

Person Specification

**JOB TITLE:** Teacher - Biology

AF = Application Form / SP -Selection Process

|  | **Essential Criteria** | | **Desirable Criteria** | |
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|  | **Criteria** | **AF / SP** | **Criteria** | **AF / SP** |
| **Qualifications** | * Fully Qualified PGCE/PGDE Teacher. * Eligible to register with GTCS. | AF  AF  AF | * Willingness and desire to undertake further professional development and training. * Evidence of continuous professional development. | AF |
| **Experience** | * Experience of planning and teaching Secondary Curriculum to GCSE / A Level Standard or equivalent. * Previous experience of planning, preparing and delivering creative lessons to secondary school pupils. * Experience of developing new materials. | AF  AF  AF  AF | * Ability to teach a second subject to GCSE/ A Level. * Using ICT as a curriculum tool to improve standards. * An ability to employ effective pedagogy and differentiation in mixed ability classes. | AF  AF  SP |
| **Skills and Knowledge** | * Professional knowledge of what constitutes high quality and standards in teaching and learning. * Professional understanding of inclusion and strategies for engaging all learners. * Professional understanding of safeguarding within a school setting. * Ability to write reports, keep accurate records and communicate effectively. * Effective organisational skills. * Ability to work well with arrange of audiences, including parents/carers and other professionals. * Ability to use a positive approach to promote learning and excellent behaviour. * Understanding of curriculum and assessment of pupil progress. | SP  SP  SP  AF  SP  SP  SP  SP | * Effective ICT skills. * Proven track record of successful teamwork. * Knowledge of recent initiatives and issues in education. | AF  AF  SP |
| **Personal Attributes** | * Resilience, the ability to work under pressure and be able to meet deadlines. * Ability to work effectively and supportively within the departmental team. * Ability to work creatively and collaboratively. * Able to build and maintain successful relationships. * Pupil centred approach. * Demonstrate Integrity. * Commitment to vision and values of Loretto. * Commitment to health, safety and wellbeing of children and young people. | SP  SP  SP  SP  SP  SP  SP  SP | * A willingness to bring personal interests and enthusiasms to the School community. * Ability to contribute to Loretto’s co-curriculum programme (e.g. sports, art, drama). | AF  AF |
| **Other Requirements** | * Willingness to be involved in the wider life of the School. | SP |  |  |