

Knowle CE Primary Academy

Kixley Lane, Knowle, Solihull B93 0JE

Tel: 01564 776209

www.knowle.solihull.sch.uk

Email: office@knowle.solihull.sch.uk

Principal: Miss J Godsall

Vice Principal: Mr M Stonehill



Dear Applicant

Thank you for expressing interest in the position of Principal of Knowle C of E Primary Academy. The Governors are seeking to appoint an inspirational individual who is highly effective in their leadership and will successfully lead the Academy into its next season.

The following documents have been enclosed in an introductory pack for your information:

- Job Description
- Person Specification
- Application form

There has been a school in existence in Knowle for hundreds of years and a Christian-based education has always been at the very heart of this thriving community-minded village. The oldest known school in the village was attached to the Chantry of the Church and this heritage and our Christian values and beliefs underpin every aspect of school life. We aim to deliver excellence in education and want the very best outcomes for all our pupils so that they can achieve their fullest potential. As a Church of England Academy, our Christian vision and ethos are at the forefront of all we do, as we believe that all children should be enabled to discover and grow in life in all its fulness, and we believe that any community living out the Fruits of the Spirit is a positive community in which everyone can thrive. We work closely with Knowle Parish Church as a key partner in our Christian-based education.

We are a two-form entry single academy trust, and we cater for children from Nursery through to Year 6. We currently have 494 children on roll, which is slightly higher than usual due to an exceptionally high birth rate year. Our current year 6 group is therefore a 3-form entry, but from September 2023 we revert to 2 form entry throughout.

Knowle C of E Primary Academy has a superb reputation within the local authority and community and the academic achievements of the pupils are excellent. Knowle C of E Primary Academy children are happy, polite, confident children who are keen to learn. Our parent community is actively engaged in the education of their children and support the school in many ways. The parents also contribute by running an extremely effective Parent's Association to raise funds for extra resources which are a welcome bonus to the school.

The Governors of Knowle C of E Primary Academy are seeking to appoint a Principal who will work collaboratively by embracing and contributing to our Christian vision for the school and to continue to raise standards. The qualities we require are detailed in the person specification. The new Principal will need drive, enthusiasm, leadership skills, and a clear vision for the future of the school. The new Principal will need to be committed to the teaching, development and inclusion of all children and have the ability to recognise skills that children may have beyond the purely academic and classroom environment.

The applicant will need to have a strong commitment to staff development in order that each member of staff can reach their potential and is able to enhance their skills to promote excellence in teaching. We are also looking for an applicant who is going to hold staff wellbeing as a high priority and who can, together with the wider staff team, celebrate the joys and creatively engage with the challenges of working in education. As part of the recruitment process, we have consulted our current staff team

to hear from them on what they see as their priorities as we believe that it is vital that their voice is heard.

Our school is committed to the highest standards of safeguarding and promoting the welfare of children and young people. It expects all staff and volunteers to share this commitment. Pre-employment checks for the successful applicant will be carried out in line with Keeping Children Safe in Education including undertaking an enhanced DBS with barred list check, an online Google check and other relevant checks as appropriate.

I hope that you will find the contents of this candidate pack informative.

If you are interested in this post, please complete the enclosed application form, explaining how you meet the criteria outlined in the person specification and return to s74emcgahey@knowle.solihull.sch.uk. The closing date for all applications is Thursday 16th February at 4pm, with interviews taking place on 7th and 8th March. Candidates will be informed whether they have been selected for interview process once shortlisting has taken place.

We welcome all applicants to make an appointment to visit school prior to returning their application form. Please telephone the school office (01564 776209) to make arrangements.

Thank you once again for your interest in applying to be our new Principal. We look forward to meeting you and discussing the contribution you could make to our school should you decide to apply and are successful in securing an interview.

Yours sincerely
Sarah Covington
Chair of Governors