



*Sandroyd*

# **Candidate Information Graduate Sports Teacher**

**Commencing September 2021**

# Introduction

Sandroyd is an independent, co-educational prep school for day and boarding pupils aged from 2-13 years. For over 125 years Sandroyd has represented the very best in prep school education. We aim to develop children through a combination of a caring and supportive environment with the provision of stimulating opportunities in and out of the classroom.

Sandroyd is very much a forward-looking prep school with a firm grip on tradition. We are proud of our record of academic success at both Scholarship and Common Entrance level and our Honours Boards tell a consistent tale of excellence in examinations to all leading public schools.

Sandroyd has wonderful facilities and resources and is set in extensive grounds within 600 acres of the stunning Rushmore Estate. The school owns the freehold to Rushmore House and approximately 60 acres surrounding the main buildings. The school has enjoyed a high level of investment over the past few years with the addition of a new state of the art sports hall, new classrooms and laboratories and a purpose built Pre-Prep department. Last year we opened a new art studio and dance studio and refurbished two of our boarding houses.

Sandroyd has approximately 220 pupils on the roll with 40 in the pre-prep and 180 in the main school. The heart of the school is in boarding and whilst many country prep schools have dramatically reduced their boarding in recent years, Sandroyd has bucked this trend, with a thriving boarding community. Our boarding is currently full.

Pastoral care is one of Sandroyd's great strengths. Each child has a personal tutor or form teacher who is responsible for monitoring academic progress, seeing that out of class hours are spent profitably and productively and generally being the first port of call whenever needed. The school aims to produce academic, well-rounded children and to that end operates a long day. The prep school day starts at 8.20am and finishes at 6.30pm for senior children in the prep school.





# Why Work at Sandroyd?



All of our staff are dedicated to going the extra mile to provide an exceptional education for each and every child at Sandroyd. This can only be achieved by working with outstanding team players who share our values; who care greatly about their colleagues, our children and their parents; and who are motivated by the importance of their work.

Sandroyd has an all-embracing staff culture, which sees us support and communicate with one another at all times. The staff at Sandroyd are undoubtedly our most important and valued asset, and we work hard to ensure they are rewarded appropriately. We work closely with everyone so that they have the correct training and support to be able to seek internal or external promotion as appropriate to their experience and skill level.

Leadership team are ambitious to ensure that Sandroyd remains at the very forefront of boarding prep schools in the country, and the successful candidate will be joining the school at an exciting time in the next stage of the school's development.

## The Post

Sandroyd School is seeking to appoint a Graduate Sports Teacher for September 2021 to assist with the coaching of girls' games, specifically hockey, netball and cricket with expertise in at least one of these three sports. There is no requirement for a teaching qualification, but the candidates must be degree qualified in any discipline and an inspirational sports coach. The Graduate Sports Teacher will be offered an initial one or two year contract, if appropriate and desired, Sandroyd School will pay for and mentor the teacher through a teaching qualification.

The Graduate Sports teacher will work closely with the Head of Girls Games. They will deliver coaching sessions, be involved in team management, mentoring individuals as well as providing one on one coaching. In addition to this they will take roles with teams and in sports throughout the school year and may also be asked to assist with cover requirements during the day.



Under the line management of the Director of Sport, the Graduate Sports Teacher will be provided with appropriate training and mentoring and will gain valuable experience in administration, marketing and

communications. There are opportunities for Graduates to assist in PE lessons, as well as potentially assist in teaching other subjects as appropriate to their qualifications and interests.

## Package

Remuneration will be £15,000 divided into 12 month payments. Single accommodation (including all bills) is included as is access to three meals a day free of charge during term time. A pension allowance is also provided. This is a term time only role (approx. 33 weeks of the year).

There is time off during the week to reflect the boarding environment of the school.

## Our Vision

We aim to provide an exceptional education that allows each individual to fulfil their academic, sporting, cultural and social potential. This is fostered through the provision of outstanding pastoral care which provides a happy, nurturing environment, and bestows children with the confidence and skills to challenge themselves, now and in the future. We seek to combine the best in modern educational methods with an emphasis on the time honoured virtues of good manners, self-discipline and respect for others.

Sandroyd places a strong focus on developing a child's 'soft skills', including developing emotional intelligence. We focus on ensuring good learning habits, teaching mindfulness, developing pupils' character, and embedding 'grit'.

In practice, most of these soft skills are best developed outside of the classroom. By taking part in a daily sports programme and activities such as drama and music, regularly, children are able to develop their confidence and self-esteem. Many of these activities inherently ensure that children will experience failure that in turn allows them to have the opportunity to build up their resilience and understand how to learn lessons from setbacks.

## Further Information

Any offer of appointment will be subject to satisfactory references and criminal record checks via the Disclosure and Barring Service. Letters of application should state what particular skills and attributes you can bring to Sandroyd School, brief details of how you fit the position, including specific details of experience and achievements, and any interests and hobbies.

The completed application form and your brief letter of application should be addressed to the Headmaster and sent via Miss Sarah Harding, Headmaster's PA at Sandroyd School, Rushmore Park, Tollard Royal, Salisbury, Wiltshire. SP5 5QD or by email to [sharding@sandroyd.com](mailto:sharding@sandroyd.com). **Interested candidates should apply by 10am on Wednesday 3rd March 2021. Interviews will be held in the week commencing 8th March.**







# Job Description - Sports Graduate

The following job description highlights the principle tasks required for the role. It is not necessarily a complete list of everything required for the full professional discharge of duties.

**Reports to:** Director of Sports

**Responsibilities:**

- Coach across a variety of sports with the ability to coach both netball and hockey.
- To provide inspirational coaching every weekday and on Saturdays to both Junior and Senior teams
- To take responsibility for at least one team per term including travelling to away matches and hosting home matches
- Provide one on one coaching to individuals as appropriate
- Graduate Sports Teachers are expected to contribute to the busy life of a seven day a week boarding school, which will include doing duties in boarding houses



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[www.sandroyd.org](http://www.sandroyd.org)