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| **CLASS TEACHER**  **PERSONAL SPECIFICATION** |

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|  | Essential | Desirable |
| **Qualification and Training**  Qualified Teachers Status  Honours Degree  Special Educational Needs Experience and/or qualification  Evidence of recent and relevant in-service training | √  √  √ | √ |
| **Teaching and Learning**  Successful experience in a Special School or Mainstream Primary School Setting  Experience of working with children with SEN  Understanding of how children learn and develop  Able to plan and evaluate children’s learning and progress  Knowledge and experience of Curriculum | √  √  √  √  √ |  |
| **Leadership and Management**  Able to manage colleagues effectively and sensitively  Experience of monitoring and evaluating standards of teaching and learning | √  √ |  |
| **Skills and Personal Qualities**  Committed to Safeguarding and promoting the welfare of children  Creative and Imaginative  Enthusiastic about working with children with complex needs  Able to work as part of a multi professional Team  Excellent interpersonal skills  Committed to own personal and professional development | √  √  √  √  √  √ |  |