twenty-first century.







The person

The Head of The White House Preparatory School will be an inspirational person and collaborative leader who can secure the full engagement of staff, pupils and parents in delivering outstanding leadership of the school.

It will be essential they pursue high academic standards within a broad curriculum and a culture aligned to the values of the School that enables each child to develop a strong love of learning.

He/she is likely to have held a position of seniority and responsibility within the prep age range and will be able to display strong, active and visible leadership skills.

The successful candidate will have the following experience, knowledge and personal qualities:

- proven and successful experience in school leadership either as an experienced head or deputy head;
- the ability to be a collegiate and collaborative team-player capable of decisive management;
- a good manager who can prioritise, analyse, and delegate tasks appropriately;
- an excellent knowledge of senior schools, especially in the London and Home Counties area, would be useful;
- confidence as a natural communicator who will command the interest and imagination of staff, pupils and parents, and be comfortable addressing large groups of adults, be they parents, members of the local or wider White House Prep community or prospective families;
- someone who will spearhead marketing and public relations in all their facets, be a natural networker who can bring both institutions and key individuals into The White House Prep camp;
- enjoy being a visible leader, approachable, personable and friendly towards all in the community;
- has the understanding of an able educationalist, abreast of change, with the capacity to inspire great learning and outcomes;
- enjoy the company of young people and be a person of kindness and absolute integrity who will always put the needs of pupils first;
- an excellent understanding of their role in the context of safeguarding children, young people and vulnerable adults; and
- exude warmth, and a natural instinct for what is moral and inspiring.

The offer

The package for this position includes:

- Generous salary according to experience
- Partial school fee remission (if applicable).
- A significant Continued Professional Development programme.
- The opportunity to work with a supportive and forward thinking family Board and SLT and dedicated teaching staff.





How to apply

APPLICATIONS

Applications for this Headship are invited via the vacancy page at www.anthonymillard.co.uk, and should include a CV and letter of application addressed to Mrs Mary McCahery, Principal and Founder.

REFERENCES

Names, addresses, email addresses and telephone numbers of three referees (including current and past direct line managers) are required, but will only be taken up with each candidate's consent.

TIMELINE

Closing date: **Tuesday 9 January**

(We reserve the right to close applications early).

Longlist interviews: **Monday 15 / Tuesday 16 January**

Final interviews: **Wednesday 24 January**

For a preliminary discussion, contact:

Natasha Watson: natasha@anthonymillard.co.uk or

Franciska Bayliss: franciska@anthonymillard.co.uk



The White House Preparatory School are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced DBS check is required for successful applications.



About AMC

AMC was founded in 2004, by Anthony Millard, a graduate of The London School of Economics and Balliol College, Oxford. The company has been providing first-class recruitment and strategic consultancy to schools for 20 years.

For fifteen years he was a Headmaster leading two UK HMC schools, Wycliffe College and Giggleswick, through important stages in their development. In 2000 he was Chairman of the Boarding Schools Association, and Managing Director of Nord Anglia plc's schools division, responsible for opening new British schools in both Shanghai and Moscow.

With his daughter Natasha Watson now at the helm, and Anthony in support as Chair of the Board, AMC is a group of consultants and directors who all share in the family values of integrity and trust that we were founded on.

We are proud of the personable, boutique service that we offer schools. Our strategic consultancy includes governance, appraisal, management structures, modelling, continuing professional development and marketing.

Please visit our website: www.anthonymillard.co.uk.





Thank you for
considering this
post.

