Person Specification: Teacher of English

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| **Category** | **Essential** | **Desirable** |
| **Qualification and Training** | * Graduate
* Qualified teacher status
* 2 years teaching experience
 | * Experience of middle leadership
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| **Experience** | * Ability to teach specialism KS3 & KS4
* Experience of teaching in a comprehensive setting
* Outstanding classroom management skills
* Track record of examination success.
 | * Ability to teach specialism to AS/A2 level
* Track record of exam success
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| **Expertise** | * Excellent classroom practitioner with the ability to produce effective schemes of work, demonstrating innovative approaches to learning with outstanding classroom skills that lead to excellent outcomes.
* Excellent motivational and communication skills.
* Ability to prioritise workload and deadlines.
* Ability to use data to improve learning and promote achievement.
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| **Personal Attributes** | * Ability to inspire, motivate and support others
* Evidence of being able to build and sustain positive relationships with children.
* A well reasoned educational philosophy in tune with the ethos of the school
* Resilience and tenacity.
* Creativity, flexibility and innovative
* To be hard working and to take pride in work
* Flexible approach, with the ability to work as part of a team
* Able to work effectively on own initiative
* To be enthusiastic, positive with a sense of humour
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