



Welcome to Rashid School for Boys



At Rashid School for Boys we aim to provide the highest quality education for Emirati boys in the UAE. We challenge all students to grow and develop to the full extent of their ability and equip them with the skills required to take on leading roles within Dubai, the UAE and internationally. *"We demand high standards of discipline, honesty, courtesy and effort, and we encourage and expect each pupil to attain the highest level of achievement of which he is capable."*

Rashid School for Boys Secondary is steeped in history and tradition, providing high quality education in Dubai for more than thirty years. The school offers an outstanding education for Emirati students aged 11-18 years and has developed its own curriculum which combines the best of the UK National Curriculum, UAE Ministry of Education and our own courses, to provide a lively, exciting and relevant education for the future leaders of Dubai.



We integrate the best of current international educational practice with a respect for Arab traditions and UAE culture. The bilingual curriculum is broad and balanced, and combines academic study with creative, physical and social activities. Every student is known and valued as an individual, and they have a moral and spiritual education that helps them develop an understanding of the contribution they will make to the global community.

We cater for children with a range of additional needs. Places are offered on our guiding principle that we are able to meet a pupil's learning needs to enable them to achieve their full potential. There has never been a more exciting time to join Rashid School for Boys Secondary. We are looking for passionate, hardworking and creative team players to join us on our transformative journey.

2020 heralds the beginning of an exciting new era.



In 2019 a new Executive Board of alumni was appointed as the school's new governing body by HH Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the United Arab Emirates, and ruler of the Emirate of Dubai. His Highness' vision for Rashid and Latifa schools would see them elevated to be amongst the best schools in the world, and for graduates of the school, to take their rightful places among the leaders of tomorrow in industry, academia and public service. The RSB family has a shared history of academic achievement of which they are rightly proud. 2020 has seen the publication of a set of principles that outline the school's strategy for the next five years to return to their roots of *"promoting the highest standards of excellence in the academic and social development of students"*.

Our school improvement journey is just beginning and with challenges that this brings also comes great opportunities for growth, change and transformation. Investment in our premises, our students and our staff is a top priority.

We are looking to recruit dynamic staff, with a proven track record of excellence. If you are excited by the prospect of working in such a unique, progressive and inspiring environment please get in touch. It is an extraordinary opportunity.



HEAD OF DEPARTMENT

PERSON SPECIFICATION	
<ul style="list-style-type: none"> ✓ UK qualified teacher status or equivalent ✓ A distinguished record of teaching ✓ A strong record of professional development, for self and others ✓ Up to date working knowledge of National Curriculum, GCSE and A' Level as relevant ✓ Subject specific knowledge relating to department ✓ A proven ability to work and lead others ✓ A 'can do' attitude ✓ High expectations of students achievement 	
RESPONSIBILITIES	
Leading Others	<ul style="list-style-type: none"> ✓ Promote and support the school's vision and values ✓ Ensure that department staff are accountable for high standards of teaching and learning. Address any issues that fall below expectations ✓ Provide others with the clarity they need to feel empowered in their role. ✓ Ensure that department staff complete school monitoring, recording and reporting requirements to a high standard. ✓ Demonstrate a determination to energise and inspire others ✓ Ensure that all new staff have a comprehensive induction ✓ Establish a clear strategic direction for the department with ambitious, measurable targets. These are routinely evaluated. ✓ Effectively evaluate department performance
Curriculum, Assessment & Teaching excellence	<ul style="list-style-type: none"> ✓ Provide knowledgeable and innovative leadership of curriculum, assessment and teaching ✓ Lead developments in the teaching of the subject across all key stages to ensure students have access to a first class education ✓ Display a love of learning and a passion for securing the best outcomes for students in our care ✓ Curriculum and Assessment reflect latest thinking
Data & Tracking Expertise	<ul style="list-style-type: none"> ✓ Display significant assessment expertise and effectively tracks student progress ✓ Information from a variety of data sources is used to inform intervention ✓ Identify students across all key stages who are underperforming and implement effective plans of action to support those students and secure improvement ✓ Design, evaluate and improve plans in light of data on student progress and attainment
Professional Attributes	<ul style="list-style-type: none"> ✓ Respect and promote UAE values ✓ Lead by example "Goes the extra mile" ✓ Demonstrate commitment to professional development, for self and others ✓ Have a "can do" attitude ✓ Have high expectations/ positive mindset ✓ Organised and efficient ✓ Demonstrate commitment to school vision ✓ Establish relationships with others within and outside of own team ✓ Demonstrate commitment to working with the SLT at RSB in a loyal and supportive manner ✓ Serve with passion and compassion ✓ Make no excuses

HEAD OF ART

We are looking for an experienced, enthusiastic and talented leader to head this small, dynamic department, comprising of two fulltime teachers and a technician. The Art Department is well resourced and benefits from a very spacious painting/3D studio, silk screen printing area, ceramics studio and dedicated computer suite. The successful candidate must enjoy sharing ideas, be tolerant, open and flexible and will work as part of a team with relatively small groups of very mixed ability students. We work hard to engage and support the students and have an adventurous and ambitious approach when developing programs of study. The students achieve excellent results at both IGCSE and A level.

The successful candidate will be able to offer a wide range of skills and teach across all age groups and abilities in the secondary school up to and including A level. Applications from candidates with an interest in printmaking and ceramics will be particularly welcomed.

You will need to have a proven ability to offer a wide range of approaches and skills to a high standard and experience of teaching pupils working in a second language.

You will be expected to bring a portfolio of work which demonstrates the above across the age and ability range if you are invited to interview. Local candidates will be asked to teach a lesson as part of the interview process.



The salary structure is based on a ten point scale. The basic salary will depend upon previous experience but will be in the range of AED 13,000 to 19,470 per month. A teacher with ten years' experience will start at the top of the pay scale. There is an additional Head of Department allowance, based on experience and size of department ranging from AED 1,150 to 2,875 per month. The salary is tax free and paid at the end of each month. There is a terminal gratuity between AED 8,715 and AED 23,000 for each year of employment (this amount increases throughout your employment).

There are a range of additional allowances paid to staff on an overseas contract which will be discussed if you are invited to interview.

APPLICATION PROCESS

Applications should be addressed to **Mr. Mark Shahparaki**, Headmaster and emailed to jobs@rsb.sch.ae and should include:

- ✓ C.V. and a letter of application
- ✓ the names, addresses and contacts of two professional referees
- ✓ a completed RSB Confidential Information Form

Please include the job title in the subject line of your e-mail or your application may be rejected by our spam filter. Applications without a covering letter will not be considered.

