Person Specification: Teacher of English

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| **Category** | **Essential** | **Desirable** |
| **Qualification and Training** | * Graduate * Qualified teacher status * 2 years teaching experience | * Experience of middle leadership |
| **Experience** | * Ability to teach specialism KS3 & KS4 * Experience of teaching in a comprehensive setting * Outstanding classroom management skills * Track record of examination success. | * Ability to teach specialism to AS/A2 level * Track record of exam success |
| **Expertise** | * Excellent classroom practitioner with the ability to produce effective schemes of work, demonstrating innovative approaches to learning with outstanding classroom skills that lead to excellent outcomes. * Excellent motivational and communication skills. * Ability to prioritise workload and deadlines. * Ability to use data to improve learning and promote achievement. |  |
| **Personal Attributes** | * Ability to inspire, motivate and support others * Evidence of being able to build and sustain positive relationships with children. * A well reasoned educational philosophy in tune with the ethos of the school * Resilience and tenacity. * Creativity, flexibility and innovative * To be hard working and to take pride in work * Flexible approach, with the ability to work as part of a team * Able to work effectively on own initiative * To be enthusiastic, positive with a sense of humour |  |