

Person Specification

**JOB TITLE:** Teacher - Biology

 AF = Application Form / SP -Selection Process

|  | **Essential Criteria** | **Desirable Criteria** |
| --- | --- | --- |
|  | **Criteria** | **AF / SP** | **Criteria** | **AF / SP** |
| **Qualifications** | * Fully Qualified PGCE/PGDE Teacher.
* Eligible to register with GTCS.
 | AFAFAF | * Willingness and desire to undertake further professional development and training.
* Evidence of continuous professional development.
 | AF |
| **Experience** | * Experience of planning and teaching Secondary Curriculum to GCSE / A Level Standard or equivalent.
* Previous experience of planning, preparing and delivering creative lessons to secondary school pupils.
* Experience of developing new materials.
 | AFAFAFAF | * Ability to teach a second subject to GCSE/ A Level.
* Using ICT as a curriculum tool to improve standards.
* An ability to employ effective pedagogy and differentiation in mixed ability classes.
 | AFAFSP |
| **Skills and Knowledge** | * Professional knowledge of what constitutes high quality and standards in teaching and learning.
* Professional understanding of inclusion and strategies for engaging all learners.
* Professional understanding of safeguarding within a school setting.
* Ability to write reports, keep accurate records and communicate effectively.
* Effective organisational skills.
* Ability to work well with arrange of audiences, including parents/carers and other professionals.
* Ability to use a positive approach to promote learning and excellent behaviour.
* Understanding of curriculum and assessment of pupil progress.
 | SPSPSPAFSPSPSPSP | * Effective ICT skills.
* Proven track record of successful teamwork.
* Knowledge of recent initiatives and issues in education.
 | AFAFSP |
| **Personal Attributes** | * Resilience, the ability to work under pressure and be able to meet deadlines.
* Ability to work effectively and supportively within the departmental team.
* Ability to work creatively and collaboratively.
* Able to build and maintain successful relationships.
* Pupil centred approach.
* Demonstrate Integrity.
* Commitment to vision and values of Loretto.
* Commitment to health, safety and wellbeing of children and young people.
 | SPSPSPSPSPSPSPSP | * A willingness to bring personal interests and enthusiasms to the School community.
* Ability to contribute to Loretto’s co-curriculum programme (e.g. sports, art, drama).
 | AFAF |
| **Other Requirements** | * Willingness to be involved in the wider life of the School.
 | SP |  |  |